



POLISH CHAMBER OF COMMERCE

Monthly review of the economic situation
in voivodships

Polish Chamber of Commerce

27/01/2025

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Explanations and comments

Economic analysts and commentators tend to focus on data illustrating the current state and changes of the entire Polish economy. This approach is natural.

Data generalization allows for better understanding and easier formulation of projections. However, from the point of view of individual companies, data synthesis at the national level is only relevant for the largest entities.

Doing business wisely and planning for the future requires good business recognition of the current local conditions on which the company operates. For most companies in Poland, this locality concerns one voivodeship, and at a more advanced stage of expansion to several of them.

The information systematically presented by public statistics shows a large differentiation of voivodeships. This appears in their potential in terms of area, population, the GDP, but also parameters such as the current growth rate, available labour resources, unemployment, wage levels and dynamics, progress in productivity.

The intention of the Polish Chamber of Commerce is to support the work of entrepreneurs by familiarizing them with the economic potential and the current economic situation in individual voivodeships. In the study below, the data provided by Central Statistical Office have been supplemented by estimates compiled by the Chamber experts.

Analysing the current business environment, concerning the enterprise sector - especially industry and construction - data is important. In particular: level of sales and the current pace of its growth together with the average productivity of an employee, measured by sales per employee, and the level and dynamics of employment, the level and dynamics of wages, productivity dynamics. It seems important to monitor the relationship between dynamics of sales, employment, wages, and productivity.

Assessing the economic potential and economic strength of individual voivodeships information about the level of GDP, population – especially active economically, but also information concerning the density of population and the urbanization rate, can be helpful. It should be emphasized that the GDP generated even by small voivodships in Poland is often at least comparable to the GDP of some countries of our region.

Additional information

Poland is administratively divided into 16 voivodeships. These, in turn, are divided into poviats (380), and poviats into communes (2477). The largest voivodeship - mazowieckie - has an area of 35.5 thousand sq km and about 5.3 million inhabitants, the smallest - opolskie - 9.5 thousand sq kilometres and about 1 million inhabitants.

Data summary for voivodships

Basic information	Area		Population		Density	Ratio of urban	GDP (2024)	
	sq km	% of Poland	in thous.	% of Poland	People per km	%	million PLN	per capita PLN
POLAND	312 680	100,0%	37 563	100,0%	120,1	59,5%	3 609 553	96 093
DOLNOŚLĄSKIE	19 947	6,4%	2 875	7,7%	144,1	67,2%	298 510	103 848
KUJAWSKO-POMORSKIE	17 971	5,7%	1 990	5,3%	110,7	58,0%	152 684	76 714
LUBELSKIE	25 122	8,0%	2 004	5,3%	79,7	46,3%	130 666	65 219
LUBUSKIE	13 988	4,5%	972	2,6%	69,5	64,0%	75 440	77 605
ŁÓDZKIE	18 219	5,8%	2 354	6,3%	129,2	62,0%	216 934	92 152
MAŁOPOLSKIE	15 183	4,9%	3 430	9,1%	225,9	47,8%	291 291	84 932
MAZOWIECKIE	35 558	11,4%	5 511	14,7%	155,0	64,8%	862 322	156 484
OPOLSKIE	9 412	3,0%	933	2,5%	99,2	52,8%	70 747	75 803
PODKARPACKIE	17 846	5,7%	2 067	5,5%	115,8	41,1%	137 524	66 530
PODLASKIE	20 187	6,5%	1 135	3,0%	56,2	60,8%	81 576	71 860
POMORSKIE	18 310	5,9%	2 360	6,3%	128,9	62,2%	216 573	91 768
ŚLĄSKIE	12 333	3,9%	4 305	11,5%	349,1	75,7%	426 649	99 103
ŚWIĘTOKRZYSKIE	11 711	3,7%	1 163	3,1%	99,3	45,2%	81 576	70 143
WARMIŃSKO-MAZURSKIE	24 173	7,7%	1 353	3,6%	56,0	58,8%	88 434	65 342
WIELKOPOLSKIE	29 827	9,5%	3 484	9,3%	116,8	53,0%	351 570	100 904
ZACHODNIOPOMORSKIE	22 892	7,3%	1 627	4,3%	71,1	68,0%	127 056	78 097

Labor market	Activ persons	Unemployment		Employed persons in thous.			Wages - PLN	
	in thous.	in thous.	rate	total	industry	construction	industry	construction
POLAND	15 490	786,2	5,1%	14 704	2 716	421	8 202	7 972
DOLNOŚLĄSKIE	1 207	55,5	4,6%	1 151	226	29	9 178	8 795
KUJAWSKO-POMORSKIE	758	55,3	7,3%	702	131	20	7 296	7 506
LUBELSKIE	754	55,8	7,4%	698	98	19	7 800	6 998
LUBUSKIE	353	15,9	4,5%	337	68	7	7 541	6 432
ŁÓDZKIE	987	53,3	5,4%	934	167	20	7 949	7 355
MAŁOPOLSKIE	1 445	60,7	4,2%	1 385	217	43	8 024	7 208
MAZOWIECKIE	2 725	109,0	4,0%	2 616	393	93	8 974	9 601
OPOLSKIE	339	20,0	5,9%	319	58	7	7 829	7 489
PODKARPACKIE	774	67,3	8,7%	706	134	19	7 256	6 813
PODLASKIE	441	30,4	6,9%	410	57	13	7 244	7 894
POMORSKIE	933	42,9	4,6%	890	156	31	8 293	7 650
ŚLĄSKIE	1 739	62,6	3,6%	1 676	441	50	8 984	7 658
ŚWIĘTOKRZYSKIE	431	32,3	7,5%	398	66	9	7 502	6 948
WARMIŃSKO-MAZURSKIE	469	38,9	8,3%	430	77	10	7 012	6 921
WIELKOPOLSKIE	1 553	46,6	3,0%	1 507	335	41	7 603	7 682
ZACHODNIOPOMORSKIE	584	39,7	6,8%	544	92	12	7 565	7 140

Enterprise sector - results	Industry				Construction			
	Total sales	Per employed	Sales	I-XII 2024	Total sales	Per employed	Sales	I-XII 2024
	million PLN	thous. PLN	I-XII 2023 = 100	Efficiency	million PLN	thous. PLN	I-XII 2023 = 100	Efficiency
POLAND	2 313 348	852	100,3	101,5	411 041	976	98,4	98,8
DOLNOŚLĄSKIE	213 618	945	88,0	90,2	25 806	890	95,7	96,6
KUJAWSKO-POMORSKIE	89 524	683	101,3	104,3	15 653	783	97,0	97,7
LUBELSKIE	64 364	657	104,4	105,0	10 989	578	104,1	100,8
LUBUSKIE	51 416	756	96,3	97,0	3 467	495	86,1	85,5
ŁÓDZKIE	138 404	829	96,1	97,1	19 915	996	89,9	88,2
MAŁOPOLSKIE	177 765	819	100,7	101,4	35 953	836	102,0	97,5
MAZOWIECKIE	543 910	1 384	106,6	106,1	120 517	1296	108,9	107,3
OPOLSKIE	43 631	752	95,5	97,9	7 549	1078	90,8	87,7
PODKARPACKIE	86 935	649	101,0	102,3	14 017	738	97,3	99,7
PODLASKIE	49 813	874	101,4	103,8	12 567	967	99,9	101,2
POMORSKIE	121 755	780	104,2	105,4	31 360	1012	98,5	100,6
ŚLĄSKIE	324 009	735	98,7	98,7	45 161	903	94,8	98,6
ŚWIĘTOKRZYSKIE	46 136	699	97,4	99,4	6 877	764	87,1	89,8
WARMIŃSKO-MAZURSKIE	45 450	590	94,3	97,7	5 504	550	75,0	79,9
WIELKOPOLSKIE	255 830	764	101,6	103,7	46 314	1130	98,2	100,9
ZACHODNIOPOMORSKIE	60 788	661	92,1	95,1	9 393	783	63,1	65,9

POLAND

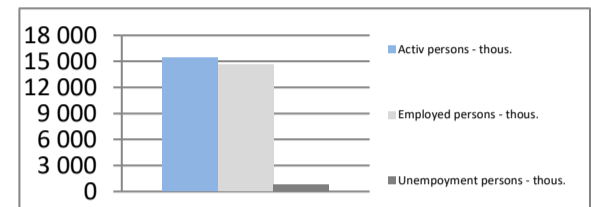
Area	sq km	312 680	Popul.	thous.	37 563
	% of Poland	100,0%		% of Poland	100,0%
Density of population	people per sq km	120,1	Rate of urbanisation		59,5%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	96 093	GDP	million PLN	3 609 553
	avg for Poland = 100%	100,0%		% of Poland	100,00%

Labor market

End of December 2024

Unemployment persons - thous.	786,2
Employed persons - thous.	14 629,5
Activ persons - thous.	15 415,7
Unemployment rate	5,1%
	Poland 5,1%

Labor market

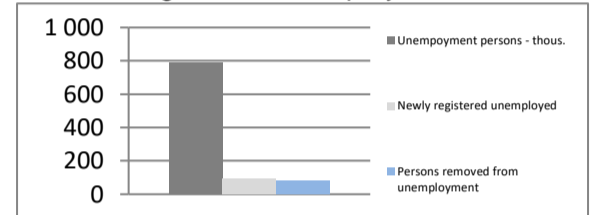


Labor market

In December 2024

Unemployed per 1 job advertisement	21,0
Newly registered unemployed	94,4
Persons removed from unemployment	82,7

Registered unemployment

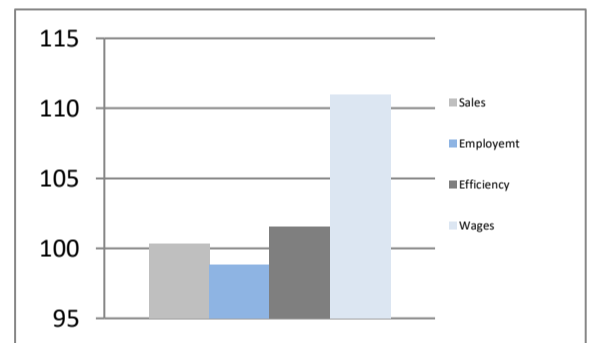


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	2 313 348
Sales per employed	thous. PLN	852
Employment	in thous.	2 716
Wages	PLN	8 202
Sales	I-XII 2023 = 100	100,3
Employment	I-XII 2023 = 100	98,8
Efficiency	I-XII 2023 = 100	101,5
Wages	I-XII 2023 = 100	111,0

Dynamics - industry

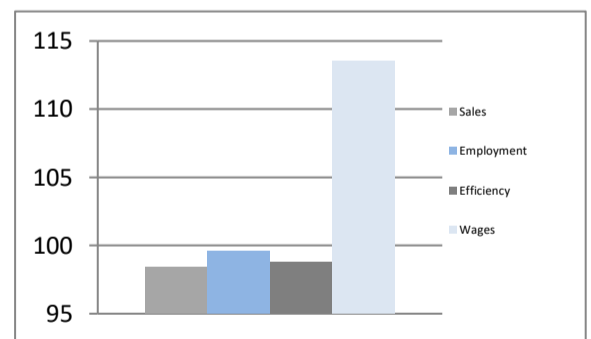


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	411 041
Sales per employed	thous. PLN	976
Employment	in thous.	421
Wages	PLN	7 972
Sales	I-XII 2023 = 100	98,4
Employment	I-XII 2023 = 100	99,6
Efficiency	I-XII 2023 = 100	98,8
Wages	I-XII 2023 = 100	113,5

Dynamics - construction

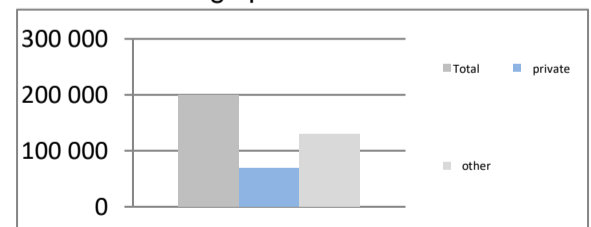


Dwellings put into use

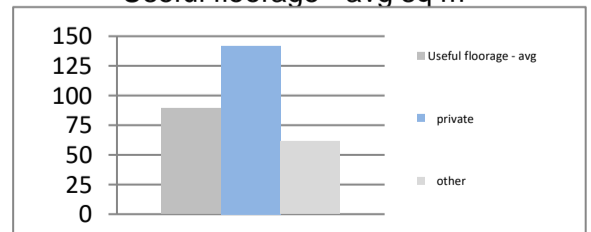
I-XII 2024

Total	pcs	199 931
private	pcs	69 781
other	pcs	130 150
Dynamics	I-XII 2023 = 100	90,4
Useful floor area	thous. sq m	17 844
private	thous. sq m	9 893
other	thous. sq m	7 951
Dynamics	I-XII 2023 = 100	89,7
Useful floorage - avg	sq m	89
private	sq m	142
other	sq m	61

Dwellings put into use



Useful floorage - avg sq m



DOLNOŚLĄSKIE

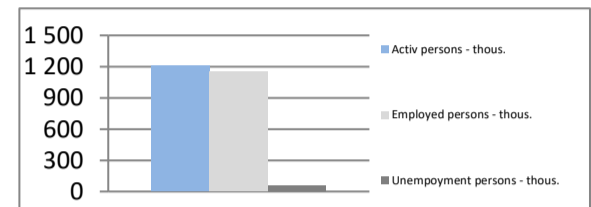
Area	sq km	19 947	Popul.	thous.	2 875
	% of Poland	6,4%		% of Poland	7,7%
Density of population	people per sq km	144,1	Rate of urbanisation		67,2%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	103 848	GDP	million PLN	298 510
	avg for Poland = 100%	108,1%		% of Poland	8,27%

Labor market

End of December 2024

Unemployment persons - thous.	55,5
Employed persons - thous.	1 151,0
Activ persons - thous.	1 206,5
Unemployment rate	4,6%
	Poland 5,1%

Labor market

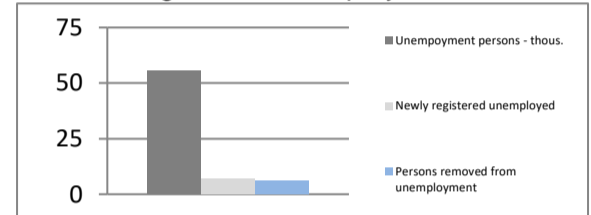


Labor market

In December 2024

Unemployed per 1 job advertisement	14,0
Newly registered unemployed	7,0
Persons removed from unemployment	6,1

Registered unemployment

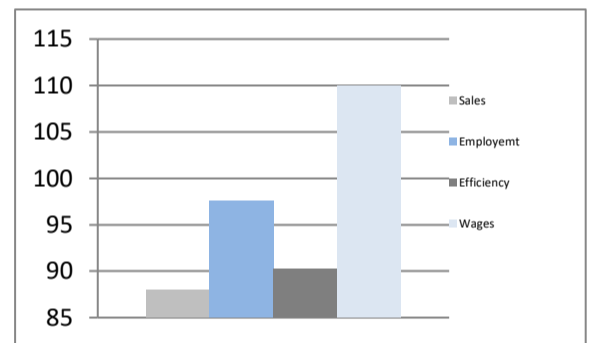


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	213 618
Sales per employed	thous. PLN	945
Employment	in thous.	226
Wages	PLN	9 178
Sales	I-XII 2023 = 100	88,0
Employment	I-XII 2023 = 100	97,6
Efficiency	I-XII 2023 = 100	90,2
Wages	I-XII 2023 = 100	109,9

Dynamics - industry

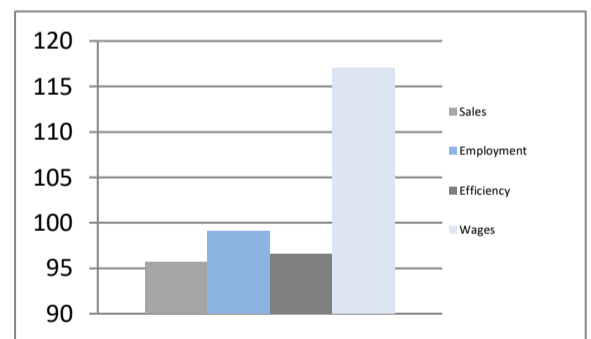


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	25 806
Sales per employed	thous. PLN	890
Employment	in thous.	29
Wages	PLN	8 795
Sales	I-XII 2023 = 100	95,7
Employment	I-XII 2023 = 100	99,1
Efficiency	I-XII 2023 = 100	96,6
Wages	I-XII 2023 = 100	117,0

Dynamics - construction

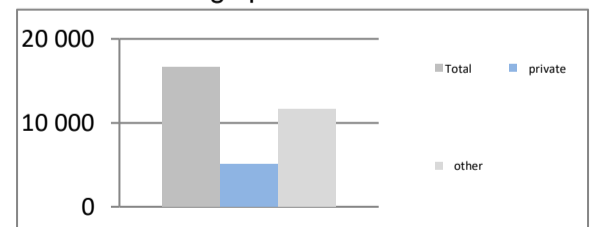


Dwellings put into use

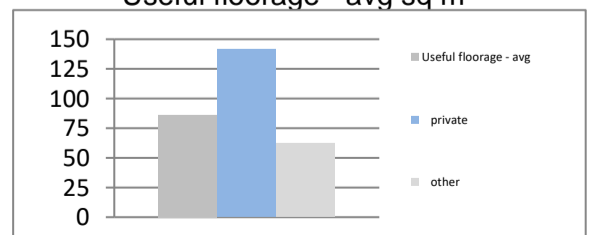
I-XII 2024

Total	pcs	16 622
private	pcs	5 051
other	pcs	11 571
Dynamics	I-XII 2023 = 100	83,7
Useful floor area	thous. sq m	1 433
private	thous. sq m	714
other	thous. sq m	719
Dynamics	I-XII 2023 = 100	84,0
Useful floorage - avg	sq m	86
private	sq m	141
other	sq m	62

Dwellings put into use



Useful floorage - avg sq m



KUJAWSKO-POMORSKIE

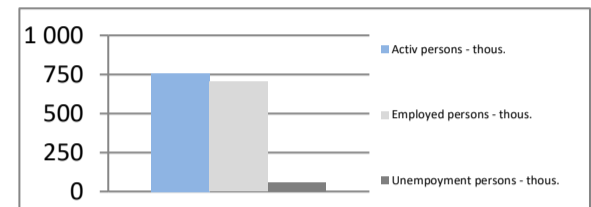
Area	sq km	17 971	Popul.	thous.	1 990
	% of Poland	5,7%		% of Poland	5,3%
Density of population	people per sq km	110,7	Rate of urbanisation		58,0%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	76 714	GDP	million PLN	152 684
	avg for Poland = 100%	79,8%		% of Poland	4,23%

Labor market

End of December 2024

Unemployment persons - thous.	55,3
Employed persons - thous.	702,2
Activ persons - thous.	757,5
Unemployment rate	7,3%
	Poland 5,1%

Labor market

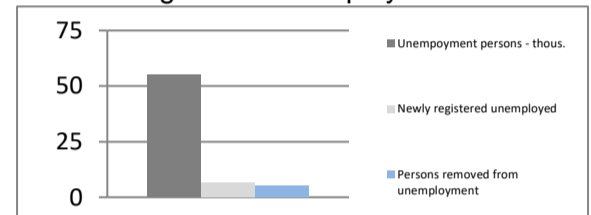


Labor market

In December 2024

Unemployed per 1 job advertisement	26,0
Newly registered unemployed	6,6
Persons removed from unemployment	5,2

Registered unemployment

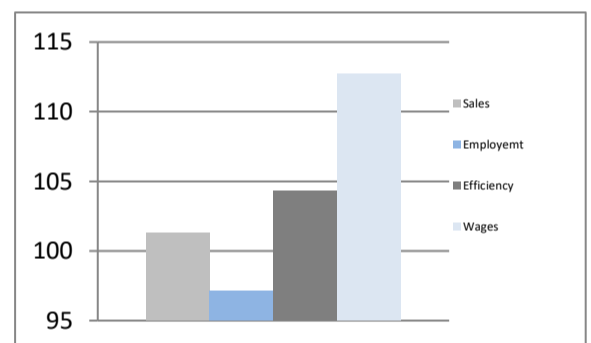


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	89 524
Sales per employed	thous. PLN	683
Employment	in thous.	131
Wages	PLN	7 296
Sales	I-XII 2023 = 100	101,3
Employment	I-XII 2023 = 100	97,1
Efficiency	I-XII 2023 = 100	104,3
Wages	I-XII 2023 = 100	112,7

Dynamics - industry

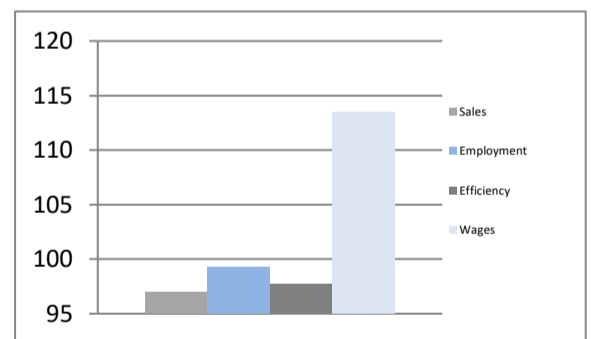


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	15 653
Sales per employed	thous. PLN	783
Employment	in thous.	20
Wages	PLN	7 506
Sales	I-XII 2023 = 100	97,0
Employment	I-XII 2023 = 100	99,3
Efficiency	I-XII 2023 = 100	97,7
Wages	I-XII 2023 = 100	113,5

Dynamics - construction

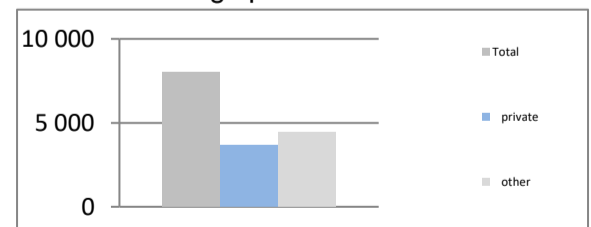


Dwellings put into use

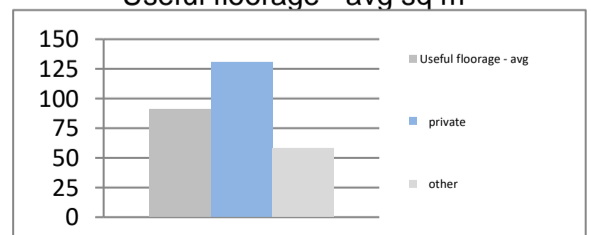
I-XII 2024

Total	pcs	8 048
private	pcs	3 642
other	pcs	4 406
Dynamics	I-XII 2023 = 100	73,6
Useful floor area	thous. sq m	730
private	thous. sq m	475
other	thous. sq m	256
Dynamics	I-XII 2023 = 100	77,5
Useful floorage - avg	sq m	91
private	sq m	130
other	sq m	58

Dwellings put into use



Useful floorage - avg sq m



LUBELSKIE

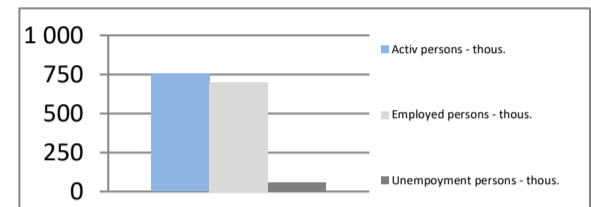
Area	sq km	25 122	Popul.	thous.	2 004
	% of Poland	8,0%		% of Poland	5,3%
Density of population	people per sq km	79,7	Rate of urbanisation		46,3%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	65 219	GDP	million PLN	130 666
	avg for Poland = 100%	67,9%		% of Poland	3,62%

Labor market

End of December 2024

Unemployment persons - thous.	55,8
Employed persons - thous.	698,3
Activ persons - thous.	754,1
Unemployment rate	7,4%
	Poland 5,1%

Labor market

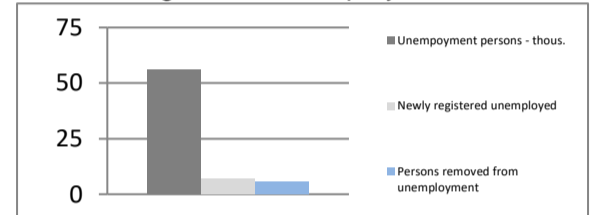


Labor market

In December 2024

Unemployed per 1 job advertisement	46,0
Newly registered unemployed	6,8
Persons removed from unemployment	5,5

Registered unemployment

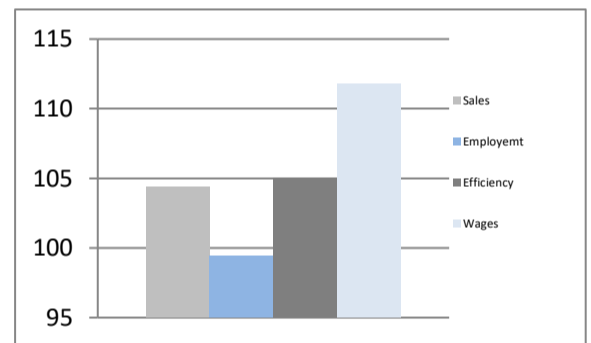


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	64 364
Sales per employed	thous. PLN	657
Employment	in thous.	98
Wages	PLN	7 800
Sales	I-XII 2023 = 100	104,4
Employment	I-XII 2023 = 100	99,4
Efficiency	I-XII 2023 = 100	105,0
Wages	I-XII 2023 = 100	111,8

Dynamics - industry

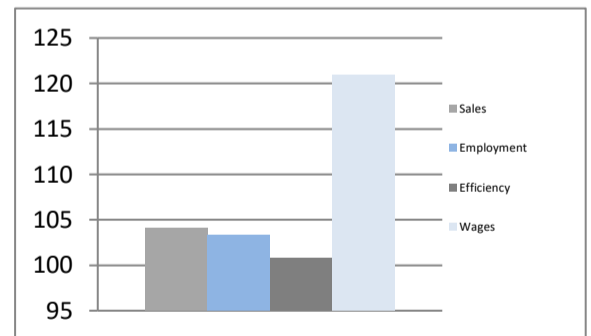


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	10 989
Sales per employed	thous. PLN	578
Employment	in thous.	19
Wages	PLN	6 998
Sales	I-XII 2023 = 100	104,1
Employment	I-XII 2023 = 100	103,3
Efficiency	I-XII 2023 = 100	100,8
Wages	I-XII 2023 = 100	120,9

Dynamics - construction

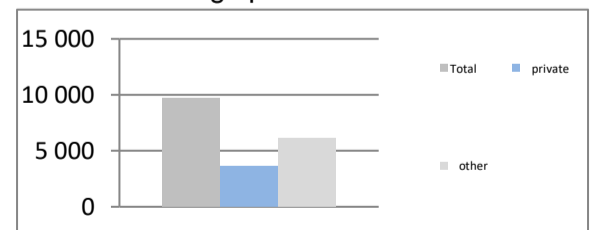


Dwellings put into use

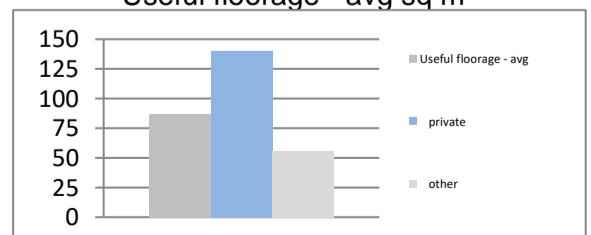
I-XII 2024

Total	pcs	9 709
private	pcs	3 591
other	pcs	6 118
Dynamics	I-XII 2023 = 100	107,3
Useful floor area	thous. sq m	845
private	thous. sq m	504
other	thous. sq m	341
Dynamics	I-XII 2023 = 100	100,6
Useful floorage - avg	sq m	87
private	sq m	140
other	sq m	56

Dwellings put into use



Useful floorage - avg sq m



LUBUSKIE

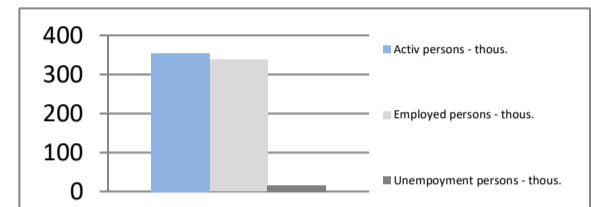
Area	sq km	13 988	Popul.	thous.	972
	% of Poland	4,5%		% of Poland	2,6%
Density of population	people per sq km	69,5	Rate of urbanisation		64,0%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	77 605	GDP	million PLN	75 440
	avg for Poland = 100%	80,8%		% of Poland	2,09%

Labor market

End of December 2024

Unemployment persons - thous.	15,9
Employed persons - thous.	337,4
Activ persons - thous.	353,3
Unemployment rate	4,5%
	Poland 5,1%

Labor market

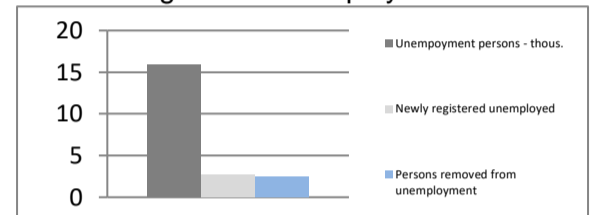


Labor market

In December 2024

Unemployed per 1 job advertisement	17,0
Newly registered unemployed	2,7
Persons removed from unemployment	2,5

Registered unemployment

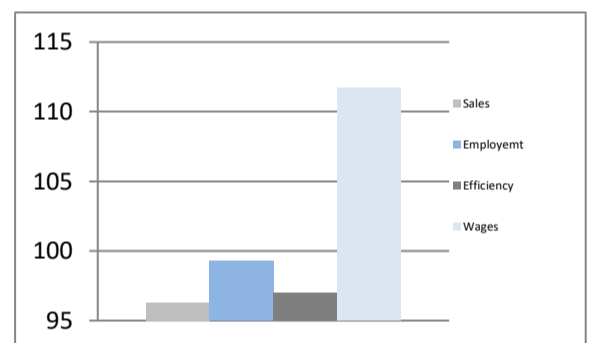


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	51 416
Sales per employed	thous. PLN	756
Employment	in thous.	68
Wages	PLN	7 541
Sales	I-XII 2023 = 100	96,3
Employment	I-XII 2023 = 100	99,3
Efficiency	I-XII 2023 = 100	97,0
Wages	I-XII 2023 = 100	111,7

Dynamics - industry

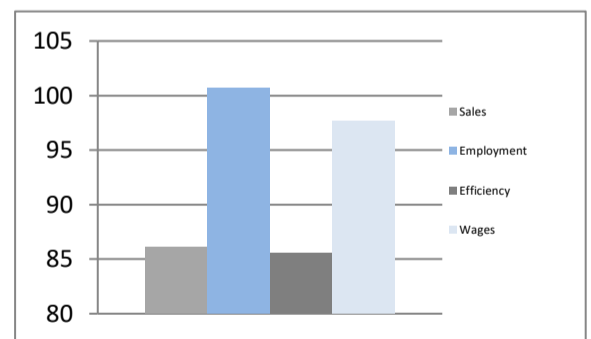


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	3 467
Sales per employed	thous. PLN	495
Employment	in thous.	7
Wages	PLN	6 432
Sales	I-XII 2023 = 100	86,1
Employment	I-XII 2023 = 100	100,7
Efficiency	I-XII 2023 = 100	85,5
Wages	I-XII 2023 = 100	97,7

Dynamics - construction

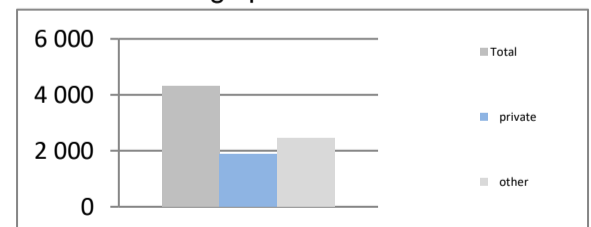


Dwellings put into use

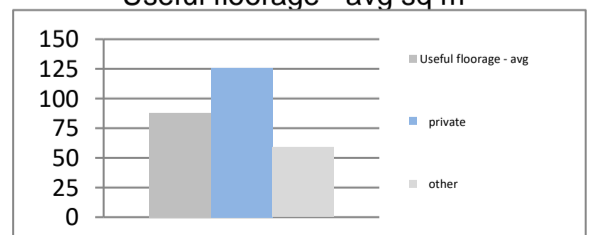
I-XII 2024

Total	pcs	4 310
private	pcs	1 865
other	pcs	2 445
Dynamics	I-XII 2023 = 100	86,9
Useful floor area	thous. sq m	379
private	thous. sq m	235
other	thous. sq m	144
Dynamics	I-XII 2023 = 100	81,8
Useful floorage - avg	sq m	88
private	sq m	126
other	sq m	59

Dwellings put into use



Useful floorage - avg sq m



ŁÓDZKIE

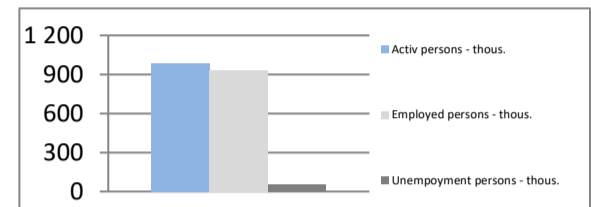
Area	sq km	18 219	Popul.	thous.	2 354
	% of Poland	5,8%		% of Poland	6,3%
Density of population	people per sq km	129,2	Rate of urbanisation		62,0%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	92 152	GDP	million PLN	216 934
	avg for Poland = 100%	95,9%		% of Poland	6,01%

Labor market

End of December 2024

Unemployment persons - thous.	53,3
Employed persons - thous.	933,7
Activ persons - thous.	987,0
Unemployment rate	5,4%
	Poland 5,1%

Labor market

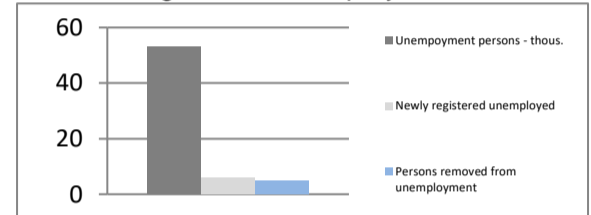


Labor market

In December 2024

Unemployed per 1 job advertisement	14,0
Newly registered unemployed	5,9
Persons removed from unemployment	5,1

Registered unemployment

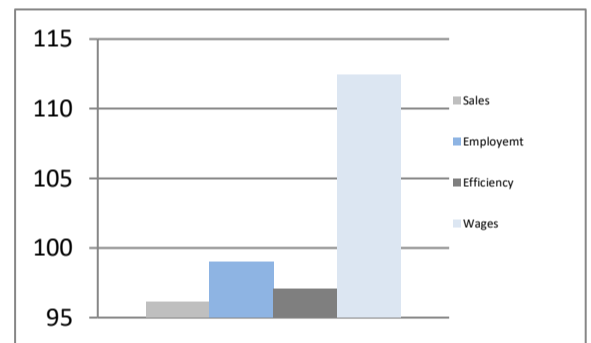


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	138 404
Sales per employed	thous. PLN	829
Employment	in thous.	167
Wages	PLN	7 949
Sales	I-XII 2023 = 100	96,1
Employment	I-XII 2023 = 100	99,0
Efficiency	I-XII 2023 = 100	97,1
Wages	I-XII 2023 = 100	112,4

Dynamics - industry

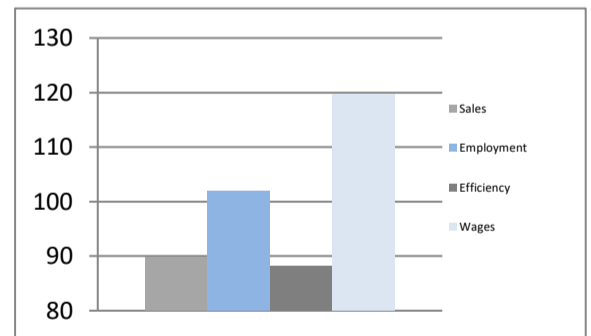


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	19 915
Sales per employed	thous. PLN	996
Employment	in thous.	20
Wages	PLN	7 355
Sales	I-XII 2023 = 100	89,9
Employment	I-XII 2023 = 100	101,9
Efficiency	I-XII 2023 = 100	88,2
Wages	I-XII 2023 = 100	119,7

Dynamics - construction

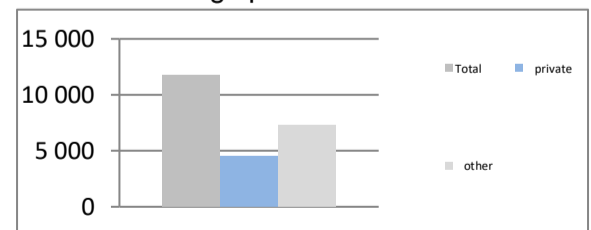


Dwellings put into use

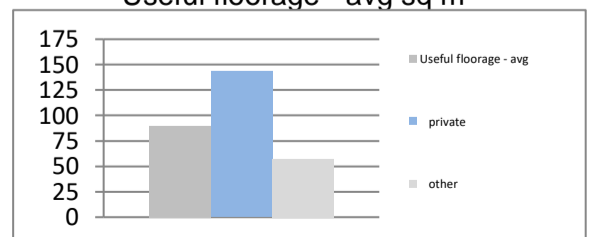
I-XII 2024

Total	pcs	11 797
private	pcs	4 487
other	pcs	7 310
Dynamics	I-XII 2023 = 100	100,4
Useful floor area	thous. sq m	1 060
private	thous. sq m	642
other	thous. sq m	418
Dynamics	I-XII 2023 = 100	98,0
Useful floorage - avg	sq m	90
private	sq m	143
other	sq m	57

Dwellings put into use



Useful floorage - avg sq m



MAŁOPOLSKIE

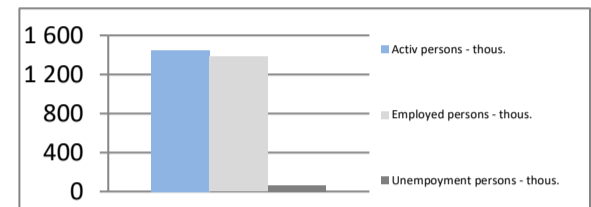
Area	sq km	15 183	Popul.	thous.	3 430
	% of Poland	4,9%		% of Poland	9,1%
Density of population	people per sq km	225,9	Rate of urbanisation		47,8%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	84 932	GDP	million PLN	291 291
	avg for Poland = 100%	88,4%		% of Poland	8,07%

Labor market

End of December 2024

Unemployment persons - thous.	60,7
Employed persons - thous.	1 384,5
Activ persons - thous.	1 445,2
Unemployment rate	4,2%
	Poland 5,1%

Labor market

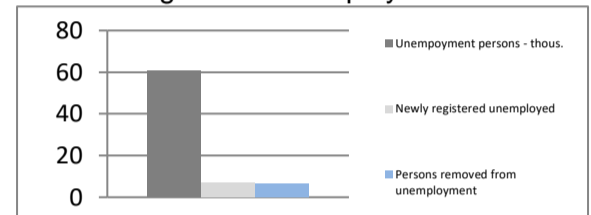


Labor market

In December 2024

Unemployed per 1 job advertisement	18,0
Newly registered unemployed	7,1
Persons removed from unemployment	6,6

Registered unemployment

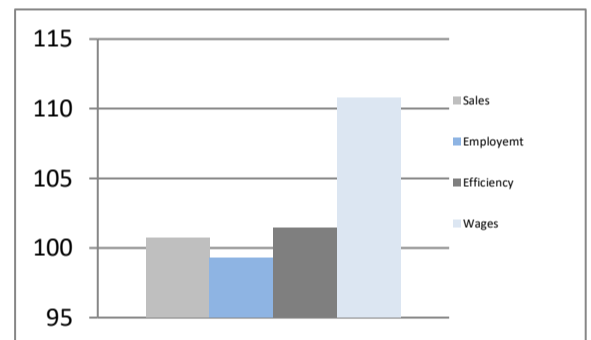


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	177 765
Sales per employed	thous. PLN	819
Employment	in thous.	217
Wages	PLN	8 024
Sales	I-XII 2023 = 100	100,7
Employment	I-XII 2023 = 100	99,3
Efficiency	I-XII 2023 = 100	101,4
Wages	I-XII 2023 = 100	110,8

Dynamics - industry

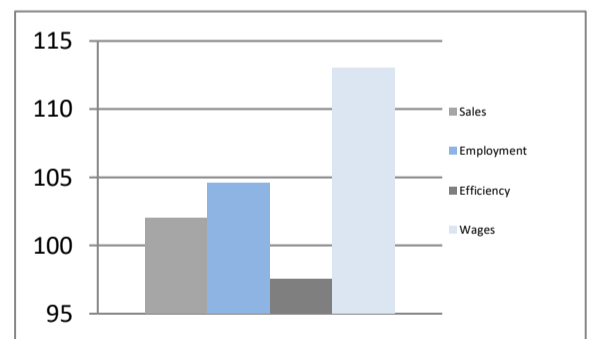


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	35 953
Sales per employed	thous. PLN	836
Employment	in thous.	43
Wages	PLN	7 208
Sales	I-XII 2023 = 100	102,0
Employment	I-XII 2023 = 100	104,6
Efficiency	I-XII 2023 = 100	97,5
Wages	I-XII 2023 = 100	113,0

Dynamics - construction

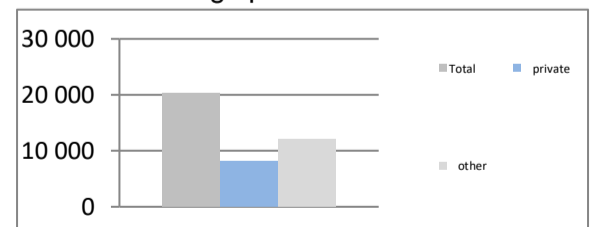


Dwellings put into use

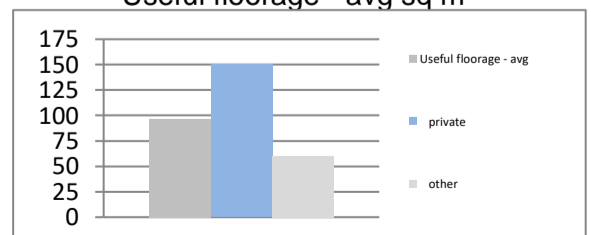
I-XII 2024

Total	pcs	20 236
private	pcs	8 199
other	pcs	12 037
Dynamics	I-XII 2023 = 100	94,0
Useful floor area	thous. sq m	1 960
private	thous. sq m	1 233
other	thous. sq m	727
Dynamics	I-XII 2023 = 100	96,8
Useful floorage - avg	sq m	97
private	sq m	150
other	sq m	60

Dwellings put into use



Useful floorage - avg sq m



MAZOWIECKIE

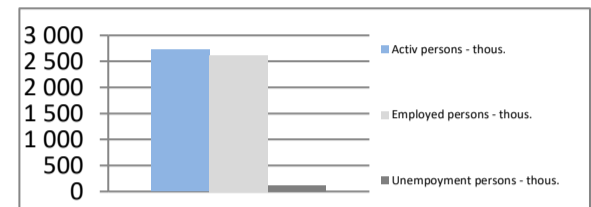
Area	sq km	35 558	Popul.	thous.	5 511
	% of Poland	11,4%		% of Poland	14,7%
Density of population	people per sq km	155,0	Rate of urbanisation		64,8%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	156 484	GDP	million PLN	862 322
	avg for Poland = 100%	162,8%		% of Poland	23,89%

Labor market

End of December 2024

Unemployment persons - thous.	109,0
Employed persons - thous.	2 616,0
Activ persons - thous.	2 725,0
Unemployment rate	4,0%
Poland	5,1%

Labor market

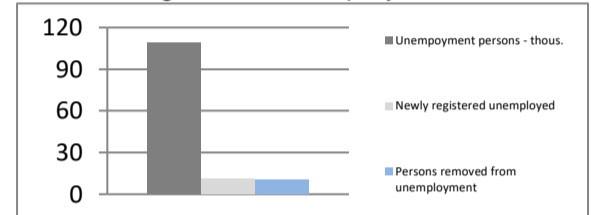


Labor market

In December 2024

Unemployed per 1 job advertisement	23,0
Newly registered unemployed	11,1
Persons removed from unemployment	10,5

Registered unemployment

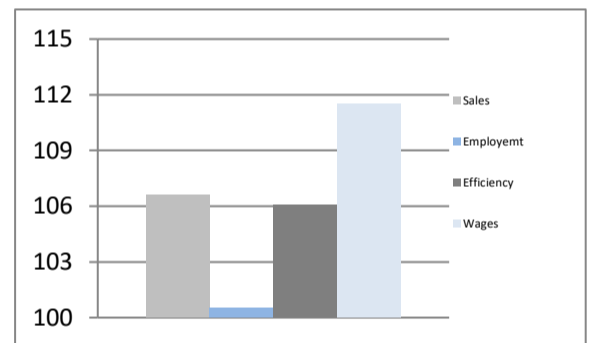


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	543 910
Sales per employed	thous. PLN	1 384
Employment	in thous.	393
Wages	PLN	8 974
Sales	I-XII 2023 = 100	106,6
Employment	I-XII 2023 = 100	100,5
Efficiency	I-XII 2023 = 100	106,1
Wages	I-XII 2023 = 100	111,5

Dynamics - industry

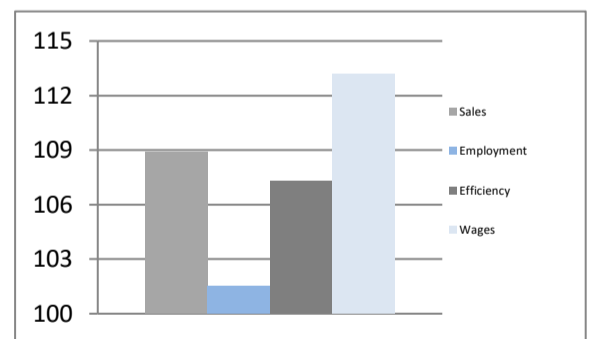


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	120 517
Sales per employed	thous. PLN	1296
Employment	in thous.	93
Wages	PLN	9 601
Sales	I-XII 2023 = 100	108,9
Employment	I-XII 2023 = 100	101,5
Efficiency	I-XII 2023 = 100	107,3
Wages	I-XII 2023 = 100	113,2

Dynamics - construction

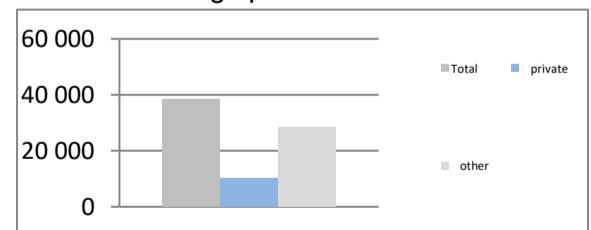


Dwellings put into use

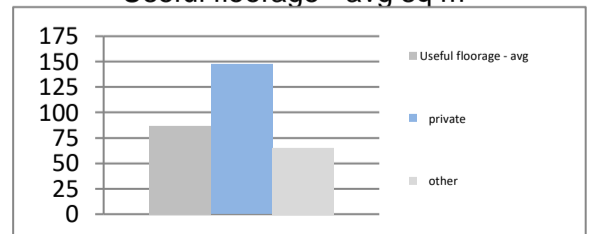
I-XII 2024

Total	pcs	38 412
private	pcs	10 129
other	pcs	28 283
Dynamics	I-XII 2023 = 100	88,4
Useful floor area	thous. sq m	3 337
private	thous. sq m	1 494
other	thous. sq m	1 844
Dynamics	I-XII 2023 = 100	88,6
Useful floorage - avg	sq m	87
private	sq m	147
other	sq m	65

Dwellings put into use



Useful floorage - avg sq m



OPOLSKIE

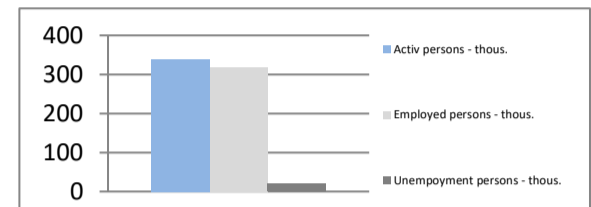
Area	sq km	9 412	Popul.	thous.	933
	% of Poland	3,0%		% of Poland	2,5%
Density of population	people per sq km	99,2	Rate of urbanisation		52,8%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	75 803	GDP	million PLN	70 747
	avg for Poland = 100%	78,9%		% of Poland	1,96%

Labor market

End of December 2024

Unemployment persons - thous.	20,0
Employed persons - thous.	319,0
Activ persons - thous.	339,0
Unemployment rate	5,9%
	Poland 5,1%

Labor market

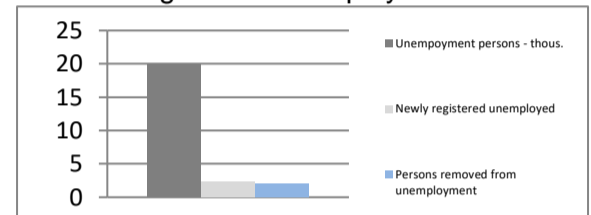


Labor market

In December 2024

Unemployed per 1 job advertisement	13,0
Newly registered unemployed	2,4
Persons removed from unemployment	2,0

Registered unemployment

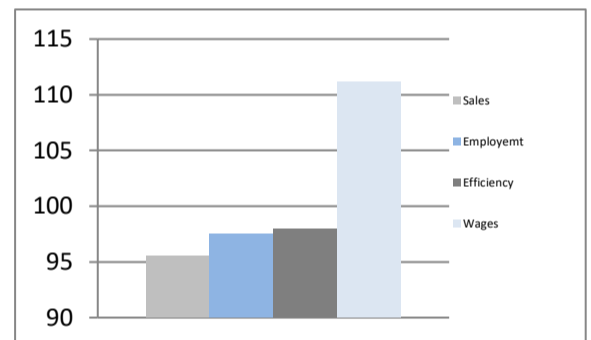


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	43 631
Sales per employed	thous. PLN	752
Employment	in thous.	58
Wages	PLN	7 829
Sales	I-XII 2023 = 100	95,5
Employment	I-XII 2023 = 100	97,5
Efficiency	I-XII 2023 = 100	97,9
Wages	I-XII 2023 = 100	111,1

Dynamics - industry

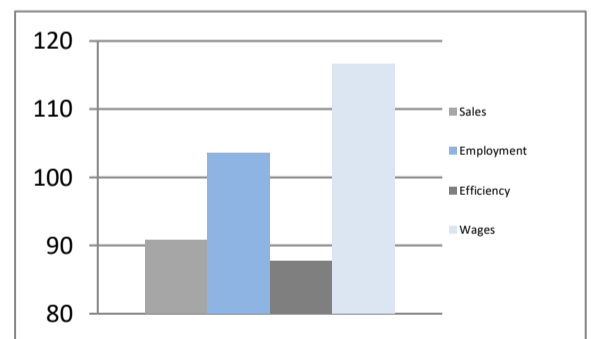


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	7 549
Sales per employed	thous. PLN	1078
Employment	in thous.	7
Wages	PLN	7 489
Sales	I-XII 2023 = 100	90,8
Employment	I-XII 2023 = 100	103,5
Efficiency	I-XII 2023 = 100	87,7
Wages	I-XII 2023 = 100	116,6

Dynamics - construction

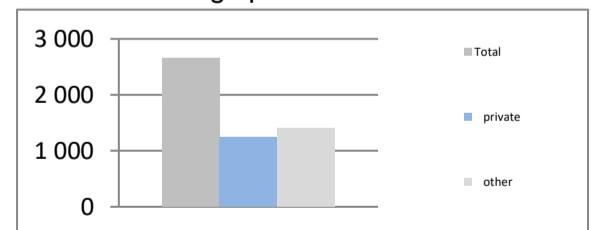


Dwellings put into use

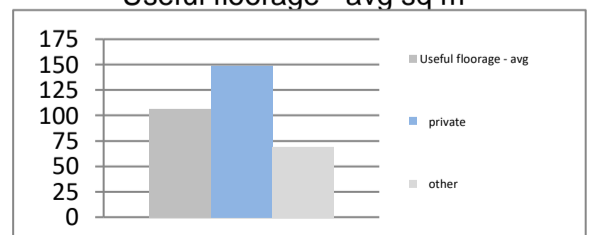
I-XII 2024

Total	pcs	2 652
private	pcs	1 250
other	pcs	1 402
Dynamics	I-XII 2023 = 100	83,6
Useful floor area	thous. sq m	283
private	thous. sq m	186
other	thous. sq m	97
Dynamics	I-XII 2023 = 100	86,8
Useful floorage - avg	sq m	107
private	sq m	149
other	sq m	69

Dwellings put into use



Useful floorage - avg sq m



PODKARPACKIE

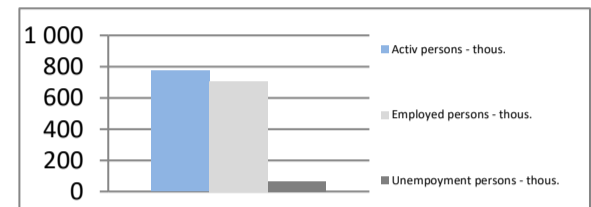
Area	sq km	17 846	Popul.	thous.	2 067
	% of Poland	5,7%		% of Poland	5,5%
Density of population	people per sq km	115,8	Rate of urbanisation		41,1%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	66 530	GDP	million PLN	137 524
	avg for Poland = 100%	69,2%		% of Poland	3,81%

Labor market

End of December 2024

Unemployment persons - thous.	67,3
Employed persons - thous.	706,3
Activ persons - thous.	773,6
Unemployment rate	8,7%
	Poland 5,1%

Labor market

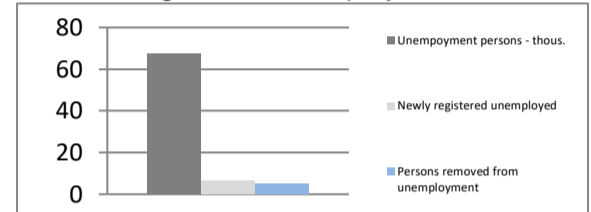


Labor market

In December 2024

Unemployed per 1 job advertisement	59,0
Newly registered unemployed	6,7
Persons removed from unemployment	5,0

Registered unemployment

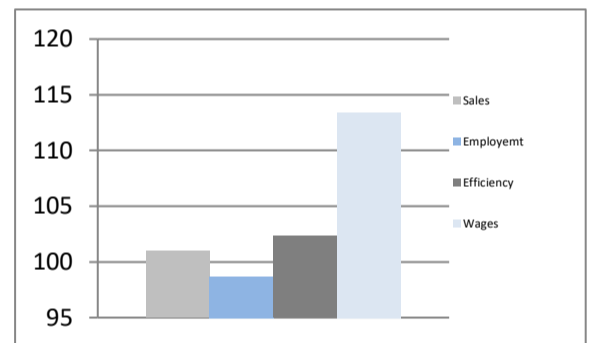


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	86 935
Sales per employed	thous. PLN	649
Employment	in thous.	134
Wages	PLN	7 256
Sales	I-XII 2023 = 100	101,0
Employment	I-XII 2023 = 100	98,7
Efficiency	I-XII 2023 = 100	102,3
Wages	I-XII 2023 = 100	113,4

Dynamics - industry

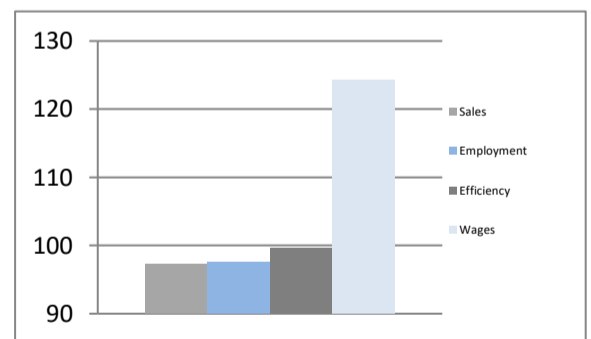


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	14 017
Sales per employed	thous. PLN	738
Employment	in thous.	19
Wages	PLN	6 813
Sales	I-XII 2023 = 100	97,3
Employment	I-XII 2023 = 100	97,6
Efficiency	I-XII 2023 = 100	99,7
Wages	I-XII 2023 = 100	124,2

Dynamics - construction

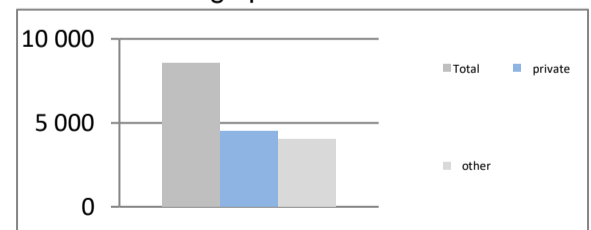


Dwellings put into use

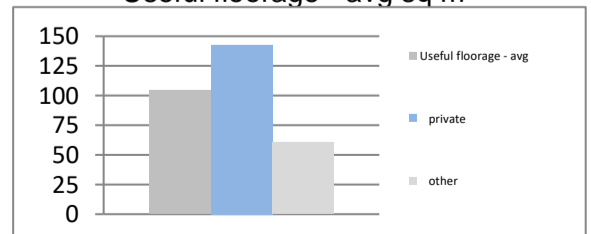
I-XII 2024

Total	pcs	8 524
private	pcs	4 533
other	pcs	3 991
Dynamics	I-XII 2023 = 100	98,8
Useful floor area	thous. sq m	889
private	thous. sq m	647
other	thous. sq m	242
Dynamics	I-XII 2023 = 100	93,0
Useful floorage - avg	sq m	104
private	sq m	143
other	sq m	61

Dwellings put into use



Useful floorage - avg sq m



PODLASKIE

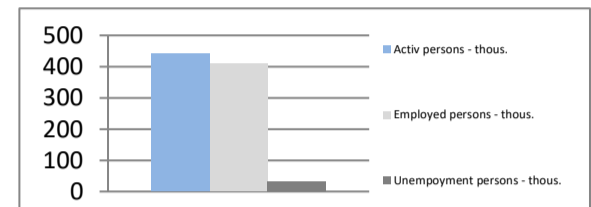
Area	sq km	20 187	Popul.	thous.	1 135
	% of Poland	6,5%		% of Poland	3,0%
Density of population	people per sq km	56,2	Rate of urbanisation		60,8%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	71 860	GDP	million PLN	81 576
	avg for Poland = 100%	74,8%		% of Poland	2,26%

Labor market

End of December 2024

Unemployment persons - thous.	30,4
Employed persons - thous.	410,2
Activ persons - thous.	440,6
Unemployment rate	6,9%
	Poland 5,1%

Labor market

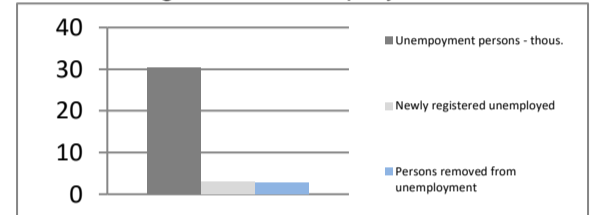


Labor market

In December 2024

Unemployed per 1 job advertisement	37,0
Newly registered unemployed	3,1
Persons removed from unemployment	2,7

Registered unemployment

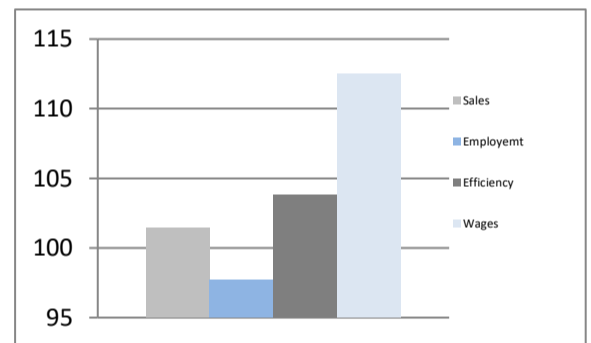


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	49 813
Sales per employed	thous. PLN	874
Employment	in thous.	57
Wages	PLN	7 244
Sales	I-XII 2023 = 100	101,4
Employment	I-XII 2023 = 100	97,7
Efficiency	I-XII 2023 = 100	103,8
Wages	I-XII 2023 = 100	112,5

Dynamics - industry

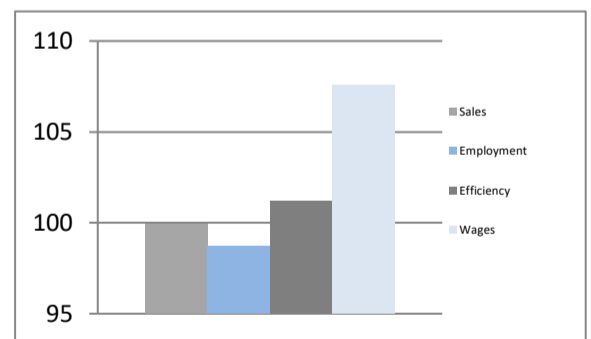


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	12 567
Sales per employed	thous. PLN	967
Employment	in thous.	13
Wages	PLN	7 894
Sales	I-XII 2023 = 100	99,9
Employment	I-XII 2023 = 100	98,7
Efficiency	I-XII 2023 = 100	101,2
Wages	I-XII 2023 = 100	107,6

Dynamics - construction

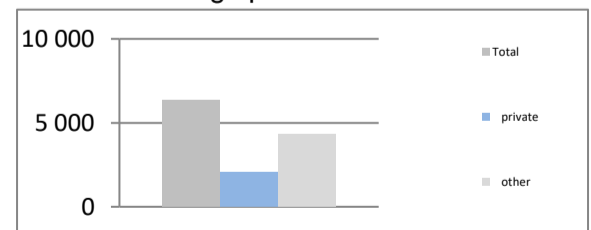


Dwellings put into use

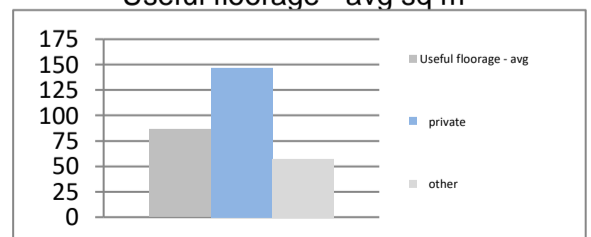
I-XII 2024

Total	pcs	6 339
private	pcs	2 049
other	pcs	4 290
Dynamics	I-XII 2023 = 100	92,0
Useful floor area	thous. sq m	548
private	thous. sq m	302
other	thous. sq m	247
Dynamics	I-XII 2023 = 100	90,0
Useful floorage - avg	sq m	86
private	sq m	147
other	sq m	57

Dwellings put into use



Useful floorage - avg sq m



POMORSKIE

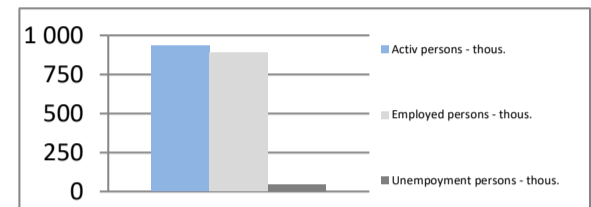
Area	sq km	18 310	Popul.	thous.	2 360
	% of Poland	5,9%		% of Poland	6,3%
Density of population	people per sq km	128,9	Rate of urbanisation		62,2%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	91 768	GDP	million PLN	216 573
	avg for Poland = 100%	95,5%		% of Poland	6,00%

Labor market

End of December 2024

Unemployment persons - thous.	42,9
Employed persons - thous.	889,7
Activ persons - thous.	932,6
Unemployment rate	4,6%
	Poland 5,1%

Labor market

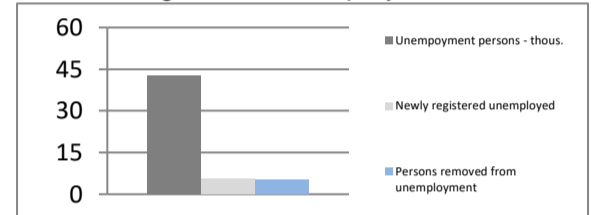


Labor market

In December 2024

Unemployed per 1 job advertisement	15,0
Newly registered unemployed	5,5
Persons removed from unemployment	5,2

Registered unemployment

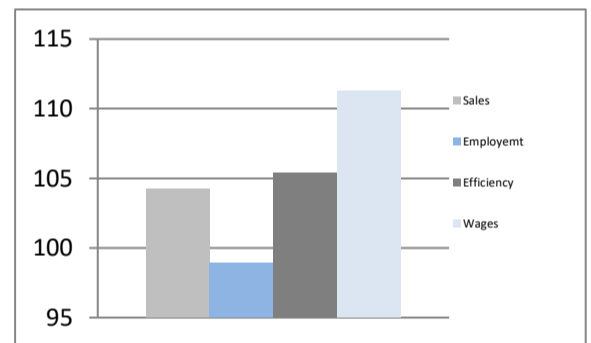


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	121 755
Sales per employed	thous. PLN	780
Employment	in thous.	156
Wages	PLN	7 244
Sales	I-XII 2023 = 100	104,2
Employment	I-XII 2023 = 100	98,9
Efficiency	I-XII 2023 = 100	105,4
Wages	I-XII 2023 = 100	111,3

Dynamics - industry

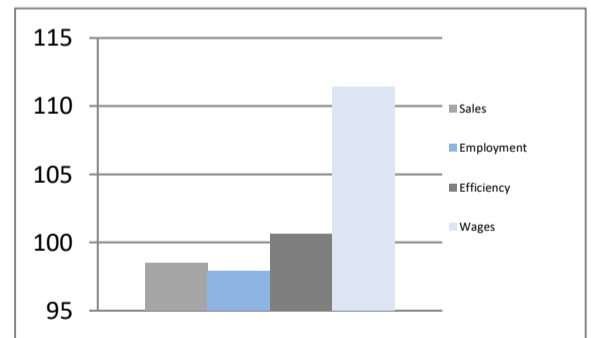


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	31 360
Sales per employed	thous. PLN	1012
Employment	in thous.	31
Wages	PLN	7 650
Sales	I-XII 2023 = 100	98,5
Employment	I-XII 2023 = 100	97,9
Efficiency	I-XII 2023 = 100	100,6
Wages	I-XII 2023 = 100	111,4

Dynamics - construction

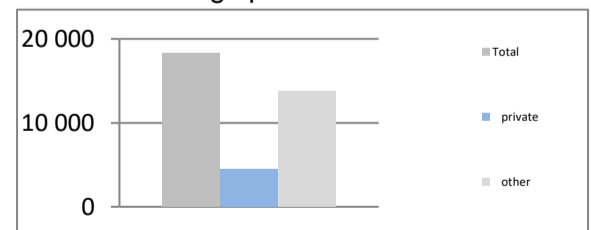


Dwellings put into use

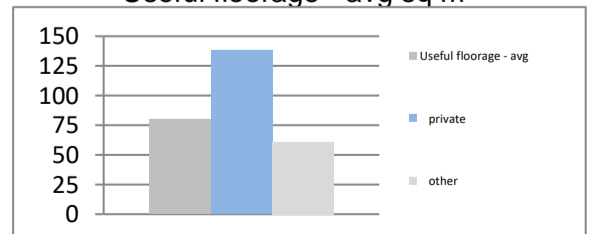
I-XII 2024

Total	pcs	18 259
private	pcs	4 467
other	pcs	13 792
Dynamics	I-XII 2023 = 100	94,5
Useful floor area	thous. sq m	1 458
private	thous. sq m	617
other	thous. sq m	841
Dynamics	I-XII 2023 = 100	93,6
Useful floorage - avg	sq m	80
private	sq m	138
other	sq m	61

Dwellings put into use



Useful floorage - avg sq m



ŚLĄSKIE

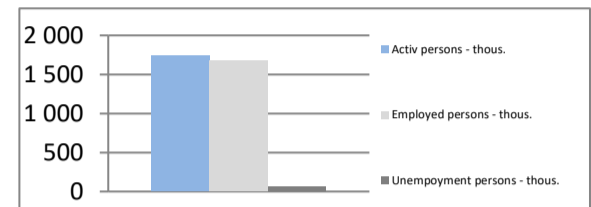
Area	sq km	12 333	Popul.	thous.	4 305
	% of Poland	3,9%		% of Poland	11,5%
Density of population	people per sq km	349,1	Rate of urbanisation		75,7%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	99 103	GDP	million PLN	426 649
	avg for Poland = 100%	103,1%		% of Poland	11,82%

Labor market

End of December 2024

Unemployment persons - thous.	62,6
Employed persons - thous.	1 676,3
Activ persons - thous.	1 738,9
Unemployment rate	3,6%
	Poland 5,1%

Labor market

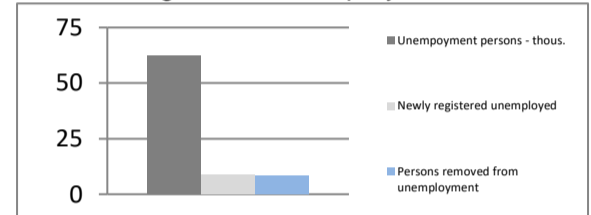


Labor market

In December 2024

Unemployed per 1 job advertisement	13,0
Newly registered unemployed	8,9
Persons removed from unemployment	8,4

Registered unemployment

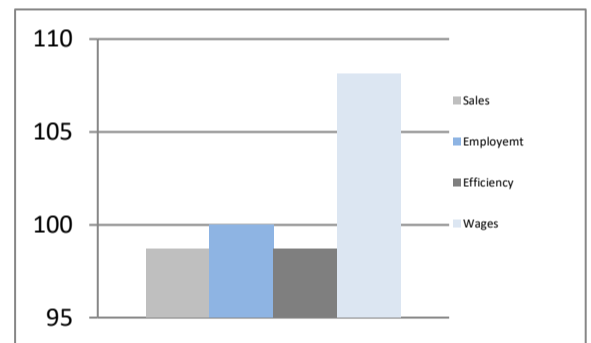


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	324 009
Sales per employed	thous. PLN	735
Employment	in thous.	441
Wages	PLN	8 984
Sales	I-XII 2023 = 100	98,7
Employment	I-XII 2023 = 100	100,0
Efficiency	I-XII 2023 = 100	98,7
Wages	I-XII 2023 = 100	108,1

Dynamics - industry

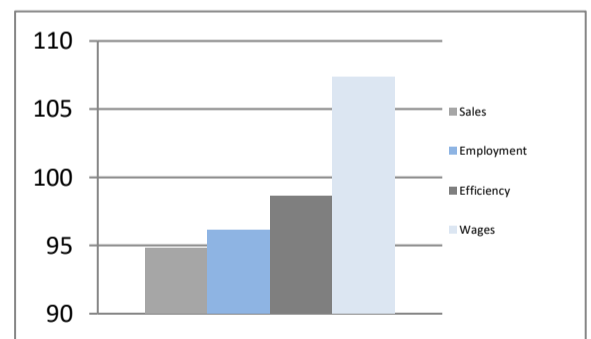


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	45 161
Sales per employed	thous. PLN	903
Employment	in thous.	50
Wages	PLN	7 658
Sales	I-XII 2023 = 100	94,8
Employment	I-XII 2023 = 100	96,1
Efficiency	I-XII 2023 = 100	98,6
Wages	I-XII 2023 = 100	107,4

Dynamics - construction

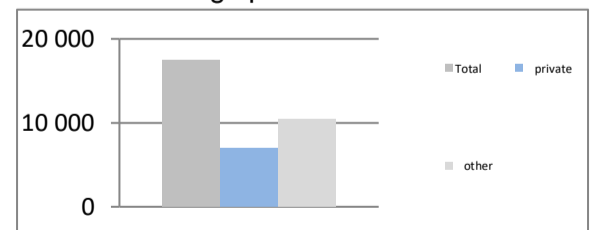


Dwellings put into use

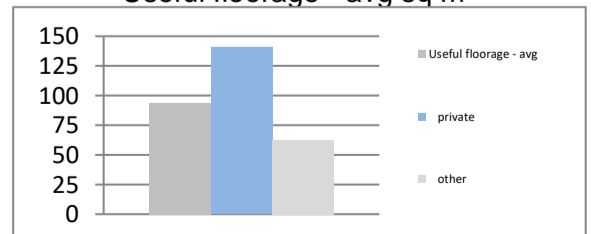
I-XII 2024

Total	pcs	17 438
private	pcs	6 970
other	pcs	10 468
Dynamics	I-XII 2023 = 100	92,5
Useful floor area	thous. sq m	1 638
private	thous. sq m	980
other	thous. sq m	658
Dynamics	I-XII 2023 = 100	92,4
Useful floorage - avg	sq m	94
private	sq m	141
other	sq m	63

Dwellings put into use



Useful floorage - avg sq m



ŚWIĘTOKRZYSKIE

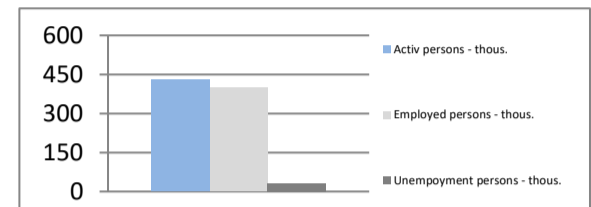
Area	sq km	11 711	Popul.	thous.	1 163
	% of Poland	3,7%		% of Poland	3,1%
Density of population	people per sq km	99,3	Rate of urbanisation		45,2%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	70 143	GDP	million PLN	81 576
	avg for Poland = 100%	73,0%		% of Poland	2,26%

Labor market

End of December 2024

Unemployment persons - thous.	32,3
Employed persons - thous.	398,4
Activ persons - thous.	430,7
Unemployment rate	7,5%
	Poland 5,1%

Labor market

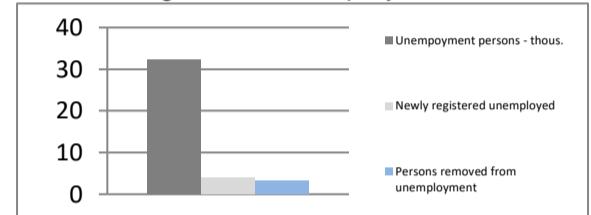


Labor market

In December 2024

Unemployed per 1 job advertisement	34,0
Newly registered unemployed	3,9
Persons removed from unemployment	3,2

Registered unemployment

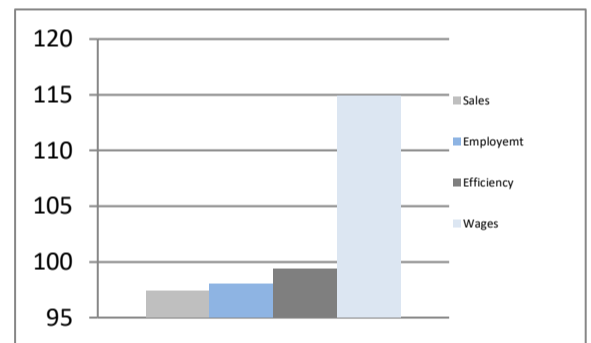


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	46 136
Sales per employed	thous. PLN	699
Employment	in thous.	66
Wages	PLN	7 502
Sales	I-XII 2023 = 100	97,4
Employment	I-XII 2023 = 100	98,0
Efficiency	I-XII 2023 = 100	99,4
Wages	I-XII 2023 = 100	114,9

Dynamics - industry

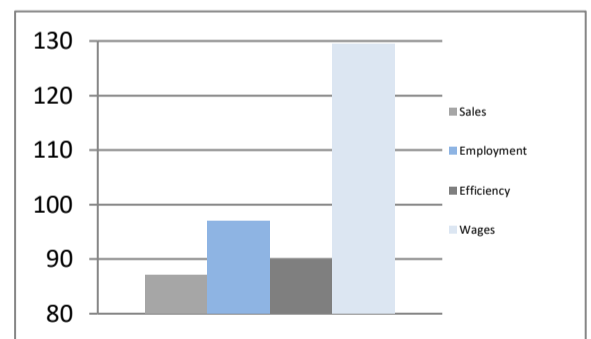


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	6 877
Sales per employed	thous. PLN	764
Employment	in thous.	9
Wages	PLN	6 948
Sales	I-XII 2023 = 100	87,1
Employment	I-XII 2023 = 100	97,0
Efficiency	I-XII 2023 = 100	89,8
Wages	I-XII 2023 = 100	129,5

Dynamics - construction

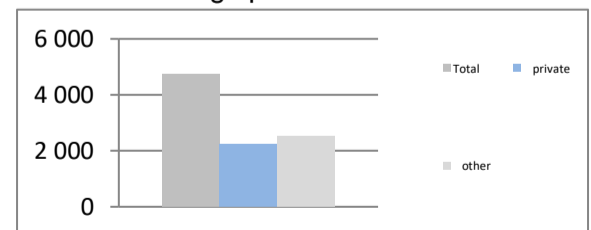


Dwellings put into use

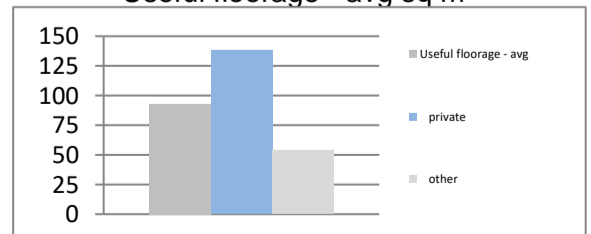
I-XII 2024

Total	pcs	4 760
private	pcs	2 238
other	pcs	2 522
Dynamics	I-XII 2023 = 100	108,6
Useful floor area	thous. sq m	444
private	thous. sq m	308
other	thous. sq m	136
Dynamics	I-XII 2023 = 100	97,8
Useful floorage - avg	sq m	93
private	sq m	138
other	sq m	54

Dwellings put into use



Useful floorage - avg sq m



WARMIŃSKO-MAZURSKIE

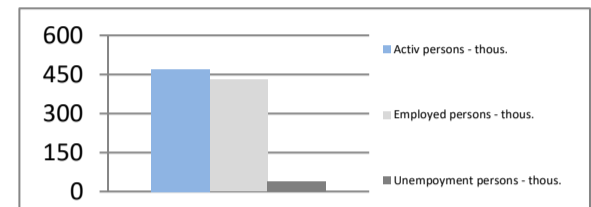
Area	sq km	24 173	Popul.	thous.	1 353
	% of Poland	7,7%		% of Poland	3,6%
Density of population	people per sq km	56,0	Rate of urbanisation		58,8%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	65 342	GDP	million PLN	88 434
	avg for Poland = 100%	68,0%		% of Poland	2,45%

Labor market

End of December 2024

Unemployment persons - thous.	38,9
Employed persons - thous.	429,8
Activ persons - thous.	468,7
Unemployment rate	8,3%
Poland	5,1%

Labor market

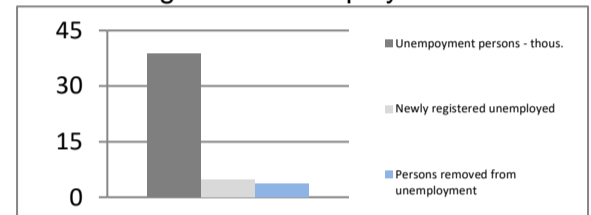


Labor market

In December 2024

Unemployed per 1 job advertisement	28,0
Newly registered unemployed	4,8
Persons removed from unemployment	3,6

Registered unemployment

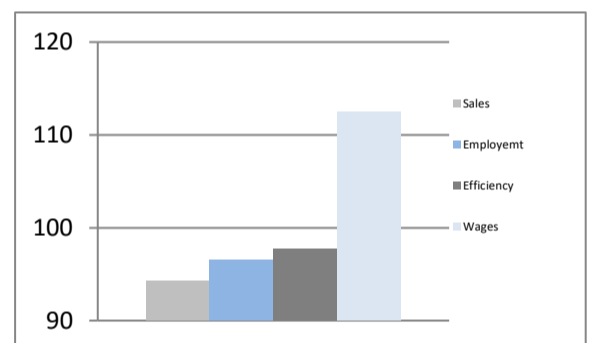


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	45 450
Sales per employed	thous. PLN	590
Employment	in thous.	77
Wages	PLN	7 012
Sales	I-XII 2023 = 100	94,3
Employment	I-XII 2023 = 100	96,5
Efficiency	I-XII 2023 = 100	97,7
Wages	I-XII 2023 = 100	112,5

Dynamics - industry

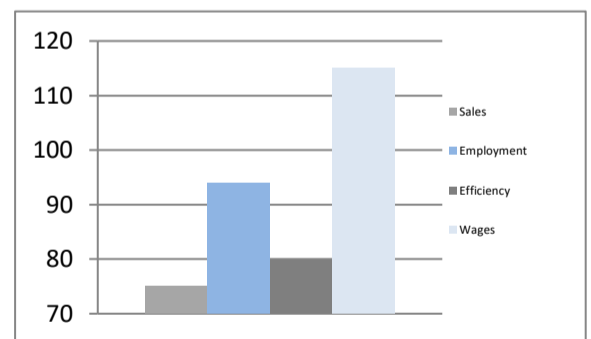


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	5 504
Sales per employed	thous. PLN	550
Employment	in thous.	10
Wages	PLN	6 921
Sales	I-XII 2023 = 100	75,0
Employment	I-XII 2023 = 100	93,9
Efficiency	I-XII 2023 = 100	79,9
Wages	I-XII 2023 = 100	115,0

Dynamics - construction

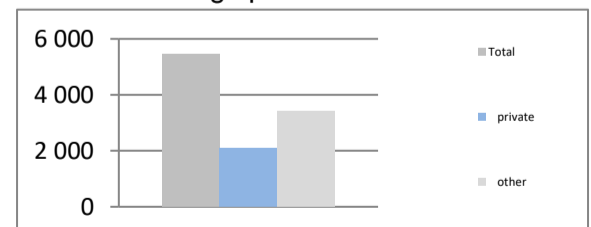


Dwellings put into use

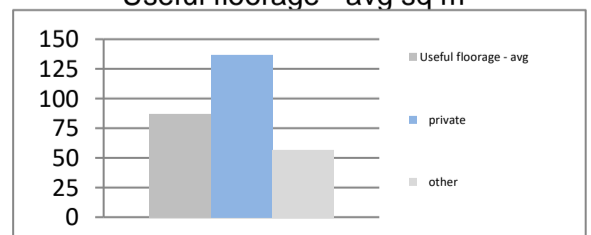
I-XII 2024

Total	pcs	5 471
private	pcs	2 068
other	pcs	3 403
Dynamics	I-XII 2023 = 100	91,6
Useful floor area	thous. sq m	476
private	thous. sq m	283
other	thous. sq m	193
Dynamics	I-XII 2023 = 100	90,5
Useful floorage - avg	sq m	87
private	sq m	137
other	sq m	57

Dwellings put into use



Useful floorage - avg sq m



WIELKOPOLSKIE

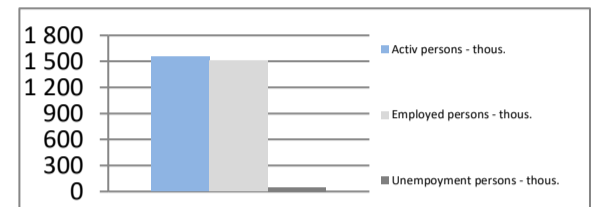
Area	sq km	29 827	Popul.	thous.	3 484
	% of Poland	9,5%		% of Poland	9,3%
Density of population	people per sq km	116,8	Rate of urbanisation		53,0%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	100 904	GDP	million PLN	351 570
	avg for Poland = 100%	105,0%		% of Poland	9,74%

Labor market

End of December 2024

Unemployment persons - thous.	46,6
Employed persons - thous.	1 506,7
Activ persons - thous.	1 553,3
Unemployment rate	3,0%
	Poland 5,1%

Labor market

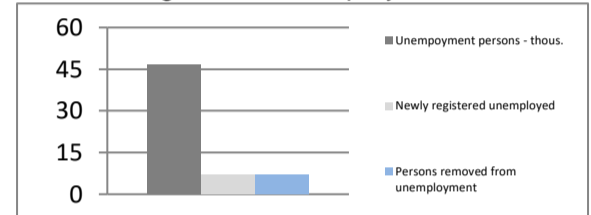


Labor market

In December 2024

Unemployed per 1 job advertisement	15,0
Newly registered unemployed	7,2
Persons removed from unemployment	6,9

Registered unemployment

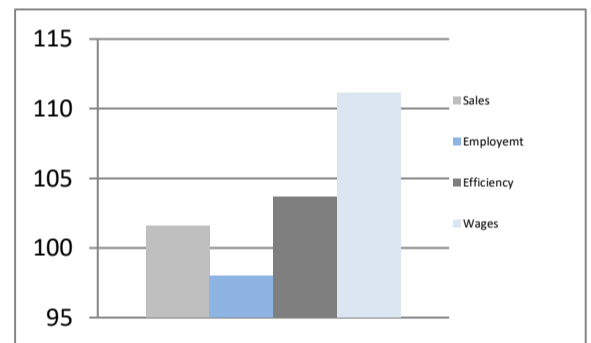


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	255 830
Sales per employed	thous. PLN	764
Employment	in thous.	335
Wages	PLN	7 603
Sales	I-XII 2023 = 100	101,6
Employment	I-XII 2023 = 100	98,0
Efficiency	I-XII 2023 = 100	103,7
Wages	I-XII 2023 = 100	111,1

Dynamics - industry

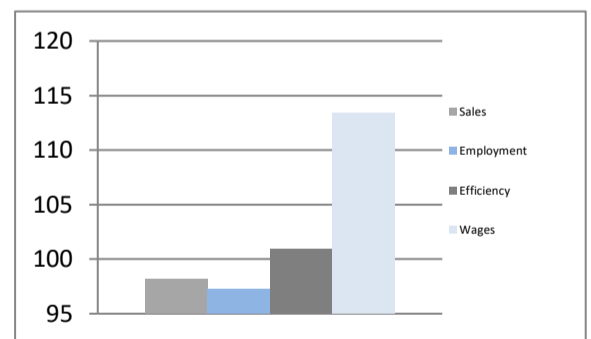


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	46 314
Sales per employed	thous. PLN	1 130
Employment	in thous.	41
Wages	PLN	7 682
Sales	I-XII 2023 = 100	98,2
Employment	I-XII 2023 = 100	97,3
Efficiency	I-XII 2023 = 100	100,9
Wages	I-XII 2023 = 100	113,4

Dynamics - construction

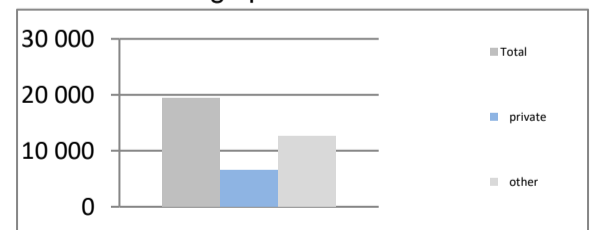


Dwellings put into use

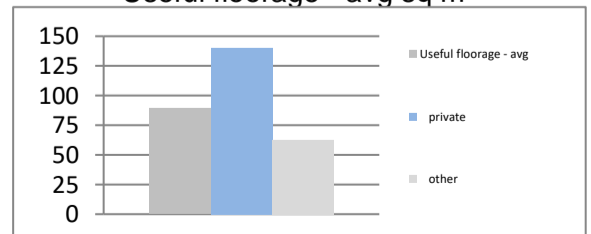
I-XII 2024

Total	pcs	19 304
private	pcs	6 604
other	pcs	12 700
Dynamics	I-XII 2023 = 100	85,5
Useful floor area	thous. sq m	1 721
private	thous. sq m	925
other	thous. sq m	795
Dynamics	I-XII 2023 = 100	82,8
Useful floorage - avg	sq m	89
private	sq m	140
other	sq m	63

Dwellings put into use



Useful floorage - avg sq m



ZACHODNIOPOMORSKIE

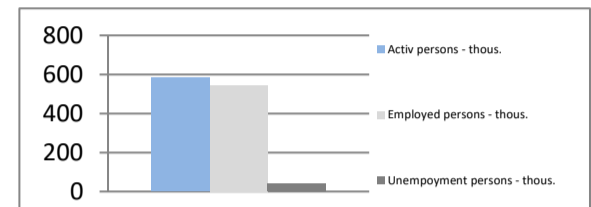
Area	sq km	22 892	Popul.	thous.	1 627
	% of Poland	7,3%		% of Poland	4,3%
Density of population	people per sq km	71,1	Rate of urbanisation		68,0%
	Poland	120,1		Poland	59,5%
GDP per capita	thous. PLN	78 097	GDP	million PLN	127 056
	avg for Poland = 100%	81,3%		% of Poland	3,52%

Labor market

End of December 2024

Unemployment persons - thous.	39,7
Employed persons - thous.	544,1
Activ persons - thous.	583,8
Unemployment rate	6,8%
	Poland 5,1%

Labor market

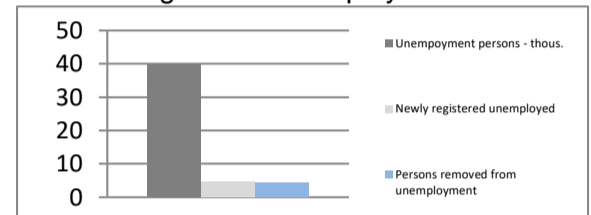


Labor market

In December 2024

Unemployed per 1 job advertisement	21,0
Newly registered unemployed	4,8
Persons removed from unemployment	4,3

Registered unemployment

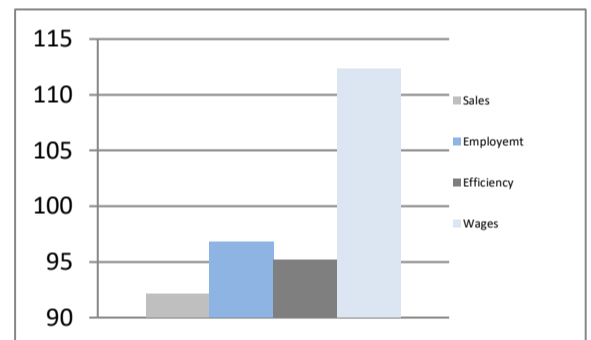


Industry - enterprise sector

I-XII 2024

Total sales	million PLN	60 788
Sales per employed	thous. PLN	661
Employment	in thous.	92
Wages	PLN	7 565
Sales	I-XII 2023 = 100	92,1
Employment	I-XII 2023 = 100	96,8
Efficiency	I-XII 2023 = 100	95,1
Wages	I-XII 2023 = 100	112,3

Dynamics - industry

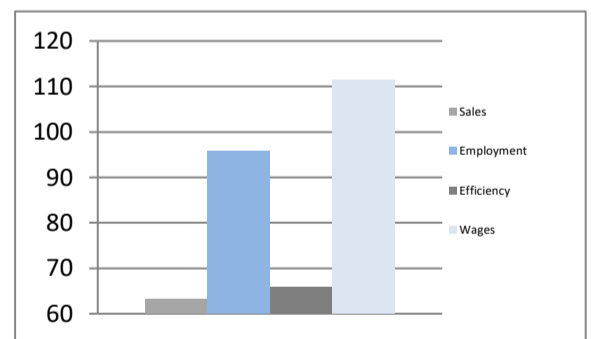


Construction - enterprise sector

I-XII 2024

Total sales	million PLN	9 393
Sales per employed	thous. PLN	783
Employment	in thous.	12
Wages	PLN	7 140
Sales	I-XII 2023 = 100	63,1
Employment	I-XII 2023 = 100	95,7
Efficiency	I-XII 2023 = 100	65,9
Wages	I-XII 2023 = 100	111,3

Dynamics - construction

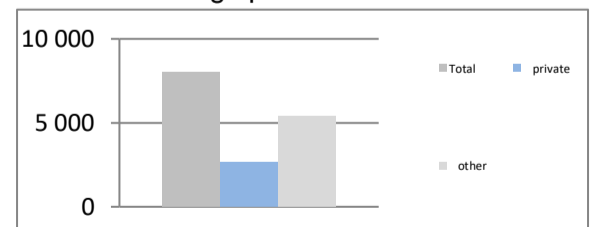


Dwellings put into use

I-XII 2024

Total	pcs	8 050
private	pcs	2 638
other	pcs	5 412
Dynamics	I-XII 2023 = 100	81,1
Useful floor area	thous. sq m	643
private	thous. sq m	348
other	thous. sq m	295
Dynamics	I-XII 2023 = 100	80,4
Useful floorage - avg	sq m	80
private	sq m	132
other	sq m	55

Dwellings put into use



Useful floorage - avg sq m

