



POLISH CHAMBER OF COMMERCE

Monthly review of the economic situation
in voivodships

Polish Chamber of Commerce

27/11/2025

Table of Contents

Table of Contents	p. 2
Explanations and comments	p. 3
Data summary for voivodships	p. 4
POLAND	p. 5
DOLNOŚLĄSKIE	p. 6
KUJAWSKO-POMORSKIE	p. 7
LUBELSKIE	p. 8
LUBUSKIE	p. 9
ŁÓDZKIE	p. 10
MAŁOPOLSKIE	p. 11
MAZOWIECKIE	p. 12
OPOLSKIE	p. 13
PODKARPACKIE	p. 14
PODLASKIE	p. 15
POMORSKIE	p. 16
ŚLĄSKIE	p. 17
ŚWIĘTOKRZYSKIE	p. 18
WARMIŃSKO-MAZURSKIE	p. 19
WIELKOPOLSKIE	p. 20
ZACHODNIOPOMORSKIE	p. 21

Explanations and comments

Economic analysts and commentators tend to focus on data illustrating the current state and changes of the entire Polish economy. This approach is natural.

Data generalization allows for better understanding and easier formulation of projections. However, from the point of view of individual companies, data synthesis at the national level is only relevant for the largest entities.

Doing business wisely and planning for the future requires good business recognition of the current local conditions on which the company operates. For most companies in Poland, this locality concerns one voivodeship, and at a more advanced stage of expansion to several of them.

The information systematically presented by public statistics shows a large differentiation of voivodeships. This appears in their potential in terms of area, population, the GDP, but also parameters such as the current growth rate, available labour resources, unemployment, wage levels and dynamics, progress in productivity.

The intention of the Polish Chamber of Commerce is to support the work of entrepreneurs by familiarizing them with the economic potential and the current economic situation in individual voivodeships. In the study below, the data provided by Central Statistical Office have been supplemented by estimates compiled by the Chamber experts.

Analysing the current business environment, concerning the enterprise sector - especially industry and construction - data is important. In particular: level of sales and the current pace of its growth together with the average productivity of an employee, measured by sales per employee, and the level and dynamics of employment, the level and dynamics of wages, productivity dynamics. It seems important to monitor the relationship between dynamics of sales, employment, wages, and productivity.

Assessing the economic potential and economic strength of individual voivodeships information about the level of GDP, population – especially active economically, but also information concerning the density of population and the urbanization rate, can be helpful. It should be emphasized that the GDP generated even by small voivodships in Poland is often at least comparable to the GDP of some countries of our region.

Additional information

Poland is administratively divided into 16 voivodeships. These, in turn, are divided into poviats (380), and poviats into communes (2477). The largest voivodeship - mazowieckie - has an area of 35.5 thousand sq km and about 5.3 million inhabitants, the smallest - opolskie - 9.5 thousand sq kilometres and about 1 million inhabitants.

Data summary for voivodships

Basic information	Area		Population		Density	Ratio of urban	GDP (2024)	
	sq km	% of Poland	in thous.	% of Poland	People per km	%	million PLN	per capita PLN
POLAND	312 680	100,0%	37 402	100,0%	119,6	59,4%	3 653 432	97 680
DOLNOŚLĄSKIE	19 947	6,4%	2 862	7,7%	143,5	67,0%	302 139	105 554
KUJAWSKO-POMORSKIE	17 971	5,7%	1 978	5,3%	110,0	57,8%	154 540	78 149
LUBELSKIE	25 122	8,0%	1 988	5,3%	79,1	46,5%	132 254	66 533
LUBUSKIE	13 988	4,5%	966	2,6%	69,1	63,9%	76 357	79 012
ŁÓDZKIE	18 219	5,8%	2 337	6,2%	128,3	61,8%	219 571	93 966
MAŁOPOLSKIE	15 183	4,9%	3 428	9,2%	225,8	47,8%	294 832	86 015
MAZOWIECKIE	35 558	11,4%	5 506	14,7%	154,9	64,8%	872 805	158 507
OPOLSKIE	9 412	3,0%	927	2,5%	98,5	52,7%	71 607	77 263
PODKARPACKIE	17 846	5,7%	2 058	5,5%	115,3	41,0%	139 196	67 640
PODLASKIE	20 187	6,5%	1 130	3,0%	56,0	60,7%	82 568	73 101
POMORSKIE	18 310	5,9%	2 359	6,3%	128,8	62,2%	219 206	92 931
ŚLĄSKIE	12 333	3,9%	4 275	11,4%	346,7	75,6%	431 836	101 005
ŚWIĘTOKRZYSKIE	11 711	3,7%	1 153	3,1%	98,4	45,1%	82 568	71 642
WARMIŃSKO-MAZURSKIE	24 173	7,7%	1 344	3,6%	55,6	58,7%	89 509	66 604
WIELKOPOLSKIE	29 827	9,5%	3 475	9,3%	116,5	52,8%	355 844	102 407
ZACHODNIOPOMORSKIE	22 892	7,3%	1 617	4,3%	70,7	67,9%	128 601	79 511

Labor market	Activ persons	Unemployment		Employed persons in thous.			Wages - PLN	
	in thous.	in thous.	rate	total	industry	construction	industry	construction
POLAND	15 470	867,3	5,6%	14 603	2 704	416	8 741	8 511
DOLNOŚLĄSKIE	1 198	62,3	5,2%	1 136	222	29	9 638	8 922
KUJAWSKO-POMORSKIE	755	58,1	7,7%	696	129	20	7 879	7 652
LUBELSKIE	752	59,4	7,9%	692	97	18	8 214	6 897
LUBUSKIE	356	19,6	5,5%	337	67	7	8 042	7 375
ŁÓDZKIE	982	60,9	6,2%	921	165	19	8 371	7 674
MAŁOPOLSKIE	1 461	67,2	4,6%	1 394	218	43	8 512	7 930
MAZOWIECKIE	2 698	118,7	4,4%	2 579	401	94	9 821	10 321
OPOLSKIE	340	21,1	6,2%	319	57	8	8 369	7 998
PODKARPACKIE	774	69,7	9,0%	705	135	19	7 861	7 307
PODLASKIE	434	31,7	7,3%	403	57	12	7 749	8 627
POMORSKIE	923	48,9	5,3%	874	155	30	8 937	8 058
ŚLĄSKIE	1 749	75,2	4,3%	1 674	436	48	9 274	8 107
ŚWIĘTOKRZYSKIE	425	34,4	8,1%	390	66	9	8 111	7 568
WARMIŃSKO-MAZURSKIE	470	41,8	8,9%	428	74	9	7 562	7 446
WIELKOPOLSKIE	1 566	54,8	3,5%	1 511	333	40	8 164	8 587
ZACHODNIOPOMORSKIE	588	43,5	7,4%	544	92	11	8 110	7 390

Enterprise sector - results	Industry				Construction			
	Total sales million PLN	Per employed thous. PLN	Sales I-X 2024 = 100	Efficiency I-X 2025	Total sales million PLN	Per employed thous. PLN	Sales I-X 2024 = 100	Efficiency I-X 2025
POLAND	1 949 412	721	102,8	103,4	335 733	807	104,5	104,8
DOLNOŚLĄSKIE	174 227	785	96,4	98,2	19 490	672	96,9	96,3
KUJAWSKO-POMORSKIE	74 544	578	102,9	104,4	13 581	679	110,7	111,7
LUBELSKIE	54 679	564	103,8	105,2	8 757	486	100,2	101,5
LUBUSKIE	43 839	654	103,3	105,0	3 612	516	135,7	139,5
ŁÓDZKIE	114 408	693	97,8	99,3	13 570	714	89,4	89,8
MAŁOPOLSKIE	156 690	719	103,6	103,1	29 047	676	101,2	101,1
MAZOWIECKIE	438 331	1 093	101,8	99,9	101 917	1084	107,5	106,8
OPOLSKIE	39 202	688	108,1	110,0	6 602	825	108,5	103,2
PODKARPACKIE	80 318	595	112,5	112,2	11 186	589	103,1	102,5
PODLASKIE	44 135	774	105,6	105,9	8 904	742	88,9	89,9
POMORSKIE	105 265	679	107,9	108,6	25 952	865	108,0	108,3
ŚLĄSKIE	266 198	611	101,1	102,6	36 490	760	102,5	106,8
ŚWIĘTOKRZYSKIE	39 976	606	107,5	107,2	6 511	723	123,5	116,6
WARMIŃSKO-MAZURSKIE	39 665	536	99,1	102,8	3 814	424	91,3	93,4
WIELKOPOLSKIE	219 433	659	104,0	104,8	39 592	990	110,7	110,5
ZACHODNIOPOMORSKIE	58 504	636	115,4	115,6	6 711	610	95,8	98,6

POLAND

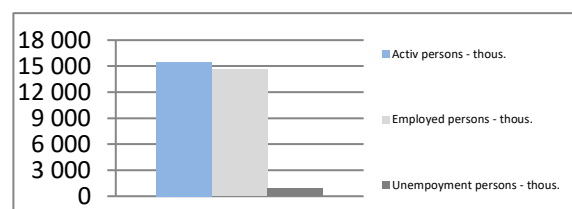
Area	sq km	312 680	Popul.	thous.	37 402
	% of Poland	100,0%		% of Poland	100,0%
Density of population	people per sq km	119,6	Rate of urbanisation		59,4%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	97 680	GDP	million PLN	3 653 432
	avg for Poland = 100%	100,0%		% of Poland	100,00%

Labor market

End of October 2025

Unemployment persons - thous.	867,3
Employed persons - thous.	14 620,2
Activ persons - thous.	15 487,5
Unemployment rate	5,6%
	Poland 5,6%

Labor market

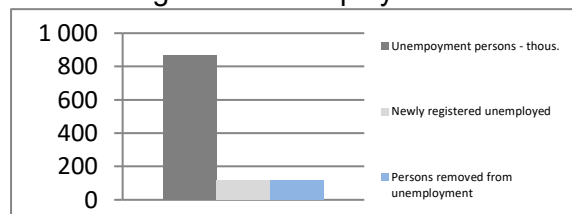


Labor market

In October 2025

Unemployed per 1 job advertisement	22,0
Newly registered unemployed	114,6
Persons removed from unemployment	113,4

Registered unemployment

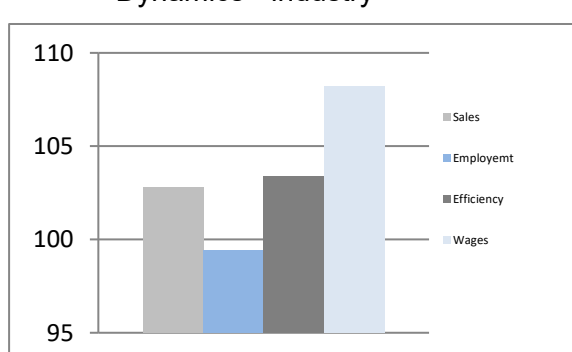


Industry - enterprise sector

I-X 2025

Total sales	million PLN	1 949 412
Sales per employed	thous. PLN	721
Employment	in thous.	2 704
Wages	PLN	8 741
Sales	I-X 2024 = 100	102,8
Employment	I-X 2024 = 100	99,4
Efficiency	I-X 2024 = 100	103,4
Wages	I-X 2024 = 100	108,2

Dynamics - industry

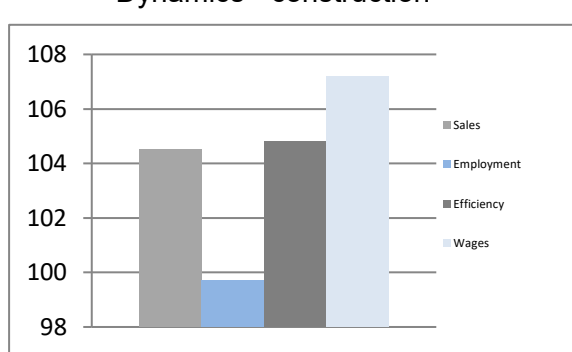


Construction - enterprise sector

I-X 2025

Total sales	million PLN	335 733
Sales per employed	thous. PLN	807
Employment	in thous.	416
Wages	PLN	8 511
Sales	I-X 2024 = 100	104,5
Employment	I-X 2024 = 100	99,7
Efficiency	I-X 2024 = 100	104,8
Wages	I-X 2024 = 100	107,2

Dynamics - construction

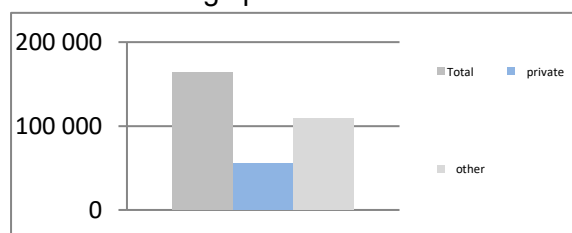


Dwellings put into use

I-X 2025

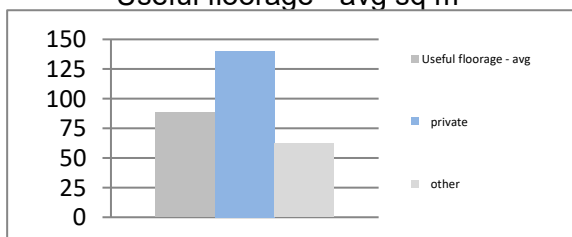
Total	pcs	164 231
private	pcs	55 153
other	pcs	109 078
Dynamics	I-X 2024 = 100	101,1

Dwellings put into use



Useful floor area	thous. sq m	14 517
private	thous. sq m	7 734
other	thous. sq m	6 783
Dynamics	I-X 2024 = 100	99,4

Useful floorage - avg sq m



Useful floorage - avg	sq m	88
private	sq m	140
other	sq m	62

DOLNOŚLĄSKIE

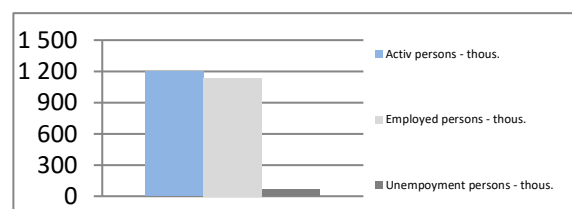
Area	sq km	19 947	Popul.	thous.	2 862
	% of Poland	6,4%		% of Poland	7,7%
Density of population	people per sq km	143,5	Rate of urbanisation		67,0%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	105 554	GDP	million PLN	302 139
	avg for Poland = 100%	108,1%		% of Poland	8,27%

Labor market

End of October 2025

Unemployment persons - thous.	62,3
Employed persons - thous.	1 135,8
Activ persons - thous.	1 198,1
Unemployment rate	5,2%
	Poland 5,6%

Labor market

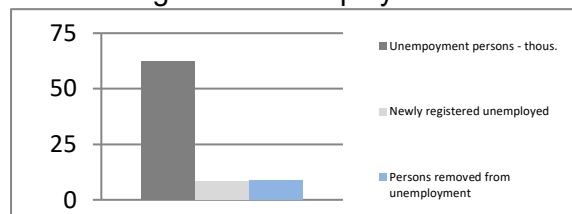


Labor market

In October 2025

Unemployed per 1 job advertisement	16,0
Newly registered unemployed	8,4
Persons removed from unemployment	8,7

Registered unemployment

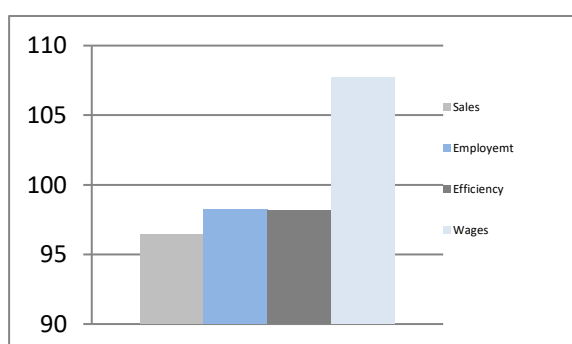


Industry - enterprise sector

I-X 2025

Total sales	million PLN	174 227
Sales per employed	thous. PLN	785
Employment	in thous.	222
Wages	PLN	9 638
Sales	I-X 2024 = 100	96,4
Employment	I-X 2024 = 100	98,2
Efficiency	I-X 2024 = 100	98,2
Wages	I-X 2024 = 100	107,7

Dynamics - industry

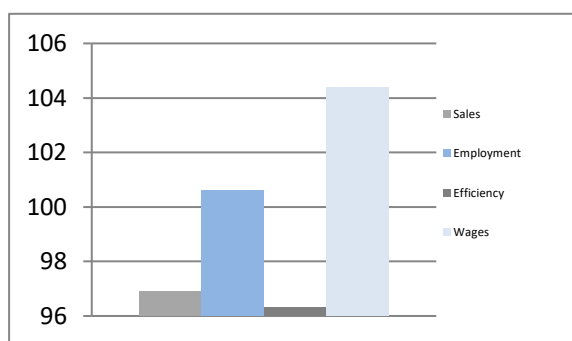


Construction - enterprise sector

I-X 2025

Total sales	million PLN	19 490
Sales per employed	thous. PLN	672
Employment	in thous.	29
Wages	PLN	8 922
Sales	I-X 2024 = 100	96,9
Employment	I-X 2024 = 100	100,6
Efficiency	I-X 2024 = 100	96,3
Wages	I-X 2024 = 100	104,4

Dynamics - construction

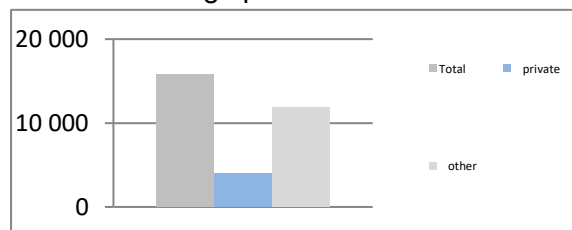


Dwellings put into use

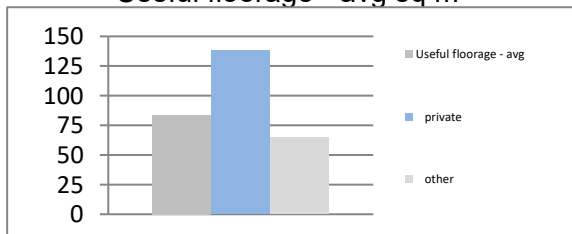
I-X 2025

Total	pcs	15 802
private	pcs	4 004
other	pcs	11 798
Dynamics	I-X 2024 = 100	118,8
Useful floor area	thous. sq m	1 320
private	thous. sq m	553
other	thous. sq m	766
Dynamics	I-X 2024 = 100	113,4
Useful floorage - avg	sq m	84
private	sq m	138
other	sq m	65

Dwellings put into use



Useful floorage - avg sq m



KUJAWSKO-POMORSKIE

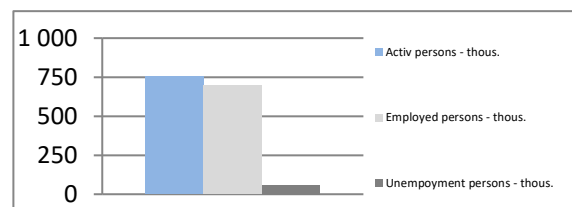
Area	sq km	17 971	Popul.	thous.	1 978
	% of Poland	5,7%		% of Poland	5,3%
Density of population	people per sq km	110,0	Rate of urbanisation		57,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	78 149	GDP	million PLN	154 540
	avg for Poland = 100%	80,0%		% of Poland	4,23%

Labor market

End of October 2025

Unemployment persons - thous.	58,1
Employed persons - thous.	696,4
Activ persons - thous.	754,5
Unemployment rate	7,7%
Poland	5,6%

Labor market

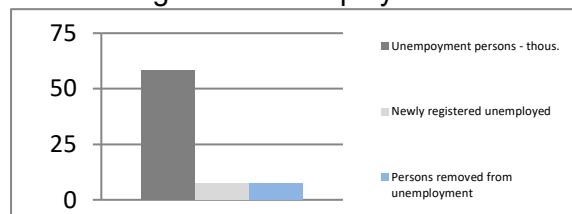


Labor market

In October 2025

Unemployed per 1 job advertisement	34,0
Newly registered unemployed	7,6
Persons removed from unemployment	7,4

Registered unemployment

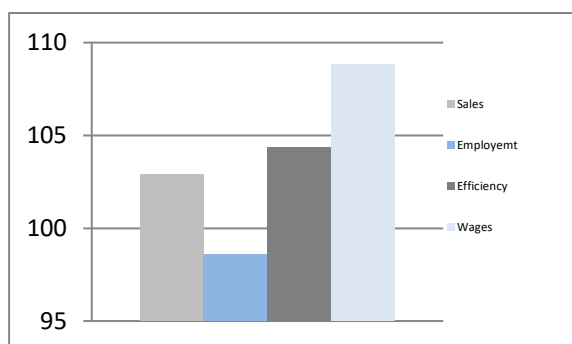


Industry - enterprise sector

I-X 2025

Total sales	million PLN	74 544
Sales per employed	thous. PLN	578
Employment	in thous.	129
Wages	PLN	7 879
Sales	I-X 2024 = 100	102,9
Employment	I-X 2024 = 100	98,6
Efficiency	I-X 2024 = 100	104,4
Wages	I-X 2024 = 100	108,8

Dynamics - industry

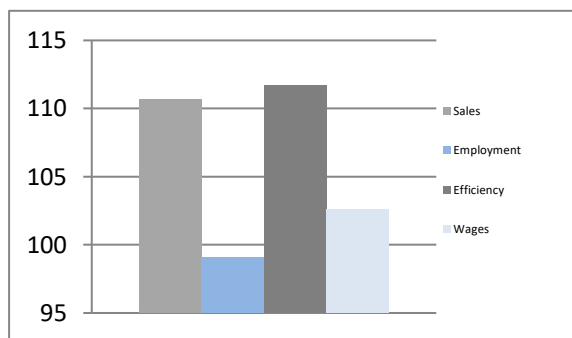


Construction - enterprise sector

I-X 2025

Total sales	million PLN	13 581
Sales per employed	thous. PLN	679
Employment	in thous.	20
Wages	PLN	7 652
Sales	I-X 2024 = 100	110,7
Employment	I-X 2024 = 100	99,1
Efficiency	I-X 2024 = 100	111,7
Wages	I-X 2024 = 100	102,6

Dynamics - construction

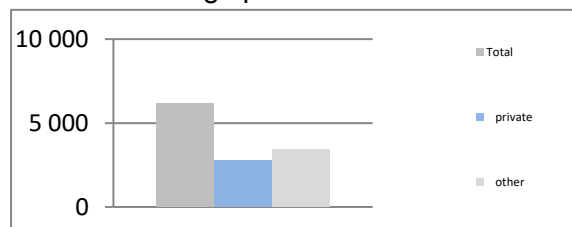


Dwellings put into use

I-X 2025

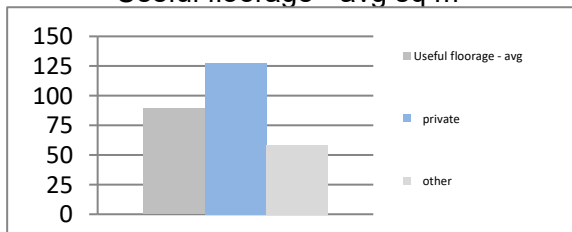
Total	pcs	6 184
private	pcs	2 766
other	pcs	3 418
Dynamics	I-X 2024 = 100	92,5

Dwellings put into use



Useful floor area	thous. sq m	552
private	thous. sq m	352
other	thous. sq m	200
Dynamics	I-X 2024 = 100	92,2

Useful floorage - avg sq m



Useful floorage - avg	sq m	89
private	sq m	127
other	sq m	59

LUBELSKIE

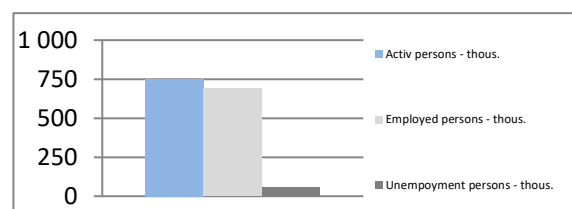
Area	sq km	25 122	Popul.	thous.	1 988
	% of Poland	8,0%		% of Poland	5,3%
Density of population	people per sq km	79,1	Rate of urbanisation		46,5%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	66 533	GDP	million PLN	132 254
	avg for Poland = 100%	68,1%		% of Poland	3,62%

Labor market

End of October 2025

Unemployment persons - thous.	59,4
Employed persons - thous.	692,5
Activ persons - thous.	751,9
Unemployment rate	7,9%
Poland	5,6%

Labor market

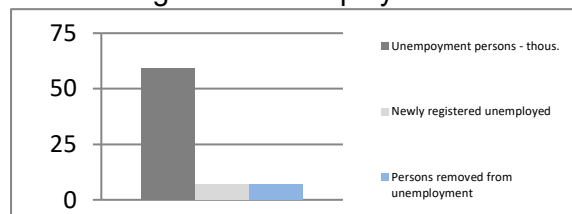


Labor market

In October 2025

Unemployed per 1 job advertisement	31,0
Newly registered unemployed	7,2
Persons removed from unemployment	7,0

Registered unemployment

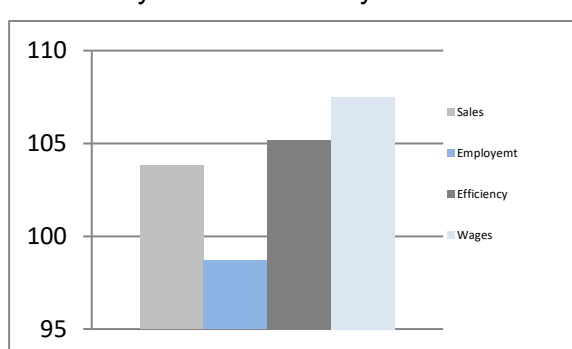


Industry - enterprise sector

I-X 2025

Total sales	million PLN	54 679
Sales per employed	thous. PLN	564
Employment	in thous.	97
Wages	PLN	8 214
Sales	I-X 2024 = 100	103,8
Employment	I-X 2024 = 100	98,7
Efficiency	I-X 2024 = 100	105,2
Wages	I-X 2024 = 100	107,5

Dynamics - industry

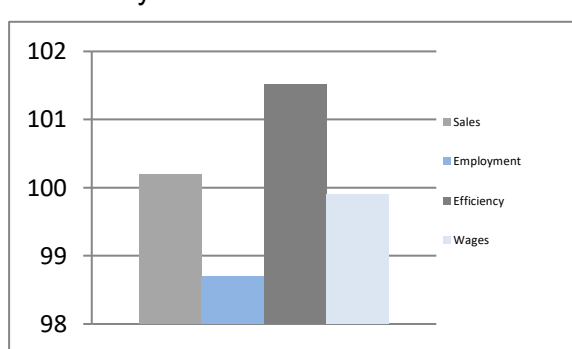


Construction - enterprise sector

I-X 2025

Total sales	million PLN	8 757
Sales per employed	thous. PLN	486
Employment	in thous.	18
Wages	PLN	6 897
Sales	I-X 2024 = 100	100,2
Employment	I-X 2024 = 100	98,7
Efficiency	I-X 2024 = 100	101,5
Wages	I-X 2024 = 100	99,9

Dynamics - construction

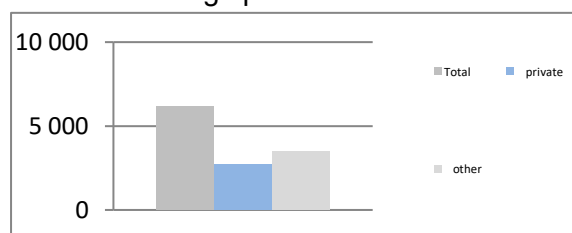


Dwellings put into use

I-X 2025

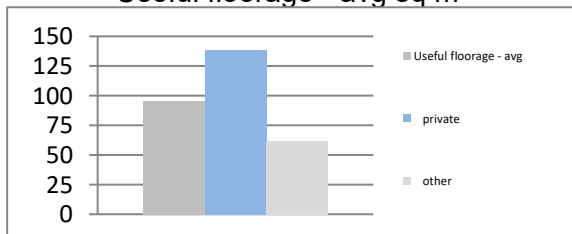
Total	pcs	6 173
private	pcs	2 712
other	pcs	3 461
Dynamics	I-X 2024 = 100	73,9

Dwellings put into use



Useful floor area	thous. sq m	590
private	thous. sq m	376
other	thous. sq m	214
Dynamics	I-X 2024 = 100	83,4

Useful floorage - avg sq m



Useful floorage - avg	sq m	96
private	sq m	139
other	sq m	62

LUBUSKIE

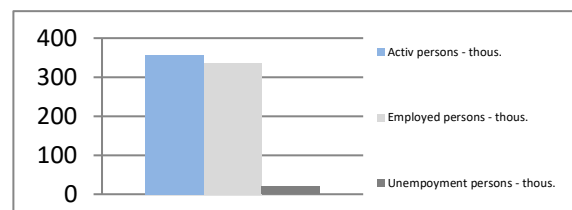
Area	sq km	13 988	Popul.	thous.	966
	% of Poland	4,5%		% of Poland	2,6%
Density of population	people per sq km	69,1	Rate of urbanisation		63,9%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	79 012	GDP	million PLN	76 357
	avg for Poland = 100%	80,9%		% of Poland	2,09%

Labor market

End of October 2025

Unemployment persons - thous.	19,6
Employed persons - thous.	336,8
Activ persons - thous.	356,4
Unemployment rate	5,5%
	Poland 5,6%

Labor market

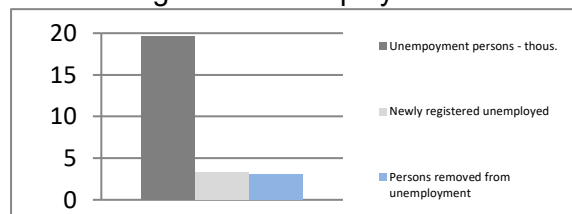


Labor market

In October 2025

Unemployed per 1 job advertisement	18,0
Newly registered unemployed	3,3
Persons removed from unemployment	3,1

Registered unemployment

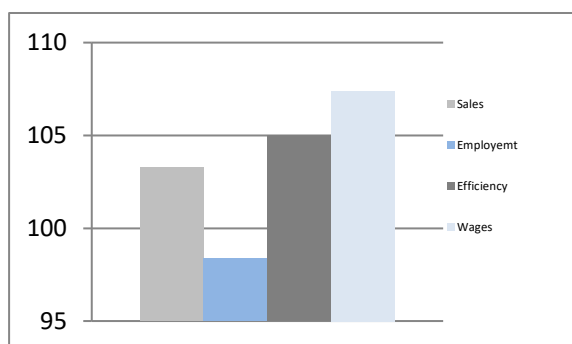


Industry - enterprise sector

I-X 2025

Total sales	million PLN	43 839
Sales per employed	thous. PLN	654
Employment	in thous.	67
Wages	PLN	8 042
Sales	I-X 2024 = 100	103,3
Employment	I-X 2024 = 100	98,4
Efficiency	I-X 2024 = 100	105,0
Wages	I-X 2024 = 100	107,4

Dynamics - industry

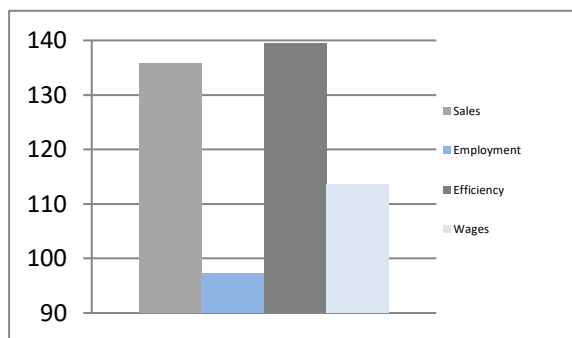


Construction - enterprise sector

I-X 2025

Total sales	million PLN	3 612
Sales per employed	thous. PLN	516
Employment	in thous.	7
Wages	PLN	7 375
Sales	I-X 2024 = 100	135,7
Employment	I-X 2024 = 100	97,3
Efficiency	I-X 2024 = 100	139,5
Wages	I-X 2024 = 100	113,6

Dynamics - construction

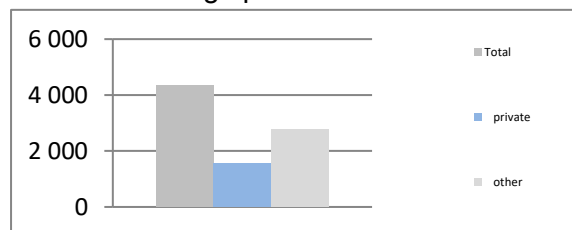


Dwellings put into use

I-X 2025

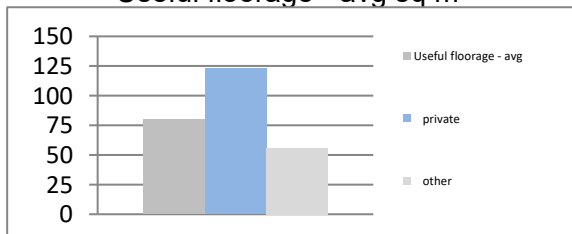
Total	pcs	4 341
private	pcs	1 559
other	pcs	2 782
Dynamics	I-X 2024 = 100	115,8

Dwellings put into use



Useful floor area	thous. sq m	348
private	thous. sq m	192
other	thous. sq m	156
Dynamics	I-X 2024 = 100	108,2

Useful floorage - avg sq m



Useful floorage - avg	sq m	80
private	sq m	123
other	sq m	56

ŁÓDZKIE

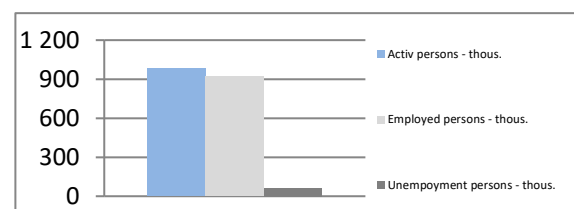
Area	sq km	18 219	Popul.	thous.	2 337
	% of Poland	5,8%		% of Poland	6,2%
Density of population	people per sq km	128,3	Rate of urbanisation		61,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	93 966	GDP	million PLN	219 571
	avg for Poland = 100%	96,2%		% of Poland	6,01%

Labor market

End of October 2025

Unemployment persons - thous.	60,9
Employed persons - thous.	921,4
Activ persons - thous.	982,3
Unemployment rate	6,2%
Poland	5,6%

Labor market

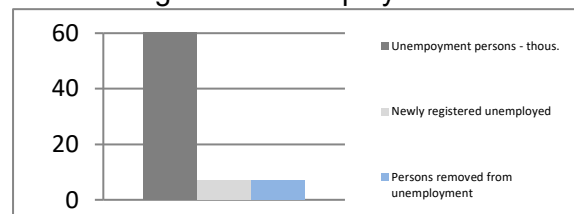


Labor market

In October 2025

Unemployed per 1 job advertisement	41,0
Newly registered unemployed	6,8
Persons removed from unemployment	6,9

Registered unemployment

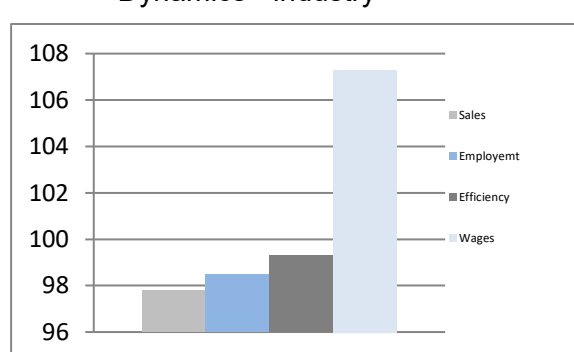


Industry - enterprise sector

I-X 2025

Total sales	million PLN	114 408
Sales per employed	thous. PLN	693
Employment	in thous.	165
Wages	PLN	8 371
Sales	I-X 2024 = 100	97,8
Employment	I-X 2024 = 100	98,5
Efficiency	I-X 2024 = 100	99,3
Wages	I-X 2024 = 100	107,3

Dynamics - industry

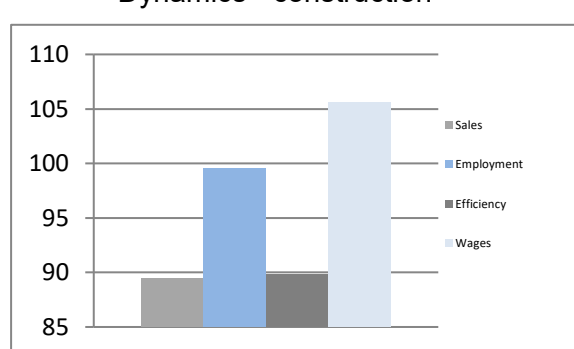


Construction - enterprise sector

I-X 2025

Total sales	million PLN	13 570
Sales per employed	thous. PLN	714
Employment	in thous.	19
Wages	PLN	7 674
Sales	I-X 2024 = 100	89,4
Employment	I-X 2024 = 100	99,5
Efficiency	I-X 2024 = 100	89,8
Wages	I-X 2024 = 100	105,6

Dynamics - construction

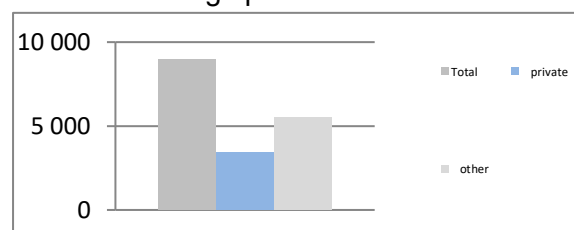


Dwellings put into use

I-X 2025

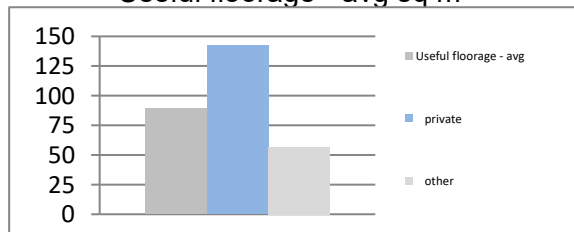
Total	pcs	8 940
private	pcs	3 407
other	pcs	5 533
Dynamics	I-X 2024 = 100	94,7

Dwellings put into use



Useful floor area	thous. sq m	798
private	thous. sq m	484
other	thous. sq m	314
Dynamics	I-X 2024 = 100	91,4

Useful floorage - avg sq m



Useful floorage - avg	sq m	89
private	sq m	142
other	sq m	57

MAŁOPOLSKIE

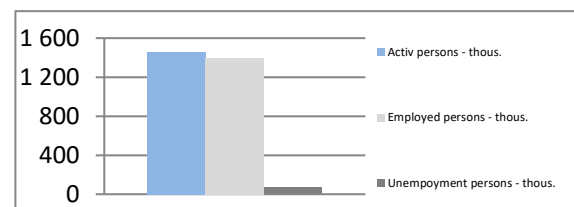
Area	sq km	15 183	Popul.	thous.	3 428
	% of Poland	4,9%		% of Poland	9,2%
Density of population	people per sq km	225,8	Rate of urbanisation		47,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	86 015	GDP	million PLN	294 832
	avg for Poland = 100%	88,1%		% of Poland	8,07%

Labor market

End of October 2025

Unemployment persons - thous.	67,2
Employed persons - thous.	1 393,7
Activ persons - thous.	1 460,9
Unemployment rate	4,6%
Poland	5,6%

Labor market

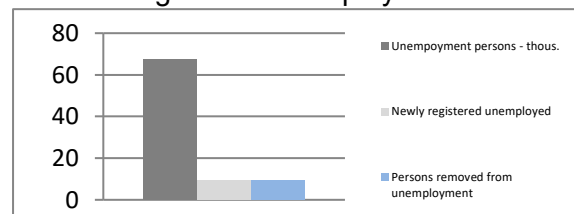


Labor market

In October 2025

Unemployed per 1 job advertisement	16,0
Newly registered unemployed	9,3
Persons removed from unemployment	9,3

Registered unemployment

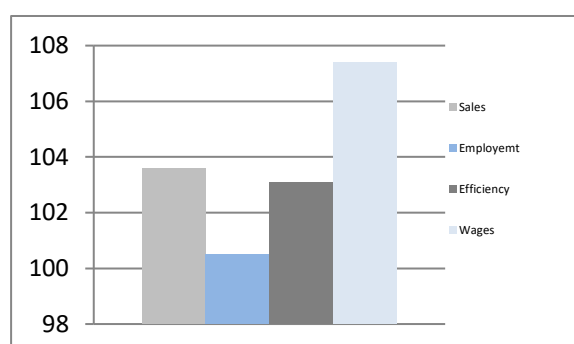


Industry - enterprise sector

I-X 2025

Total sales	million PLN	156 690
Sales per employed	thous. PLN	719
Employment	in thous.	218
Wages	PLN	8 512
Sales	I-X 2024 = 100	103,6
Employment	I-X 2024 = 100	100,5
Efficiency	I-X 2024 = 100	103,1
Wages	I-X 2024 = 100	107,4

Dynamics - industry

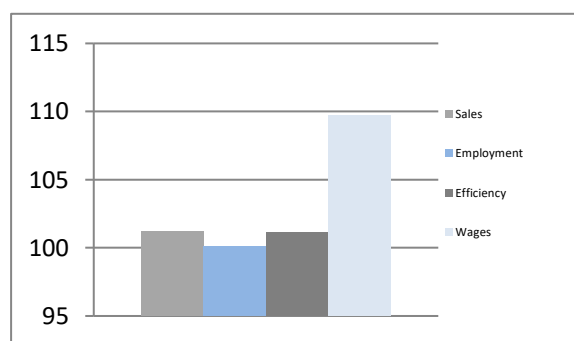


Construction - enterprise sector

I-X 2025

Total sales	million PLN	29 047
Sales per employed	thous. PLN	676
Employment	in thous.	43
Wages	PLN	7 930
Sales	I-X 2024 = 100	101,2
Employment	I-X 2024 = 100	100,1
Efficiency	I-X 2024 = 100	101,1
Wages	I-X 2024 = 100	109,7

Dynamics - construction

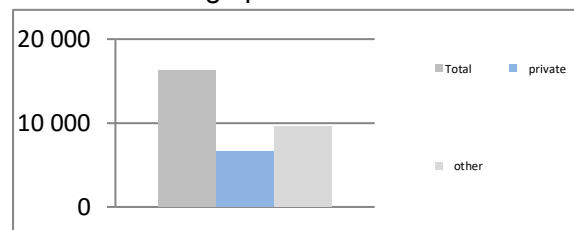


Dwellings put into use

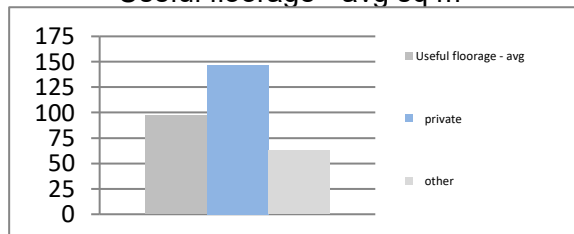
I-X 2025

Total	pcs	16 198
private	pcs	6 623
other	pcs	9 575
Dynamics	I-X 2024 = 100	99,5
Useful floor area	thous. sq m	1 573
private	thous. sq m	975
other	thous. sq m	598
Dynamics	I-X 2024 = 100	98,7
Useful floorage - avg	sq m	97
private	sq m	147
other	sq m	62

Dwellings put into use



Useful floorage - avg sq m



MAZOWIECKIE

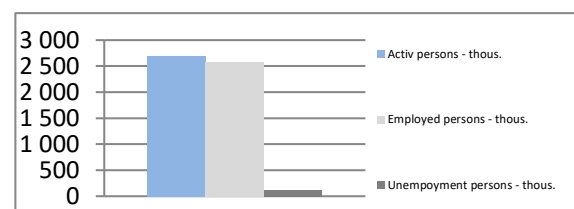
Area	sq km	35 558	Popul.	thous.	5 506
	% of Poland	11,4%		% of Poland	14,7%
Density of population	people per sq km	154,9	Rate of urbanisation		64,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	158 507	GDP	million PLN	872 805
	avg for Poland = 100%	162,3%		% of Poland	23,89%

Labor market

End of October 2025

Unemployment persons - thous.	118,7
Employed persons - thous.	2 579,0
Activ persons - thous.	2 697,7
Unemployment rate	4,4%
Poland	5,6%

Labor market

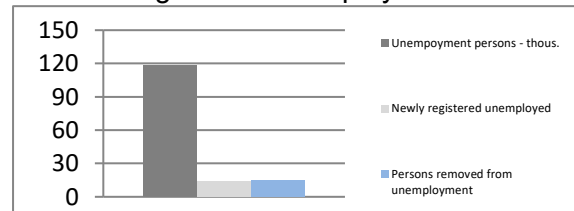


Labor market

In October 2025

Unemployed per 1 job advertisement	27,0
Newly registered unemployed	13,9
Persons removed from unemployment	14,8

Registered unemployment

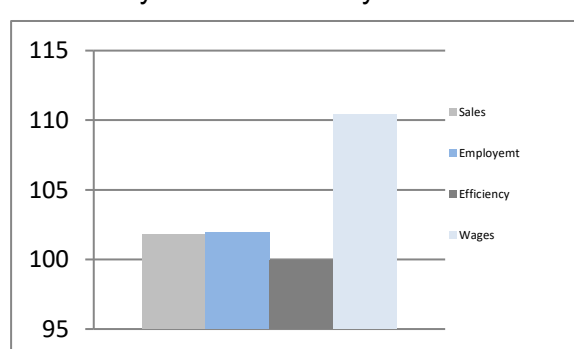


Industry - enterprise sector

I-X 2025

Total sales	million PLN	438 331
Sales per employed	thous. PLN	1 093
Employment	in thous.	401
Wages	PLN	9 821
Sales	I-X 2024 = 100	101,8
Employment	I-X 2024 = 100	101,9
Efficiency	I-X 2024 = 100	99,9
Wages	I-X 2024 = 100	110,4

Dynamics - industry

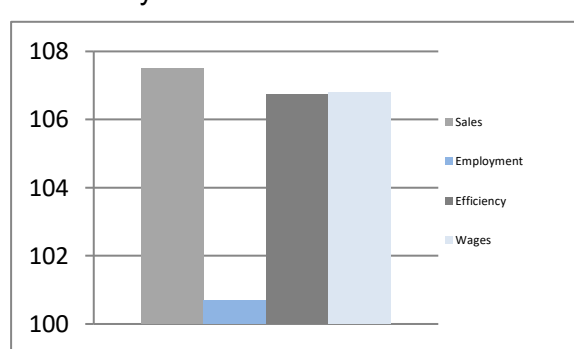


Construction - enterprise sector

I-X 2025

Total sales	million PLN	101 917
Sales per employed	thous. PLN	1084
Employment	in thous.	94
Wages	PLN	10 321
Sales	I-X 2024 = 100	107,5
Employment	I-X 2024 = 100	100,7
Efficiency	I-X 2024 = 100	106,8
Wages	I-X 2024 = 100	106,8

Dynamics - construction

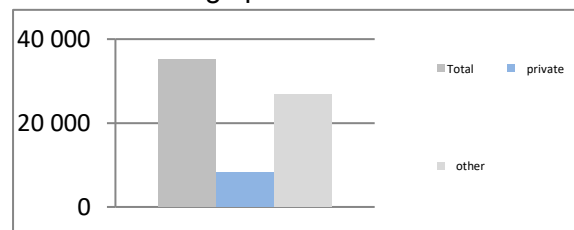


Dwellings put into use

I-X 2025

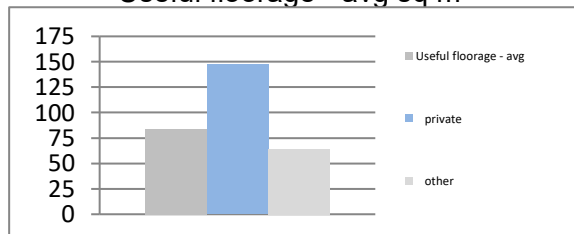
Total	pcs	35 079
private	pcs	8 235
other	pcs	26 844
Dynamics	I-X 2024 = 100	116,2

Dwellings put into use



Useful floor area	thous. sq m	2 939
private	thous. sq m	1 214
other	thous. sq m	1 725
Dynamics	I-X 2024 = 100	109,8

Useful floorage - avg sq m



Useful floorage - avg	sq m	84
private	sq m	147
other	sq m	64

OPOLSKIE

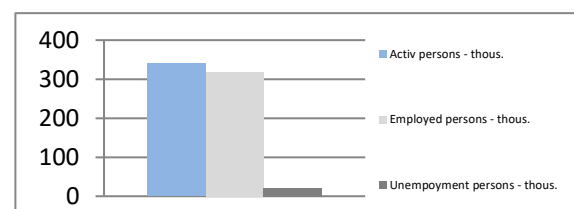
Area	sq km	9 412	Popul.	thous.	927
	% of Poland	3,0%		% of Poland	2,5%
Density of population	people per sq km	98,5	Rate of urbanisation		52,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	77 263	GDP	million PLN	71 607
	avg for Poland = 100%	79,1%		% of Poland	1,96%

Labor market

End of October 2025

Unemployment persons - thous.	21,1
Employed persons - thous.	319,2
Activ persons - thous.	340,3
Unemployment rate	6,2%
Poland	5,6%

Labor market

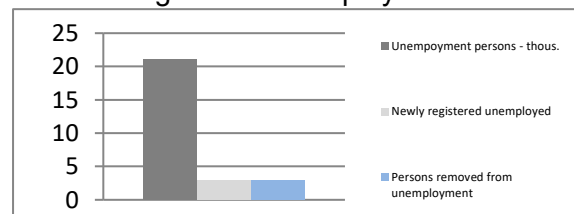


Labor market

In October 2025

Unemployed per 1 job advertisement	14,0
Newly registered unemployed	2,9
Persons removed from unemployment	3,0

Registered unemployment

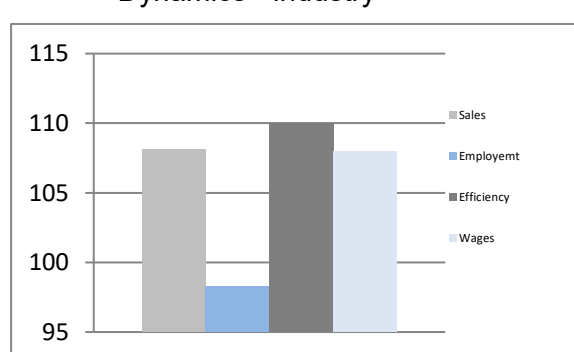


Industry - enterprise sector

I-X 2025

Total sales	million PLN	39 202
Sales per employed	thous. PLN	688
Employment	in thous.	57
Wages	PLN	8 369
Sales	I-X 2024 = 100	108,1
Employment	I-X 2024 = 100	98,3
Efficiency	I-X 2024 = 100	110,0
Wages	I-X 2024 = 100	108,0

Dynamics - industry

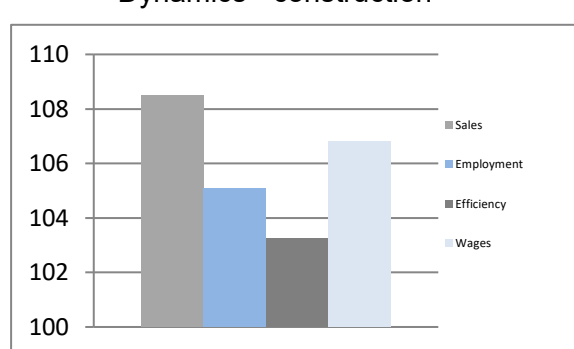


Construction - enterprise sector

I-X 2025

Total sales	million PLN	6 602
Sales per employed	thous. PLN	825
Employment	in thous.	8
Wages	PLN	7 998
Sales	I-X 2024 = 100	108,5
Employment	I-X 2024 = 100	105,1
Efficiency	I-X 2024 = 100	103,2
Wages	I-X 2024 = 100	106,8

Dynamics - construction

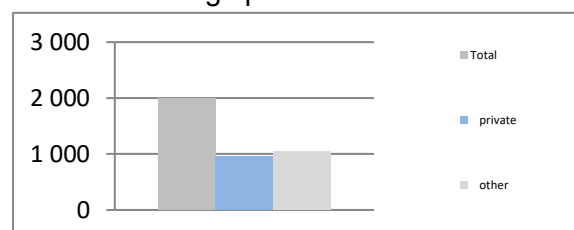


Dwellings put into use

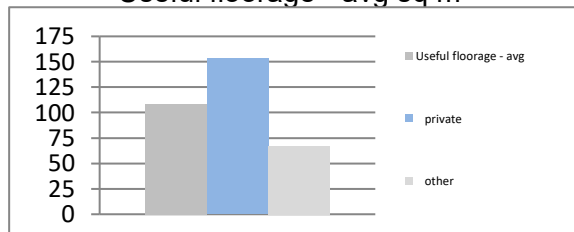
I-X 2025

Total	pcs	1 995
private	pcs	960
other	pcs	1 035
Dynamics	I-X 2024 = 100	92,1
Useful floor area	thous. sq m	217
private	thous. sq m	147
other	thous. sq m	70
Dynamics	I-X 2024 = 100	94,8
Useful floorage - avg	sq m	109
private	sq m	153
other	sq m	67

Dwellings put into use



Useful floorage - avg sq m



PODKARPACKIE

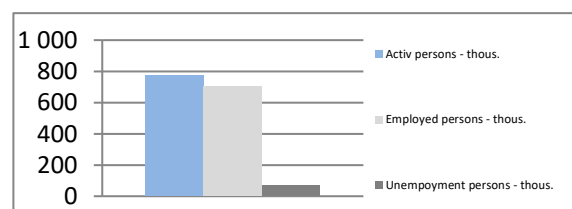
Area	sq km	17 846	Popul.	thous.	2 058
	% of Poland	5,7%		% of Poland	5,5%
Density of population	people per sq km	115,3	Rate of urbanisation		41,0%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	67 640	GDP	million PLN	139 196
	avg for Poland = 100%	69,2%		% of Poland	3,81%

Labor market

End of October 2025

Unemployment persons - thous.	69,7
Employed persons - thous.	704,7
Activ persons - thous.	774,4
Unemployment rate	9,0%
Poland	5,6%

Labor market

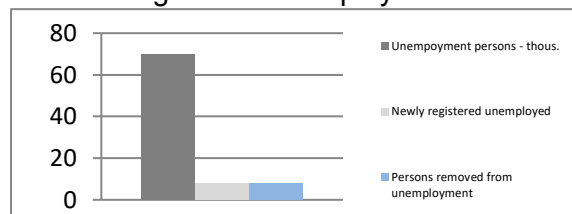


Labor market

In October 2025

Unemployed per 1 job advertisement	45,0
Newly registered unemployed	7,9
Persons removed from unemployment	7,9

Registered unemployment

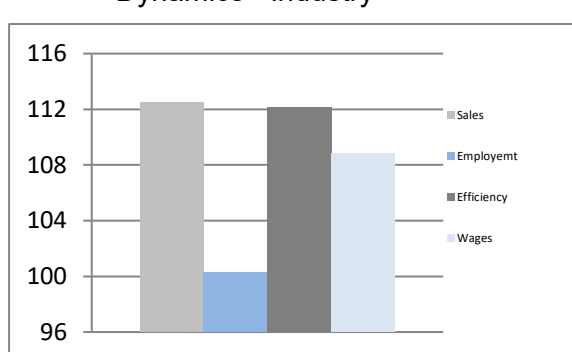


Industry - enterprise sector

I-X 2025

Total sales	million PLN	80 318
Sales per employed	thous. PLN	595
Employment	in thous.	135
Wages	PLN	7 861
Sales	I-X 2024 = 100	112,5
Employment	I-X 2024 = 100	100,3
Efficiency	I-X 2024 = 100	112,2
Wages	I-X 2024 = 100	108,8

Dynamics - industry

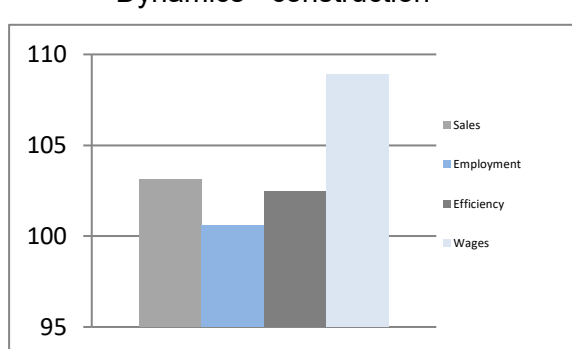


Construction - enterprise sector

I-X 2025

Total sales	million PLN	11 186
Sales per employed	thous. PLN	589
Employment	in thous.	19
Wages	PLN	7 307
Sales	I-X 2024 = 100	103,1
Employment	I-X 2024 = 100	100,6
Efficiency	I-X 2024 = 100	102,5
Wages	I-X 2024 = 100	108,9

Dynamics - construction

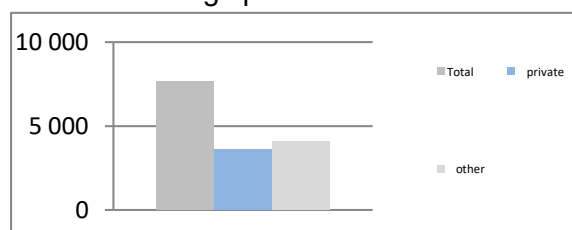


Dwellings put into use

I-X 2025

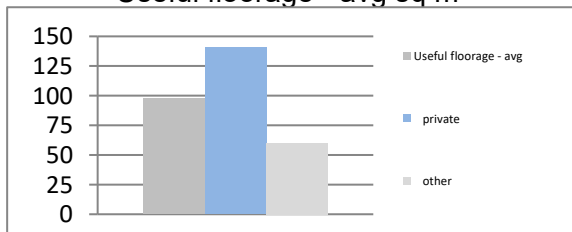
Total	pcs	7 641
private	pcs	3 589
other	pcs	4 052
Dynamics	I-X 2024 = 100	107,2

Dwellings put into use



Useful floor area	thous. sq m	747
private	thous. sq m	504
other	thous. sq m	243
Dynamics	I-X 2024 = 100	101,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	98
private	sq m	140
other	sq m	60

PODLASKIE

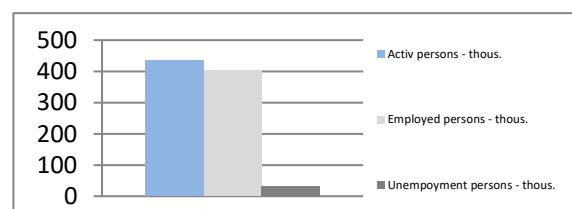
Area	sq km	20 187	Popul.	thous.	1 130
	% of Poland	6,5%		% of Poland	3,0%
Density of population	people per sq km	56,0	Rate of urbanisation		60,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	73 101	GDP	million PLN	82 568
	avg for Poland = 100%	74,8%		% of Poland	2,26%

Labor market

End of October 2025

Unemployment persons - thous.	31,7
Employed persons - thous.	402,5
Activ persons - thous.	434,2
Unemployment rate	7,3%
Poland	5,6%

Labor market

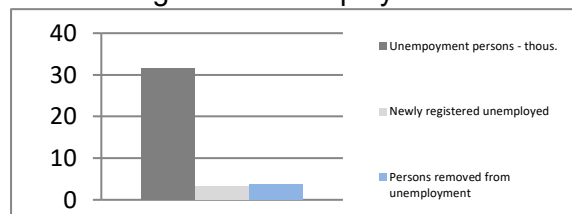


Labor market

In October 2025

Unemployed per 1 job advertisement	24,0
Newly registered unemployed	3,4
Persons removed from unemployment	3,8

Registered unemployment

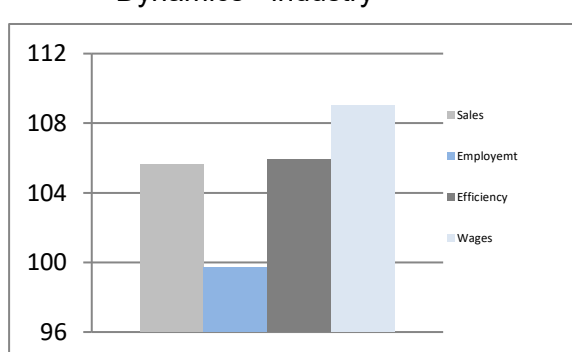


Industry - enterprise sector

I-X 2025

Total sales	million PLN	44 135
Sales per employed	thous. PLN	774
Employment	in thous.	57
Wages	PLN	7 749
Sales	I-X 2024 = 100	105,6
Employment	I-X 2024 = 100	99,7
Efficiency	I-X 2024 = 100	105,9
Wages	I-X 2024 = 100	109,0

Dynamics - industry

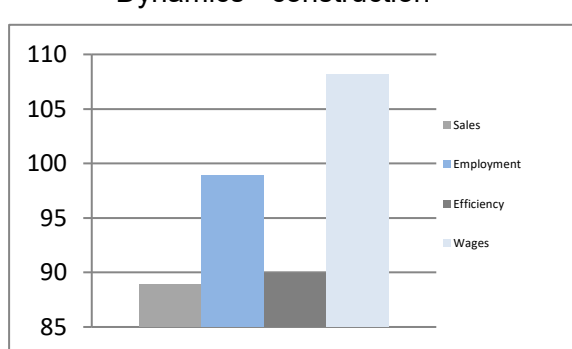


Construction - enterprise sector

I-X 2025

Total sales	million PLN	8 904
Sales per employed	thous. PLN	742
Employment	in thous.	12
Wages	PLN	8 627
Sales	I-X 2024 = 100	88,9
Employment	I-X 2024 = 100	98,9
Efficiency	I-X 2024 = 100	89,9
Wages	I-X 2024 = 100	108,2

Dynamics - construction

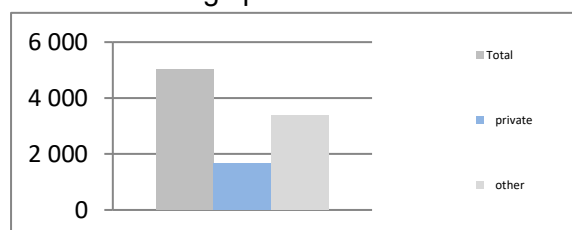


Dwellings put into use

I-X 2025

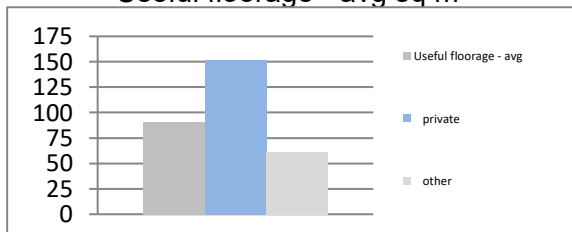
Total	pcs	5 028
private	pcs	1 655
other	pcs	3 373
Dynamics	I-X 2024 = 100	92,4

Dwellings put into use



Useful floor area	thous. sq m	457
private	thous. sq m	251
other	thous. sq m	206
Dynamics	I-X 2024 = 100	99,9

Useful floorage - avg sq m



Useful floorage - avg	sq m	91
private	sq m	152
other	sq m	61

POMORSKIE

Area	sq km	18 310	Popul.	thous.	2 359
	% of Poland	5,9%		% of Poland	6,3%
Density of population	people per sq km	128,8	Rate of urbanisation		62,2%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	92 931	GDP	million PLN	219 206
	avg for Poland = 100%	95,1%		% of Poland	6,00%

Labor market

End of October 2025

Unemployment persons - thous.	48,9
Employed persons - thous.	873,7
Activ persons - thous.	922,6

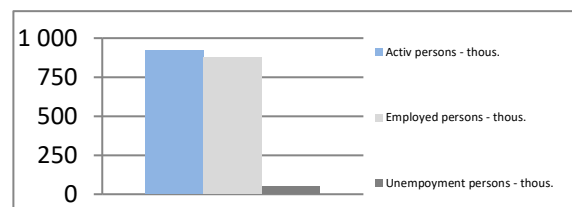
Unemployment rate	5,3%
Poland	5,6%

Labor market

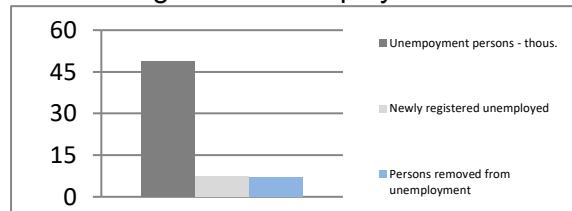
In October 2025

Unemployed per 1 job advertisement	18,0
Newly registered unemployed	7,6
Persons removed from unemployment	6,8

Labor market



Registered unemployment

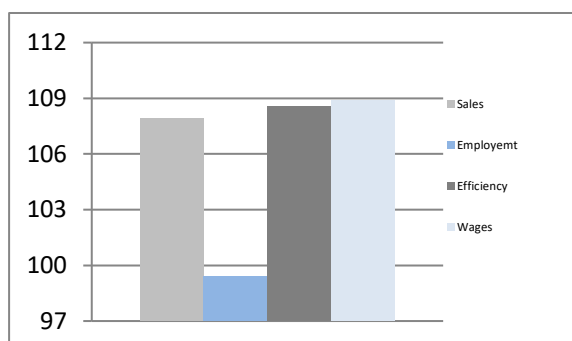


Industry - enterprise sector

I-X 2025

Total sales	million PLN	105 265
Sales per employed	thous. PLN	679
Employment	in thous.	155
Wages	PLN	7 749
Sales	I-X 2024 = 100	107,9
Employment	I-X 2024 = 100	99,4
Efficiency	I-X 2024 = 100	108,6
Wages	I-X 2024 = 100	108,9

Dynamics - industry

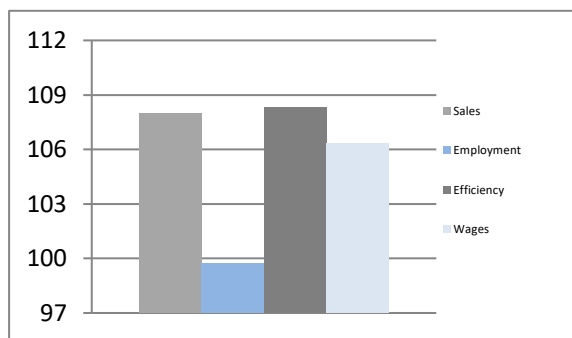


Construction - enterprise sector

I-X 2025

Total sales	million PLN	25 952
Sales per employed	thous. PLN	865
Employment	in thous.	30
Wages	PLN	8 058
Sales	I-X 2024 = 100	108,0
Employment	I-X 2024 = 100	99,7
Efficiency	I-X 2024 = 100	108,3
Wages	I-X 2024 = 100	106,3

Dynamics - construction

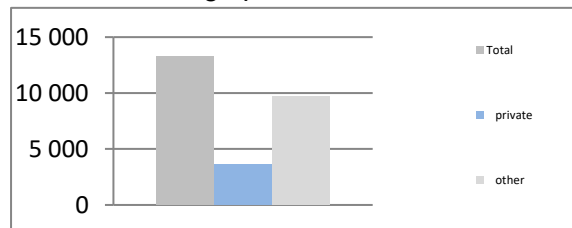


Dwellings put into use

I-X 2025

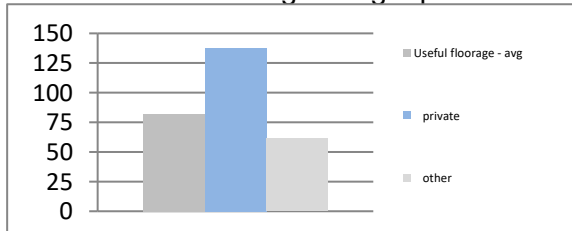
Total	pcs	13 242
private	pcs	3 605
other	pcs	9 637
Dynamics	I-X 2024 = 100	91,5

Dwellings put into use



Useful floor area	thous. sq m	1 086
private	thous. sq m	497
other	thous. sq m	590
Dynamics	I-X 2024 = 100	92,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	82
private	sq m	138
other	sq m	61

ŚLĄSKIE

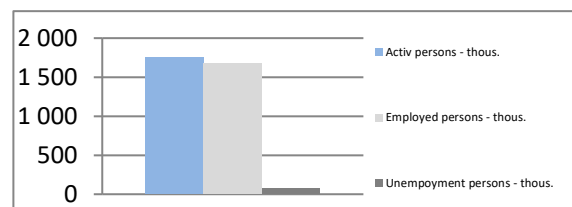
Area	sq km	12 333	Popul.	thous.	4 275
	% of Poland	3,9%		% of Poland	11,4%
Density of population	people per sq km	346,7	Rate of urbanisation		75,6%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	101 005	GDP	million PLN	431 836
	avg for Poland = 100%	103,4%		% of Poland	11,82%

Labor market

End of October 2025

Unemployment persons - thous.	75,2
Employed persons - thous.	1 673,6
Activ persons - thous.	1 748,8
Unemployment rate	4,3%
	Poland 5,6%

Labor market

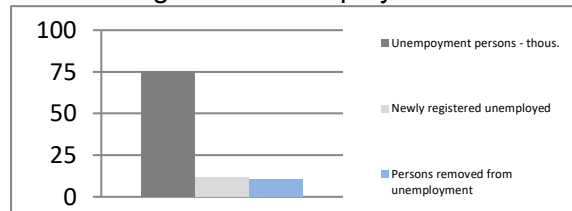


Labor market

In October 2025

Unemployed per 1 job advertisement	13,0
Newly registered unemployed	11,4
Persons removed from unemployment	10,8

Registered unemployment

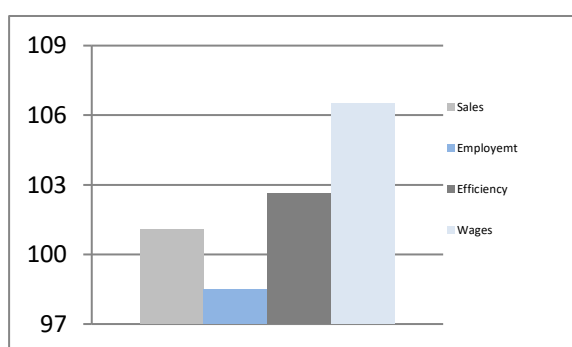


Industry - enterprise sector

I-X 2025

Total sales	million PLN	266 198
Sales per employed	thous. PLN	611
Employment	in thous.	436
Wages	PLN	9 274
Sales	I-X 2024 = 100	101,1
Employment	I-X 2024 = 100	98,5
Efficiency	I-X 2024 = 100	102,6
Wages	I-X 2024 = 100	106,5

Dynamics - industry

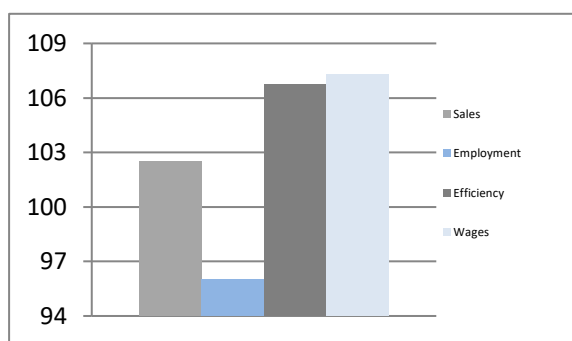


Construction - enterprise sector

I-X 2025

Total sales	million PLN	36 490
Sales per employed	thous. PLN	760
Employment	in thous.	48
Wages	PLN	8 107
Sales	I-X 2024 = 100	102,5
Employment	I-X 2024 = 100	96,0
Efficiency	I-X 2024 = 100	106,8
Wages	I-X 2024 = 100	107,3

Dynamics - construction

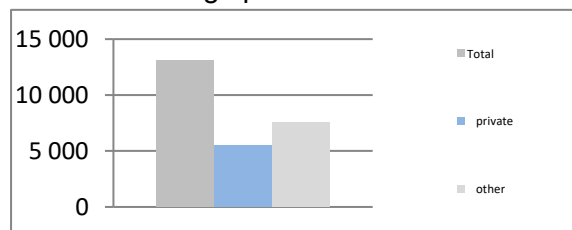


Dwellings put into use

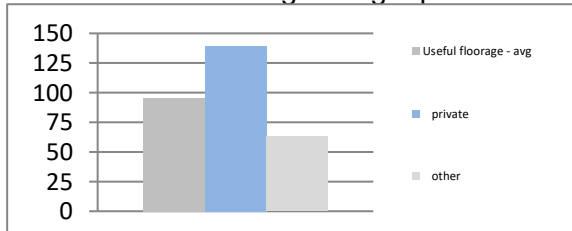
I-X 2025

Total	pcs	13 089
private	pcs	5 522
other	pcs	7 567
Dynamics	I-X 2024 = 100	92,4
Useful floor area	thous. sq m	1 247
private	thous. sq m	768
other	thous. sq m	479
Dynamics	I-X 2024 = 100	93,0
Useful floorage - avg	sq m	95
private	sq m	139
other	sq m	63

Dwellings put into use



Useful floorage - avg sq m



ŚWIĘTOKRZYSKIE

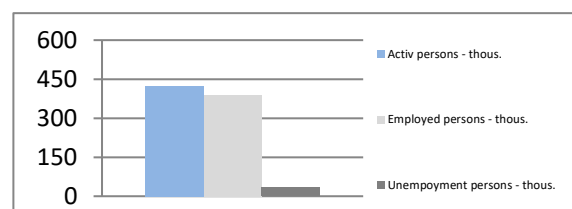
Area	sq km	11 711	Popul.	thous.	1 153
	% of Poland	3,7%		% of Poland	3,1%
Density of population	people per sq km	98,4	Rate of urbanisation		45,1%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	71 642	GDP	million PLN	82 568
	avg for Poland = 100%	73,3%		% of Poland	2,26%

Labor market

End of October 2025

Unemployment persons - thous.	34,4
Employed persons - thous.	390,3
Activ persons - thous.	424,7
Unemployment rate	8,1%
	Poland 5,6%

Labor market

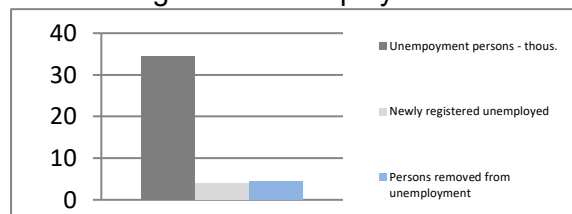


Labor market

In October 2025

Unemployed per 1 job advertisement	27,0
Newly registered unemployed	4,0
Persons removed from unemployment	4,4

Registered unemployment

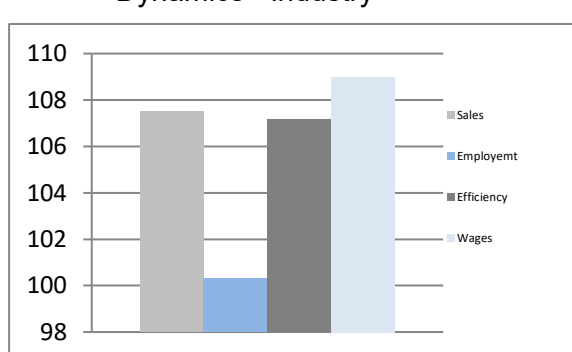


Industry - enterprise sector

I-X 2025

Total sales	million PLN	39 976
Sales per employed	thous. PLN	606
Employment	in thous.	66
Wages	PLN	8 111
Sales	I-X 2024 = 100	107,5
Employment	I-X 2024 = 100	100,3
Efficiency	I-X 2024 = 100	107,2
Wages	I-X 2024 = 100	109,0

Dynamics - industry

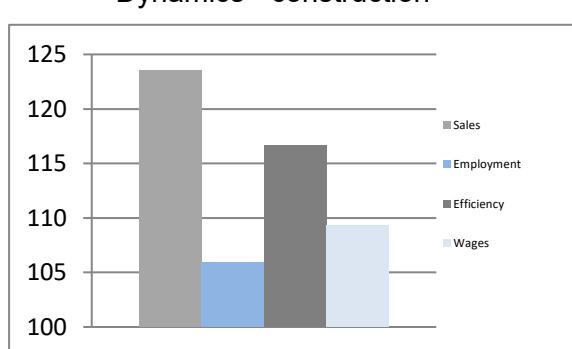


Construction - enterprise sector

I-X 2025

Total sales	million PLN	6 511
Sales per employed	thous. PLN	723
Employment	in thous.	9
Wages	PLN	7 568
Sales	I-X 2024 = 100	123,5
Employment	I-X 2024 = 100	105,9
Efficiency	I-X 2024 = 100	116,6
Wages	I-X 2024 = 100	109,3

Dynamics - construction

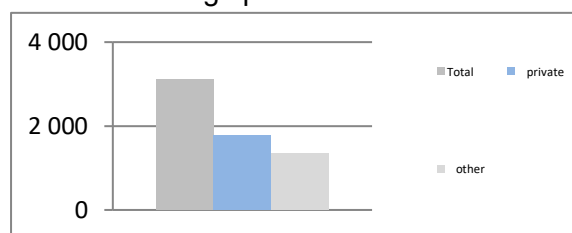


Dwellings put into use

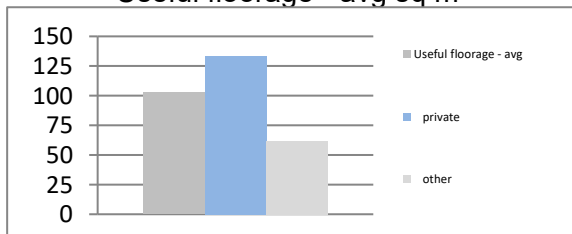
I-X 2025

Total	pcs	3 107
private	pcs	1 768
other	pcs	1 339
Dynamics	I-X 2024 = 100	81,1
Useful floor area	thous. sq m	319
private	thous. sq m	236
other	thous. sq m	83
Dynamics	I-X 2024 = 100	88,1
Useful floorage - avg	sq m	103
private	sq m	133
other	sq m	62

Dwellings put into use



Useful floorage - avg sq m



WARMIŃSKO-MAZURSKIE

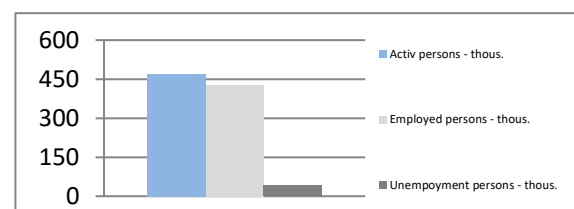
Area	sq km	24 173	Popul.	thous.	1 344
	% of Poland	7,7%		% of Poland	3,6%
Density of population	people per sq km	55,6	Rate of urbanisation		58,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	66 604	GDP	million PLN	89 509
	avg for Poland = 100%	68,2%		% of Poland	2,45%

Labor market

End of October 2025

Unemployment persons - thous.	41,8
Employed persons - thous.	427,9
Activ persons - thous.	469,7
Unemployment rate	8,9%
Poland	5,6%

Labor market

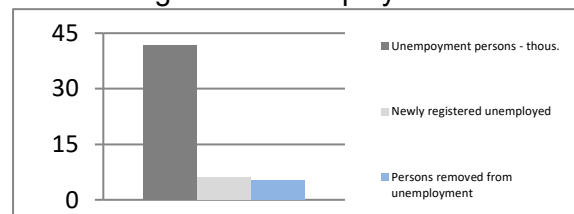


Labor market

In October 2025

Unemployed per 1 job advertisement	24,0
Newly registered unemployed	6,0
Persons removed from unemployment	5,2

Registered unemployment

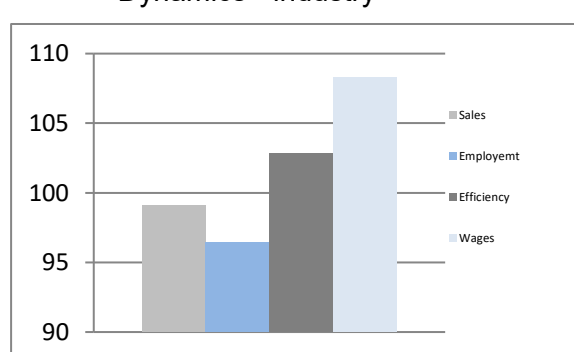


Industry - enterprise sector

I-X 2025

Total sales	million PLN	39 665
Sales per employed	thous. PLN	536
Employment	in thous.	74
Wages	PLN	7 562
Sales	I-X 2024 = 100	99,1
Employment	I-X 2024 = 100	96,4
Efficiency	I-X 2024 = 100	102,8
Wages	I-X 2024 = 100	108,3

Dynamics - industry

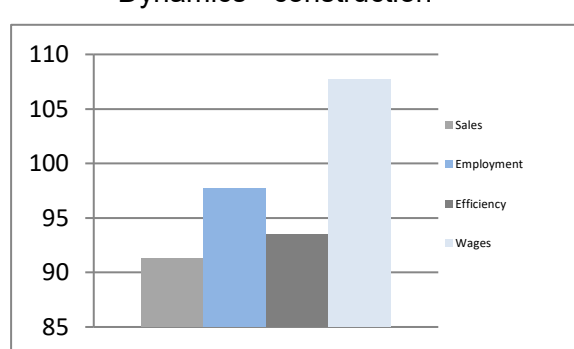


Construction - enterprise sector

I-X 2025

Total sales	million PLN	3 814
Sales per employed	thous. PLN	424
Employment	in thous.	9
Wages	PLN	7 446
Sales	I-X 2024 = 100	91,3
Employment	I-X 2024 = 100	97,7
Efficiency	I-X 2024 = 100	93,4
Wages	I-X 2024 = 100	107,7

Dynamics - construction

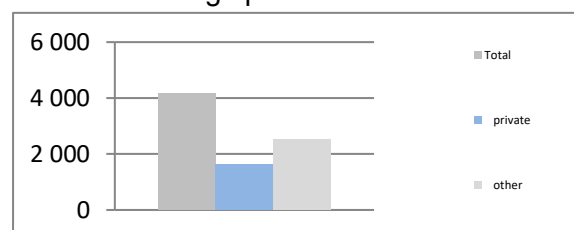


Dwellings put into use

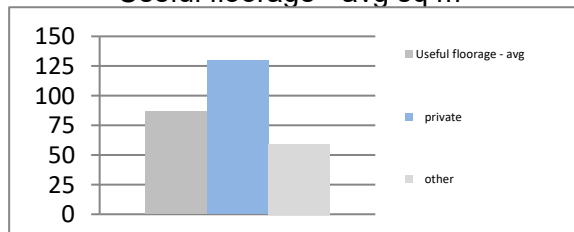
I-X 2025

Total	pcs	4 157
private	pcs	1 615
other	pcs	2 542
Dynamics	I-X 2024 = 100	91,2
Useful floor area	thous. sq m	360
private	thous. sq m	210
other	thous. sq m	150
Dynamics	I-X 2024 = 100	90,8
Useful floorage - avg	sq m	87
private	sq m	130
other	sq m	59

Dwellings put into use



Useful floorage - avg sq m



WIELKOPOLSKIE

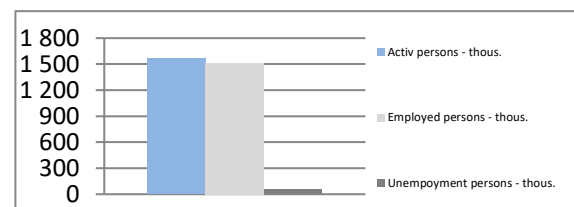
Area	sq km	29 827	Popul.	thous.	3 475
	% of Poland	9,5%		% of Poland	9,3%
Density of population	people per sq km	116,5	Rate of urbanisation		52,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	102 407	GDP	million PLN	355 844
	avg for Poland = 100%	104,8%		% of Poland	9,74%

Labor market

End of October 2025

Unemployment persons - thous.	54,8
Employed persons - thous.	1 510,9
Activ persons - thous.	1 565,7
Unemployment rate	3,5%
	Poland 5,6%

Labor market

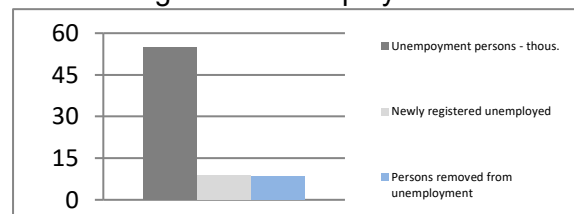


Labor market

In October 2025

Unemployed per 1 job advertisement	22,0
Newly registered unemployed	8,8
Persons removed from unemployment	8,4

Registered unemployment

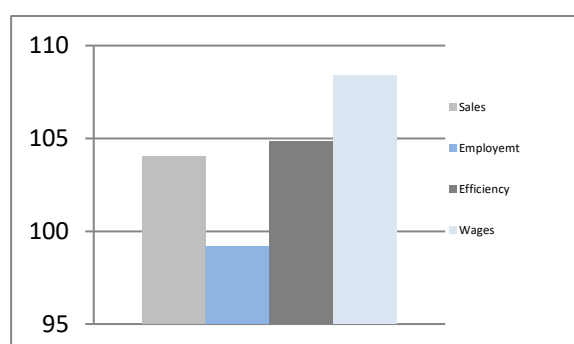


Industry - enterprise sector

I-X 2025

Total sales	million PLN	219 433
Sales per employed	thous. PLN	659
Employment	in thous.	333
Wages	PLN	8 164
Sales	I-X 2024 = 100	104,0
Employment	I-X 2024 = 100	99,2
Efficiency	I-X 2024 = 100	104,8
Wages	I-X 2024 = 100	108,4

Dynamics - industry

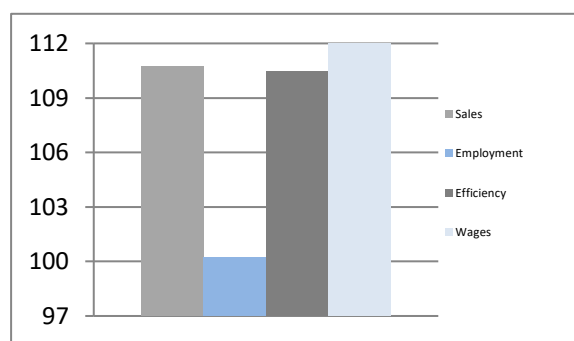


Construction - enterprise sector

I-X 2025

Total sales	million PLN	39 592
Sales per employed	thous. PLN	990
Employment	in thous.	40
Wages	PLN	8 587
Sales	I-X 2024 = 100	110,7
Employment	I-X 2024 = 100	100,2
Efficiency	I-X 2024 = 100	110,5
Wages	I-X 2024 = 100	112,0

Dynamics - construction

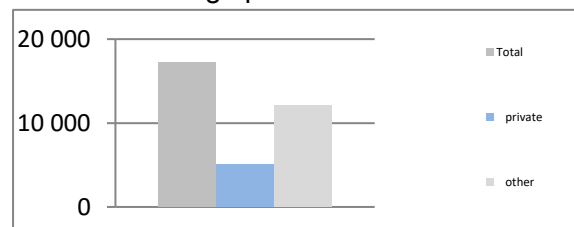


Dwellings put into use

I-X 2025

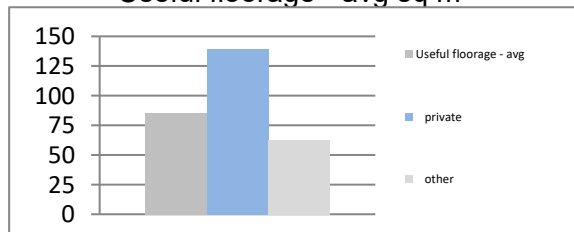
Total	pcs	17 213
private	pcs	5 114
other	pcs	12 099
Dynamics	I-X 2024 = 100	107,6

Dwellings put into use



Useful floor area	thous. sq m	1 472
private	thous. sq m	713
other	thous. sq m	759
Dynamics	I-X 2024 = 100	103,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	85
private	sq m	139
other	sq m	63

ZACHODNIOPOMORSKIE

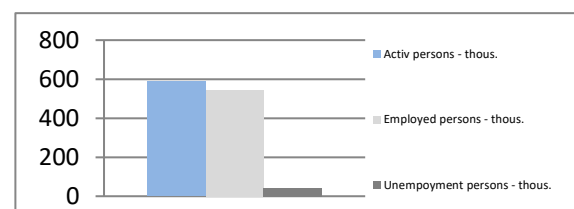
Area	sq km	22 892	Popul.	thous.	1 617
	% of Poland	7,3%		% of Poland	4,3%
Density of population	people per sq km	70,7	Rate of urbanisation		67,9%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	79 511	GDP	million PLN	128 601
	avg for Poland = 100%	81,4%		% of Poland	3,52%

Labor market

End of October 2025

Unemployment persons - thous.	43,5
Employed persons - thous.	544,3
Activ persons - thous.	587,8
Unemployment rate	7,4%
Poland	5,6%

Labor market

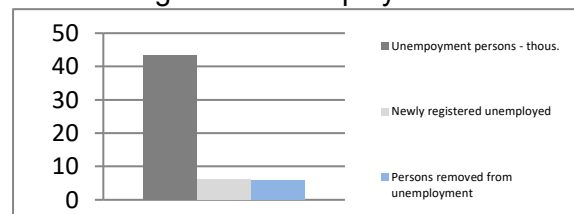


Labor market

In October 2025

Unemployed per 1 job advertisement	24,0
Newly registered unemployed	6,1
Persons removed from unemployment	5,8

Registered unemployment

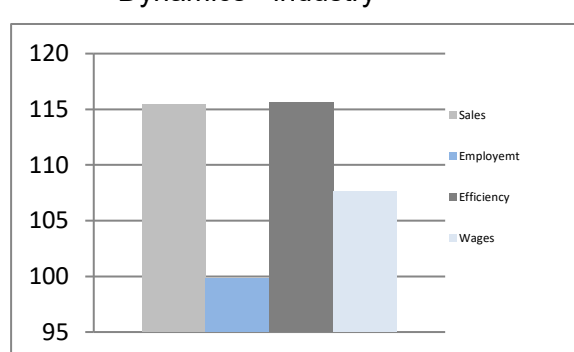


Industry - enterprise sector

I-X 2025

Total sales	million PLN	58 504
Sales per employed	thous. PLN	636
Employment	in thous.	92
Wages	PLN	8 110
Sales	I-X 2024 = 100	115,4
Employment	I-X 2024 = 100	99,8
Efficiency	I-X 2024 = 100	115,6
Wages	I-X 2024 = 100	107,6

Dynamics - industry

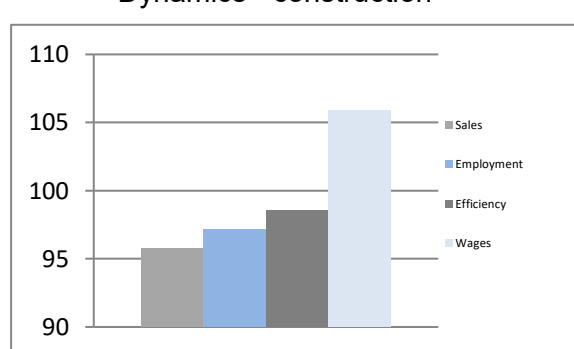


Construction - enterprise sector

I-X 2025

Total sales	million PLN	6 711
Sales per employed	thous. PLN	610
Employment	in thous.	11
Wages	PLN	7 390
Sales	I-X 2024 = 100	95,8
Employment	I-X 2024 = 100	97,2
Efficiency	I-X 2024 = 100	98,6
Wages	I-X 2024 = 100	105,9

Dynamics - construction

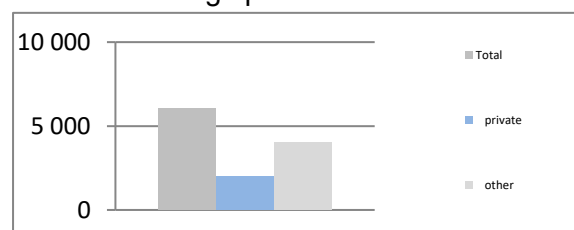


Dwellings put into use

I-X 2025

Total	pcs	6 042
private	pcs	2 019
other	pcs	4 023
Dynamics	I-X 2024 = 100	89,4
Useful floor area	thous. sq m	493
private	thous. sq m	263
other	thous. sq m	230
Dynamics	I-X 2024 = 100	91,4
Useful floorage - avg	sq m	82
private	sq m	130
other	sq m	57

Dwellings put into use



Useful floorage - avg sq m

