



POLISH CHAMBER OF COMMERCE

Monthly review of the economic situation
in voivodships

Polish Chamber of Commerce

28/01/2026

Table of Contents

Table of Contents	p. 2
Explanations and comments	p. 3
Data summary for voivodships	p. 4
POLAND	p. 5
DOLNOŚLĄSKIE	p. 6
KUJAWSKO-POMORSKIE	p. 7
LUBELSKIE	p. 8
LUBUSKIE	p. 9
ŁÓDZKIE	p. 10
MAŁOPOLSKIE	p. 11
MAZOWIECKIE	p. 12
OPOLSKIE	p. 13
PODKARPACKIE	p. 14
PODLASKIE	p. 15
POMORSKIE	p. 16
ŚLĄSKIE	p. 17
ŚWIĘTOKRZYSKIE	p. 18
WARMIŃSKO-MAZURSKIE	p. 19
WIELKOPOLSKIE	p. 20
ZACHODNIOPOMORSKIE	p. 21

Explanations and comments

Economic analysts and commentators tend to focus on data illustrating the current state and changes of the entire Polish economy. This approach is natural.

Data generalization allows for better understanding and easier formulation of projections. However, from the point of view of individual companies, data synthesis at the national level is only relevant for the largest entities.

Doing business wisely and planning for the future requires good business recognition of the current local conditions on which the company operates. For most companies in Poland, this locality concerns one voivodeship, and at a more advanced stage of expansion to several of them.

The information systematically presented by public statistics shows a large differentiation of voivodeships. This appears in their potential in terms of area, population, the GDP, but also parameters such as the current growth rate, available labour resources, unemployment, wage levels and dynamics, progress in productivity.

The intention of the Polish Chamber of Commerce is to support the work of entrepreneurs by familiarizing them with the economic potential and the current economic situation in individual voivodeships. In the study below, the data provided by Central Statistical Office have been supplemented by estimates compiled by the Chamber experts.

Analysing the current business environment, concerning the enterprise sector - especially industry and construction - data is important. In particular: level of sales and the current pace of its growth together with the average productivity of an employee, measured by sales per employee, and the level and dynamics of employment, the level and dynamics of wages, productivity dynamics. It seems important to monitor the relationship between dynamics of sales, employment, wages, and productivity.

Assessing the economic potential and economic strength of individual voivodeships information about the level of GDP, population – especially active economically, but also information concerning the density of population and the urbanization rate, can be helpful. It should be emphasized that the GDP generated even by small voivodships in Poland is often at least comparable to the GDP of some countries of our region.

Additional information

Poland is administratively divided into 16 voivodeships. These, in turn, are divided into poviats (380), and poviats into communes (2477). The largest voivodeship - mazowieckie - has an area of 35.5 thousand sq km and about 5.3 million inhabitants, the smallest - opolskie - 9.5 thousand sq kilometres and about 1 million inhabitants.

Data summary for voivodships

Basic information	Area		Population		Density	Ratio of urban	GDP (2025)	
	sq km	% of Poland	in thous.	% of Poland	People per km	%	million PLN	per capita PLN
POLAND	312 680	100,0%	37 402	100,0%	119,6	59,4%	3 882 221	103 797
DOLNOŚLĄSKIE	19 947	6,4%	2 862	7,7%	143,5	67,0%	321 836	112 436
KUJAWSKO-POMORSKIE	17 971	5,7%	1 978	5,3%	110,0	57,8%	163 830	82 847
LUBELSKIE	25 122	8,0%	1 988	5,3%	79,1	46,5%	144 030	72 457
LUBUSKIE	13 988	4,5%	966	2,6%	69,1	63,9%	81 138	83 959
ŁÓDZKIE	18 219	5,8%	2 337	6,2%	128,3	61,8%	233 710	100 017
MAŁOPOLSKIE	15 183	4,9%	3 428	9,2%	225,8	47,8%	316 401	92 307
MAZOWIECKIE	35 558	11,4%	5 506	14,7%	154,9	64,8%	925 910	168 152
OPOLSKIE	9 412	3,0%	927	2,5%	98,5	52,7%	75 703	81 682
PODKARPACKIE	17 846	5,7%	2 058	5,5%	115,3	41,0%	149 854	72 819
PODLASKIE	20 187	6,5%	1 130	3,0%	56,0	60,7%	87 738	77 679
POMORSKIE	18 310	5,9%	2 359	6,3%	128,8	62,2%	234 098	99 244
ŚLĄSKIE	12 333	3,9%	4 275	11,4%	346,7	75,6%	440 632	103 062
ŚWIĘTOKRZYSKIE	11 711	3,7%	1 153	3,1%	98,4	45,1%	90 068	78 150
WARMIŃSKO-MAZURSKIE	24 173	7,7%	1 344	3,6%	55,6	58,7%	96 279	71 642
WIELKOPOLSKIE	29 827	9,5%	3 475	9,3%	116,5	52,8%	383 175	110 273
ZACHODNIOPOMORSKIE	22 892	7,3%	1 617	4,3%	70,7	67,9%	137 819	85 210

Labor market	Activ persons	Unemployment		Employed persons in thous.			Wages - PLN	
	in thous.	in thous.	rate	total	industry	construction	industry	construction
POLAND	15 613	887,9	5,7%	14 725	2 702	418	8 856	8 564
DOLNOŚLĄSKIE	1 204	63,8	5,3%	1 140	222	29	9 862	9 104
KUJAWSKO-POMORSKIE	760	59,3	7,8%	701	129	19	7 938	7 856
LUBELSKIE	759	61,5	8,1%	698	97	18	8 379	6 961
LUBUSKIE	358	20,4	5,7%	337	67	7	8 106	7 397
ŁÓDZKIE	984	62,0	6,3%	922	164	19	8 533	7 693
MAŁOPOLSKIE	1 474	69,3	4,7%	1 405	219	43	8 631	7 921
MAZOWIECKIE	2 749	118,2	4,3%	2 631	402	94	9 876	10 338
OPOLSKIE	339	21,7	6,4%	317	58	8	8 421	8 021
PODKARPACKIE	775	72,1	9,3%	703	134	19	7 912	7 387
PODLASKIE	438	32,4	7,4%	405	57	13	7 824	8 602
POMORSKIE	938	49,7	5,3%	888	155	30	8 986	8 063
ŚLĄSKIE	1 752	77,1	4,4%	1 675	432	48	9 524	8 174
ŚWIĘTOKRZYSKIE	425	35,7	8,4%	389	67	9	8 180	7 724
WARMIŃSKO-MAZURSKIE	470	43,7	9,3%	426	74	9	7 567	7 458
WIELKOPOLSKIE	1 603	56,1	3,5%	1 547	333	40	8 219	8 621
ZACHODNIOPOMORSKIE	584	45,0	7,7%	539	92	11	8 161	7 573

Enterprise sector - results	Industry				Construction			
	Total sales million PLN	Per employed thous. PLN	Sales I-XII 2024 = 100	Efficiency I-XII 2025	Total sales million PLN	Per employed thous. PLN	Sales I-XII 2024 = 100	Efficiency I-XII 2025
POLAND	2 342 511	867	103,0	103,5	428 367	1025	104,2	104,9
DOLNOŚLĄSKIE	207 705	936	97,1	98,8	25 601	883	99,2	99,2
KUJAWSKO-POMORSKIE	89 771	696	103,3	104,7	17 437	918	111,4	114,5
LUBELSKIE	65 911	679	103,6	105,0	11 164	620	101,6	103,3
LUBUSKIE	52 182	779	103,0	104,8	4 558	651	131,5	135,4
ŁÓDZKIE	136 883	835	98,1	99,9	18 308	964	91,9	94,8
MAŁOPOLSKIE	187 896	858	104,3	103,5	38 469	895	107,0	106,5
MAZOWIECKIE	530 076	1 319	101,7	99,5	128 594	1368	106,7	105,9
OPOLSKIE	47 189	814	109,4	109,8	8 448	1056	111,9	107,4
PODKARPACKIE	96 887	723	112,3	112,2	14 607	769	104,2	102,5
PODLASKIE	52 321	918	105,9	105,6	11 328	871	90,1	90,8
POMORSKIE	127 279	821	108,5	108,9	32 313	1077	103,0	104,9
ŚLĄSKIE	317 984	736	101,3	103,4	46 136	961	102,2	106,2
ŚWIĘTOKRZYSKIE	48 895	730	106,3	105,8	8 039	893	116,9	111,8
WARMIŃSKO-MAZURSKIE	47 404	641	99,4	103,2	4 896	544	89,0	91,9
WIELKOPOLSKIE	263 424	791	104,5	105,1	49 756	1244	107,4	108,0
ZACHODNIOPOMORSKIE	70 707	769	116,3	116,3	8 712	792	92,8	93,4

POLAND

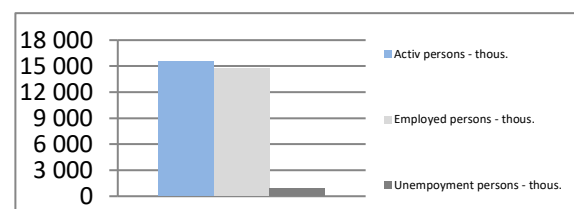
Area	sq km	312 680	Popul.	thous.	37 402
	% of Poland	100,0%		% of Poland	100,0%
Density of population	people per sq km	119,6	Rate of urbanisation		59,4%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	103 797	GDP	million PLN	3 882 221
	avg for Poland = 100%	100,0%		% of Poland	100,00%

Labor market

End of December 2025

Unemployment persons - thous.	887,9
Employed persons - thous.	14 689,3
Activ persons - thous.	15 577,2
Unemployment rate	5,7%
	Poland 5,7%

Labor market

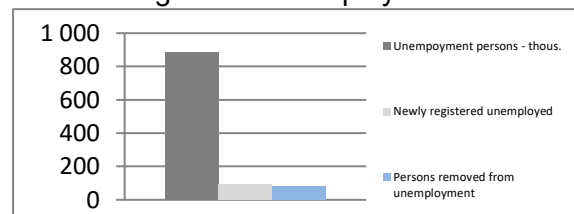


Labor market

In December 2025

Unemployed per 1 job advertisement	34,0
Newly registered unemployed	93,6
Persons removed from unemployment	79,3

Registered unemployment

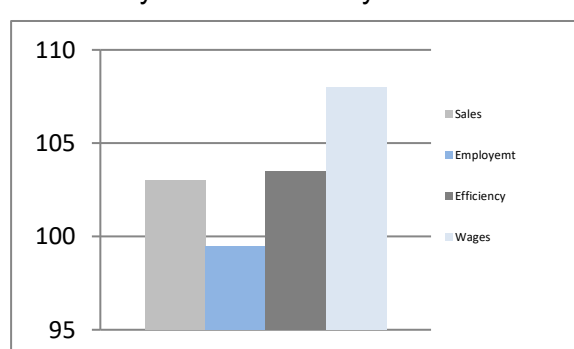


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	2 342 511
Sales per employed	thous. PLN	867
Employment	in thous.	2 702
Wages	PLN	8 856
Sales	I-XII 2024 = 100	103,0
Employment	I-XII 2024 = 100	99,5
Efficiency	I-XII 2024 = 100	103,5
Wages	I-XII 2024 = 100	108,0

Dynamics - industry

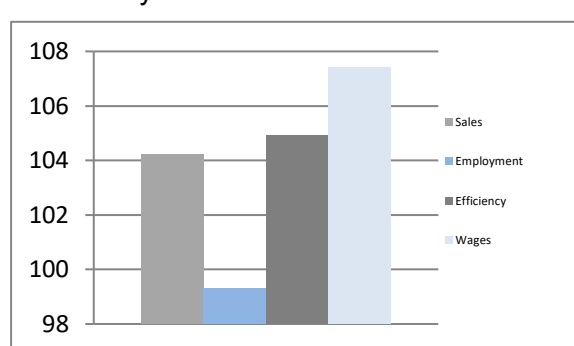


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	428 367
Sales per employed	thous. PLN	1025
Employment	in thous.	418
Wages	PLN	8 564
Sales	I-XII 2024 = 100	104,2
Employment	I-XII 2024 = 100	99,3
Efficiency	I-XII 2024 = 100	104,9
Wages	I-XII 2024 = 100	107,4

Dynamics - construction

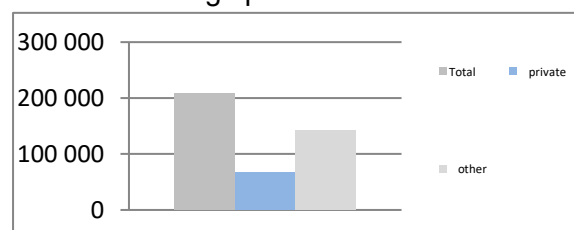


Dwellings put into use

I-XII 2025

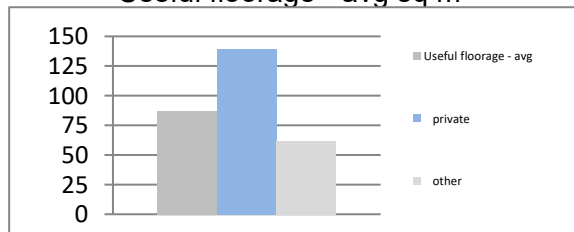
Total	pcs	208 792
private	pcs	67 618
other	pcs	141 174
Dynamics	I-XII 2024 = 100	104,3

Dwellings put into use



Useful floor area	thous. sq m	18 159
private	thous. sq m	9 445
other	thous. sq m	8 714
Dynamics	I-XII 2024 = 100	101,8

Useful floorage - avg sq m



Useful floorage - avg	sq m	87
private	sq m	140
other	sq m	62

DOLNOŚLĄSKIE

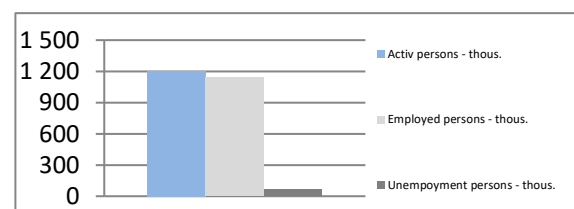
Area	sq km	19 947	Popul.	thous.	2 862
	% of Poland	6,4%		% of Poland	7,7%
Density of population	people per sq km	143,5	Rate of urbanisation		67,0%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	112 436	GDP	million PLN	321 836
	avg for Poland = 100%	108,3%		% of Poland	8,29%

Labor market

End of December 2025

Unemployment persons - thous.	63,8
Employed persons - thous.	1 140,0
Activ persons - thous.	1 203,8
Unemployment rate	5,3%
	Poland 5,7%

Labor market

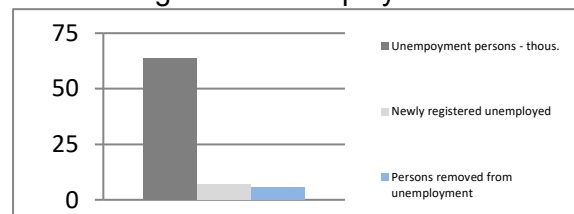


Labor market

In December 2025

Unemployed per 1 job advertisement	29,0
Newly registered unemployed	6,9
Persons removed from unemployment	5,8

Registered unemployment

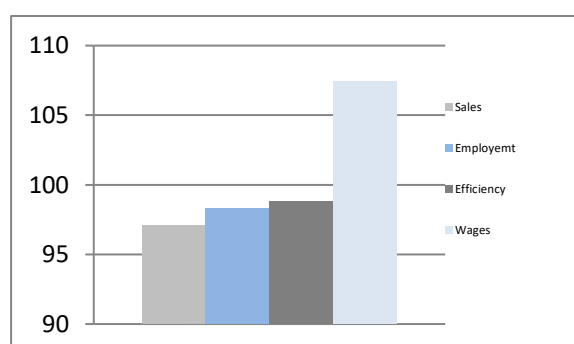


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	207 705
Sales per employed	thous. PLN	936
Empoyment	in thous.	222
Wages	PLN	9 862
Sales	I-XII 2024 = 100	97,1
Employemt	I-XII 2024 = 100	98,3
Efficiency	I-XII 2024 = 100	98,8
Wages	I-XII 2024 = 100	107,4

Dynamics - industry

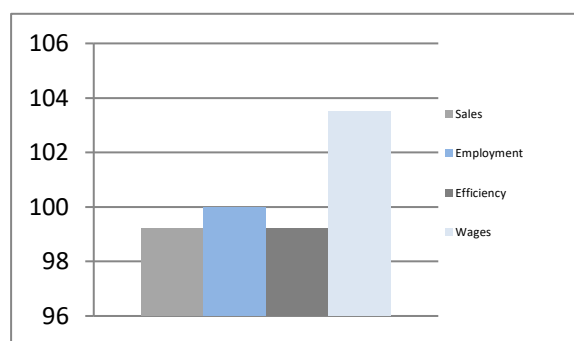


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	25 601
Sales per employed	thous. PLN	883
Employment	in thous.	29
Wages	PLN	9 104
Sales	I-XII 2024 = 100	99,2
Employment	I-XII 2024 = 100	100,0
Efficiency	I-XII 2024 = 100	99,2
Wages	I-XII 2024 = 100	103,5

Dynamics - construction

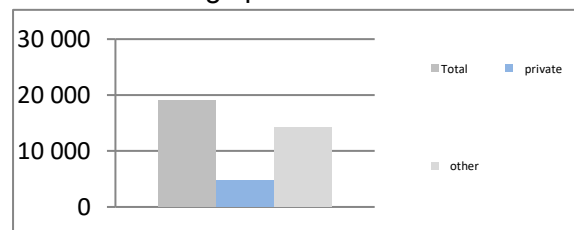


Dwelings put into use

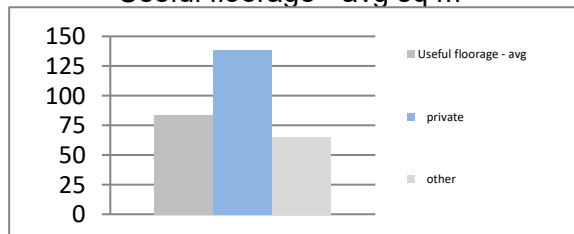
I-XII 2025

Total	pcs	19 106
private	pcs	4 798
other	pcs	14 308
Dynamics	I-XII 2024 = 100	115,1
Useful floor area	thous. sq m	1 598
private	thous. sq m	665
other	thous. sq m	933
Dynamics	I-XII 2024 = 100	111,3
Useful floorage - avg	sq m	84
private	sq m	139
other	sq m	65

Dwelings put into use



Useful floorage - avg sq m



KUJAWSKO-POMORSKIE

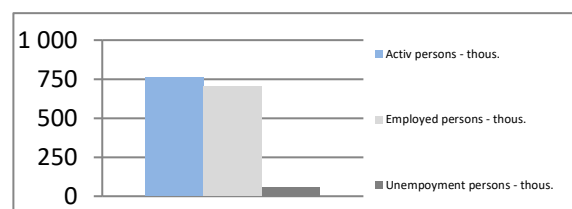
Area	sq km	17 971	Popul.	thous.	1 978
	% of Poland	5,7%		% of Poland	5,3%
Density of population	people per sq km	110,0	Rate of urbanisation		57,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	82 847	GDP	million PLN	163 830
	avg for Poland = 100%	79,8%		% of Poland	4,22%

Labor market

End of December 2025

Unemployment persons - thous.	59,3
Employed persons - thous.	701,0
Activ persons - thous.	760,3
Unemployment rate	7,8%
	Poland 5,7%

Labor market

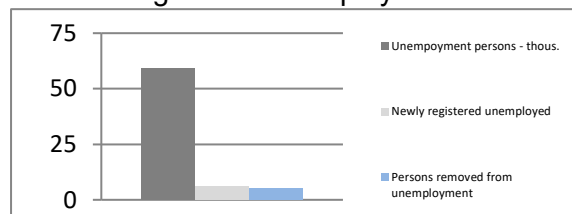


Labor market

In December 2025

Unemployed per 1 job advertisement	47,0
Newly registered unemployed	6,1
Persons removed from unemployment	5,3

Registered unemployment

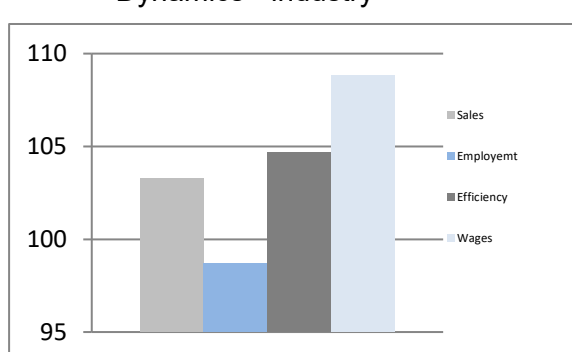


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	89 771
Sales per employed	thous. PLN	696
Employment	in thous.	129
Wages	PLN	7 938
Sales	I-XII 2024 = 100	103,3
Employment	I-XII 2024 = 100	98,7
Efficiency	I-XII 2024 = 100	104,7
Wages	I-XII 2024 = 100	108,8

Dynamics - industry

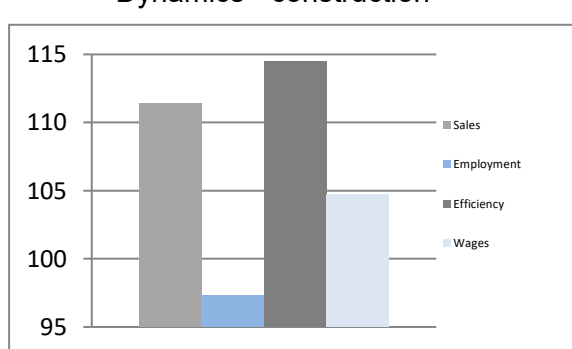


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	17 437
Sales per employed	thous. PLN	918
Employment	in thous.	19
Wages	PLN	7 856
Sales	I-XII 2024 = 100	111,4
Employment	I-XII 2024 = 100	97,3
Efficiency	I-XII 2024 = 100	114,5
Wages	I-XII 2024 = 100	104,7

Dynamics - construction

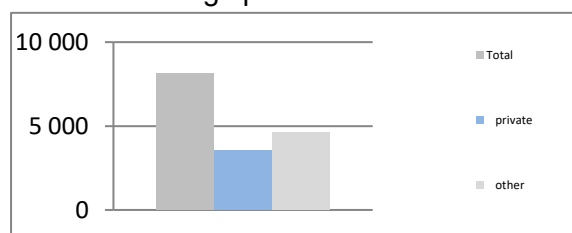


Dwelings put into use

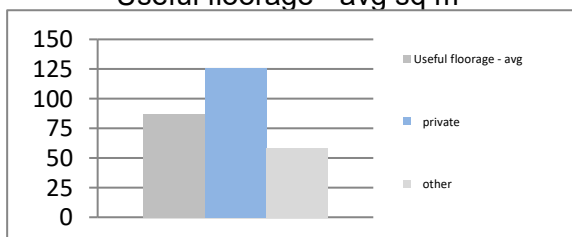
I-XII 2025

Total	pcs	8 166
private	pcs	3 522
other	pcs	4 644
Dynamics	I-XII 2024 = 100	101,4
Useful floor area	thous. sq m	713
private	thous. sq m	442
other	thous. sq m	271
Dynamics	I-XII 2024 = 100	97,5
Useful floorage - avg	sq m	87
private	sq m	126
other	sq m	58

Dwelings put into use



Useful floorage - avg sq m



LUBELSKIE

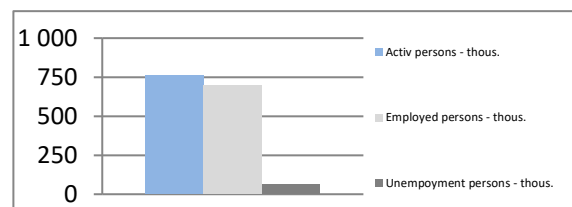
Area	sq km	25 122	Popul.	thous.	1 988
	% of Poland	8,0%		% of Poland	5,3%
Density of population	people per sq km	79,1	Rate of urbanisation		46,5%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	72 457	GDP	million PLN	144 030
	avg for Poland = 100%	69,8%		% of Poland	3,71%

Labor market

End of December 2025

Unemployment persons - thous.	61,5
Employed persons - thous.	697,8
Activ persons - thous.	759,3
Unemployment rate	8,1%
	Poland 5,7%

Labor market

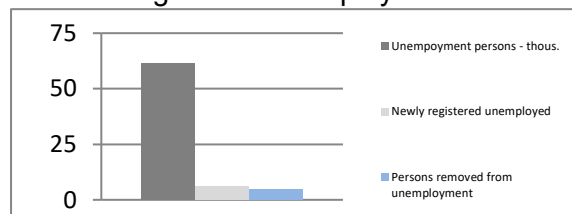


Labor market

In December 2025

Unemployed per 1 job advertisement	59,0
Newly registered unemployed	6,1
Persons removed from unemployment	4,8

Registered unemployment

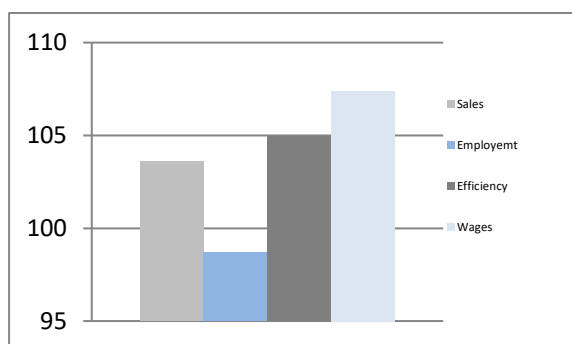


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	65 911
Sales per employed	thous. PLN	679
Employment	in thous.	97
Wages	PLN	8 379
Sales	I-XII 2024 = 100	103,6
Employment	I-XII 2024 = 100	98,7
Efficiency	I-XII 2024 = 100	105,0
Wages	I-XII 2024 = 100	107,4

Dynamics - industry

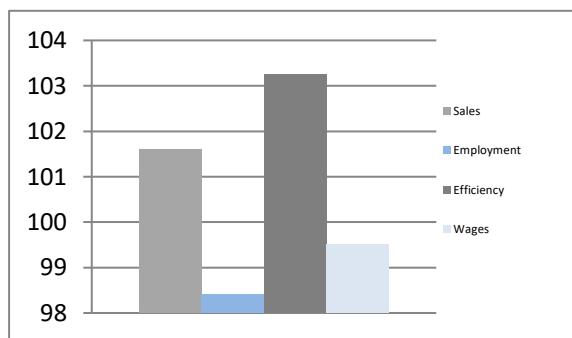


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	11 164
Sales per employed	thous. PLN	620
Employment	in thous.	18
Wages	PLN	6 961
Sales	I-XII 2024 = 100	101,6
Employment	I-XII 2024 = 100	98,4
Efficiency	I-XII 2024 = 100	103,3
Wages	I-XII 2024 = 100	99,5

Dynamics - construction

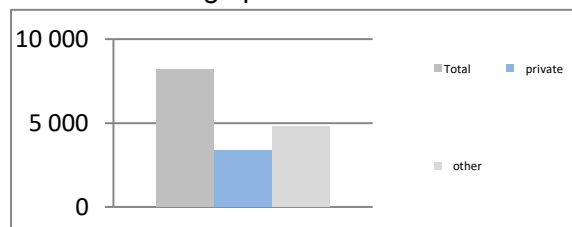


Dwellings put into use

I-XII 2025

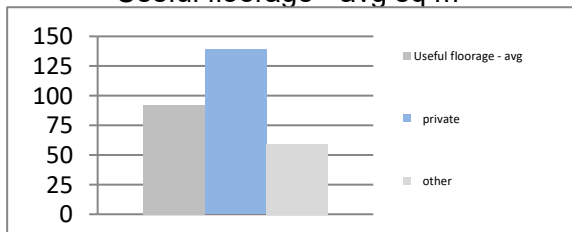
Total	pcs	8 184
private	pcs	3 397
other	pcs	4 787
Dynamics	I-XII 2024 = 100	84,3

Dwellings put into use



Useful floor area	thous. sq m	755
private	thous. sq m	471
other	thous. sq m	284
Dynamics	I-XII 2024 = 100	89,4

Useful floorage - avg sq m



Useful floorage - avg	sq m	92
private	sq m	139
other	sq m	59

LUBUSKIE

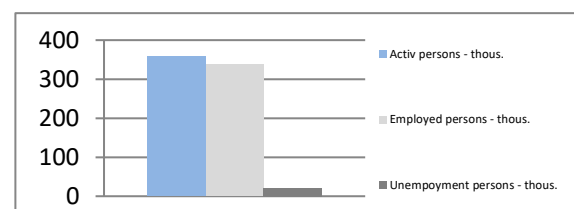
Area	sq km	13 988	Popul.	thous.	966
	% of Poland	4,5%		% of Poland	2,6%
Density of population	people per sq km	69,1	Rate of urbanisation		63,9%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	83 959	GDP	million PLN	81 138
	avg for Poland = 100%	80,9%		% of Poland	2,09%

Labor market

End of December 2025

Unemployment persons - thous.	20,4
Employed persons - thous.	337,5
Activ persons - thous.	357,9
Unemployment rate	5,7%
Poland	5,7%

Labor market

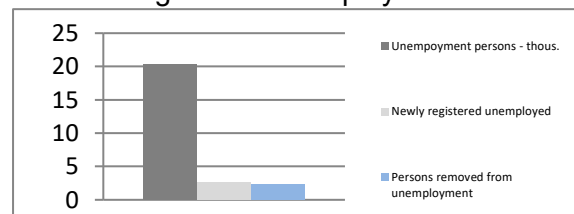


Labor market

In December 2025

Unemployed per 1 job advertisement	22,0
Newly registered unemployed	2,7
Persons removed from unemployment	2,3

Registered unemployment

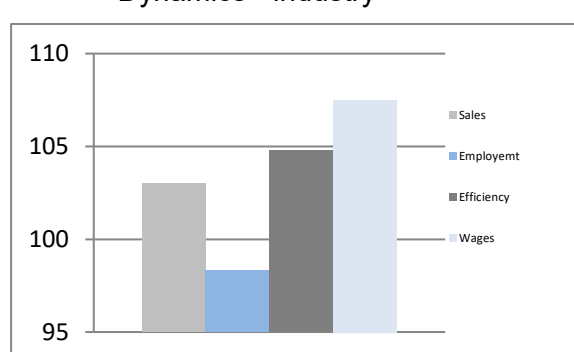


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	52 182
Sales per employed	thous. PLN	779
Employment	in thous.	67
Wages	PLN	8 106
Sales	I-XII 2024 = 100	103,0
Employment	I-XII 2024 = 100	98,3
Efficiency	I-XII 2024 = 100	104,8
Wages	I-XII 2024 = 100	107,5

Dynamics - industry

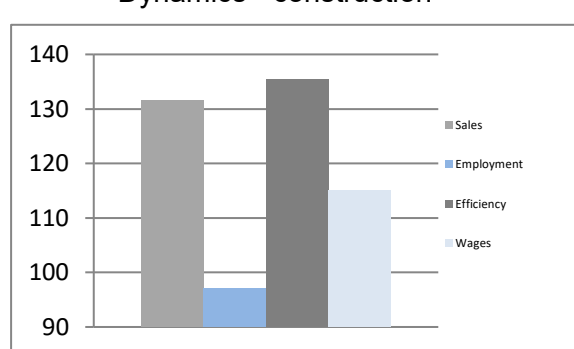


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	4 558
Sales per employed	thous. PLN	651
Employment	in thous.	7
Wages	PLN	7 397
Sales	I-XII 2024 = 100	131,5
Employment	I-XII 2024 = 100	97,1
Efficiency	I-XII 2024 = 100	135,4
Wages	I-XII 2024 = 100	115,0

Dynamics - construction

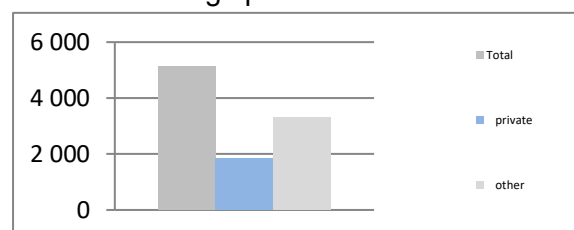


Dwelings put into use

I-XII 2025

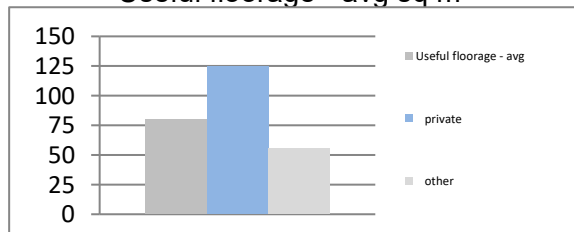
Total	pcs	5 135
private	pcs	1 831
other	pcs	3 304
Dynamics	I-XII 2024 = 100	119,4

Dwelings put into use



Useful floor area	thous. sq m	410
private	thous. sq m	228
other	thous. sq m	183
Dynamics	I-XII 2024 = 100	108,3
Useful floorage - avg	sq m	80
private	sq m	124
other	sq m	55

Useful floorage - avg sq m



ŁÓDZKIE

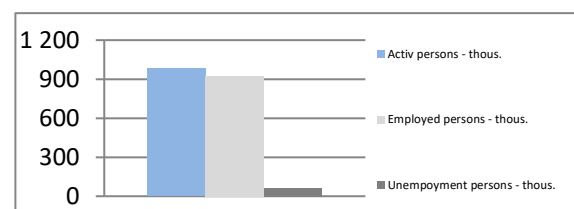
Area	sq km	18 219	Popul.	thous.	2 337
	% of Poland	5,8%		% of Poland	6,2%
Density of population	people per sq km	128,3	Rate of urbanisation		61,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	100 017	GDP	million PLN	233 710
	avg for Poland = 100%	96,4%		% of Poland	6,02%

Labor market

End of December 2025

Unemployment persons - thous.	62,0
Employed persons - thous.	922,1
Activ persons - thous.	984,1
Unemployment rate	6,3%
	Poland 5,7%

Labor market

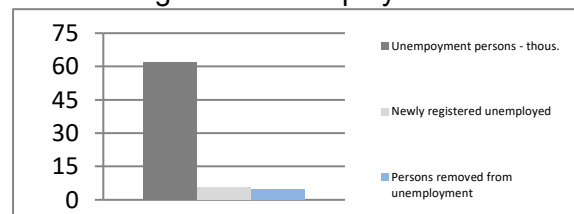


Labor market

In December 2025

Unemployed per 1 job advertisement	77,0
Newly registered unemployed	5,4
Persons removed from unemployment	4,8

Registered unemployment

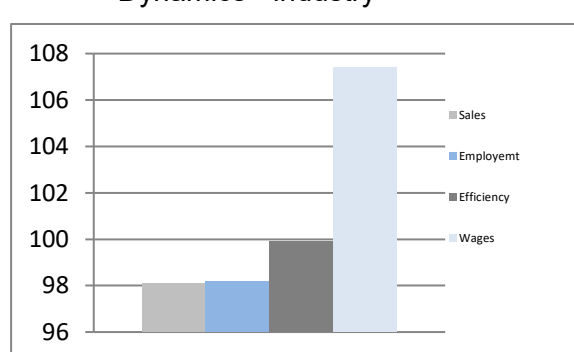


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	136 883
Sales per employed	thous. PLN	835
Employment	in thous.	164
Wages	PLN	8 533
Sales	I-XII 2024 = 100	98,1
Employment	I-XII 2024 = 100	98,2
Efficiency	I-XII 2024 = 100	99,9
Wages	I-XII 2024 = 100	107,4

Dynamics - industry

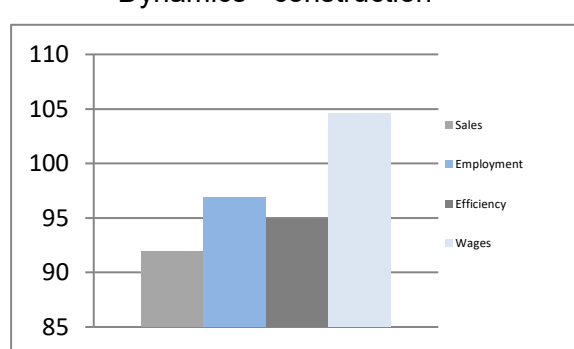


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	18 308
Sales per employed	thous. PLN	964
Employment	in thous.	19
Wages	PLN	7 693
Sales	I-XII 2024 = 100	91,9
Employment	I-XII 2024 = 100	96,9
Efficiency	I-XII 2024 = 100	94,8
Wages	I-XII 2024 = 100	104,6

Dynamics - construction

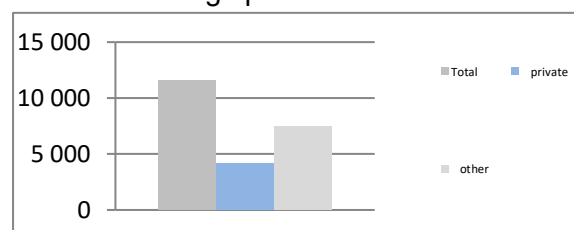


Dwelings put into use

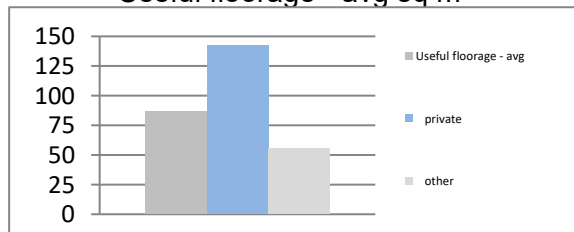
I-XII 2025

Total	pcs	11 554
private	pcs	4 144
other	pcs	7 410
Dynamics	I-XII 2024 = 100	98,2
Useful floor area	thous. sq m	1 000
private	thous. sq m	589
other	thous. sq m	411
Dynamics	I-XII 2024 = 100	94,5
Useful floorage - avg	sq m	87
private	sq m	142
other	sq m	55

Dwelings put into use



Useful floorage - avg sq m



MAŁOPOLSKIE

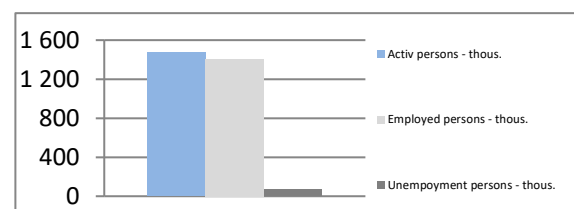
Area	sq km	15 183	Popul.	thous.	3 428
	% of Poland	4,9%		% of Poland	9,2%
Density of population	people per sq km	225,8	Rate of urbanisation		47,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	92 307	GDP	million PLN	316 401
	avg for Poland = 100%	88,9%		% of Poland	8,15%

Labor market

End of December 2025

Unemployment persons - thous.	69,3
Employed persons - thous.	1 405,2
Activ persons - thous.	1 474,5
Unemployment rate	4,7%
	Poland 5,7%

Labor market

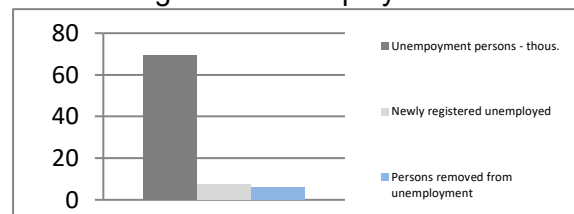


Labor market

In December 2025

Unemployed per 1 job advertisement	23,0
Newly registered unemployed	7,6
Persons removed from unemployment	6,0

Registered unemployment

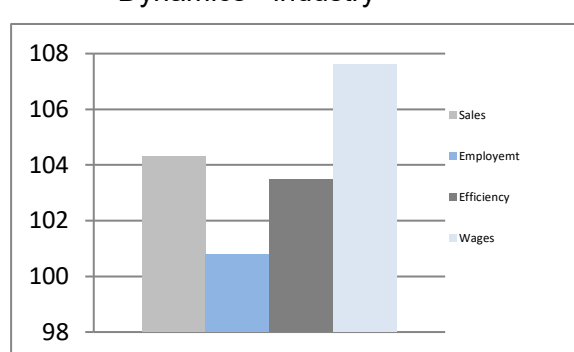


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	187 896
Sales per employed	thous. PLN	858
Employment	in thous.	219
Wages	PLN	8 631
Sales	I-XII 2024 = 100	104,3
Employment	I-XII 2024 = 100	100,8
Efficiency	I-XII 2024 = 100	103,5
Wages	I-XII 2024 = 100	107,6

Dynamics - industry

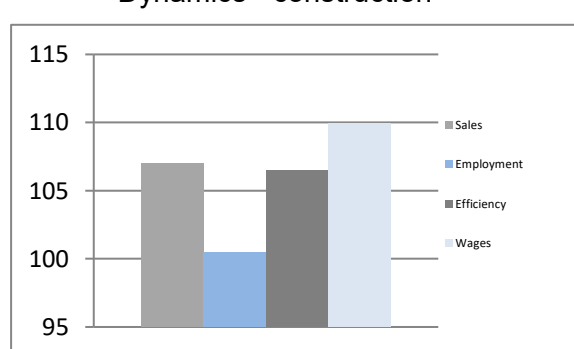


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	38 469
Sales per employed	thous. PLN	895
Employment	in thous.	43
Wages	PLN	7 921
Sales	I-XII 2024 = 100	107,0
Employment	I-XII 2024 = 100	100,5
Efficiency	I-XII 2024 = 100	106,5
Wages	I-XII 2024 = 100	109,9

Dynamics - construction

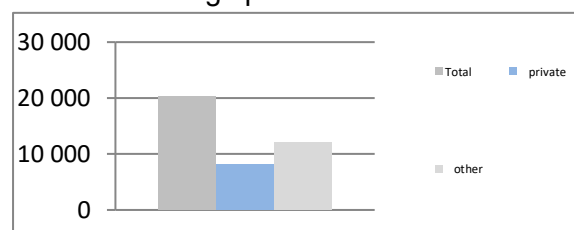


Dwellings put into use

I-XII 2025

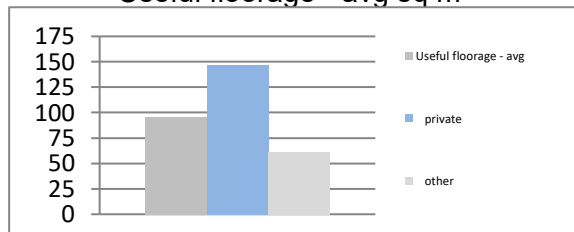
Total	pcs	20 238
private	pcs	8 147
other	pcs	12 091
Dynamics	I-XII 2024 = 100	99,3

Dwellings put into use



Useful floor area	thous. sq m	1 935
private	thous. sq m	1 198
other	thous. sq m	736
Dynamics	I-XII 2024 = 100	98,4

Useful floorage - avg sq m



Useful floorage - avg	sq m	96
private	sq m	147
other	sq m	61

MAZOWIECKIE

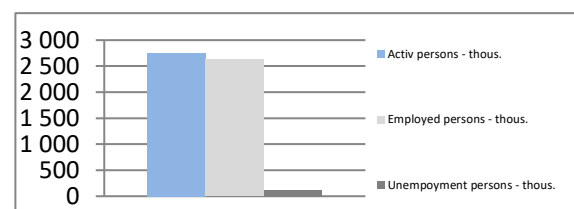
Area	sq km	35 558	Popul.	thous.	5 506
	% of Poland	11,4%		% of Poland	14,7%
Density of population	people per sq km	154,9	Rate of urbanisation		64,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	168 152	GDP	million PLN	925 910
	avg for Poland = 100%	162,0%		% of Poland	23,85%

Labor market

End of December 2025

Unemployment persons - thous.	118,2
Employed persons - thous.	2 630,6
Activ persons - thous.	2 748,8
Unemployment rate	4,3%
	Poland 5,7%

Labor market

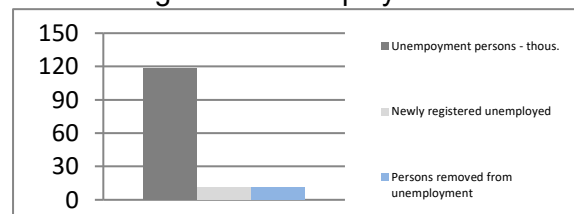


Labor market

In December 2025

Unemployed per 1 job advertisement	42,0
Newly registered unemployed	11,5
Persons removed from unemployment	11,4

Registered unemployment

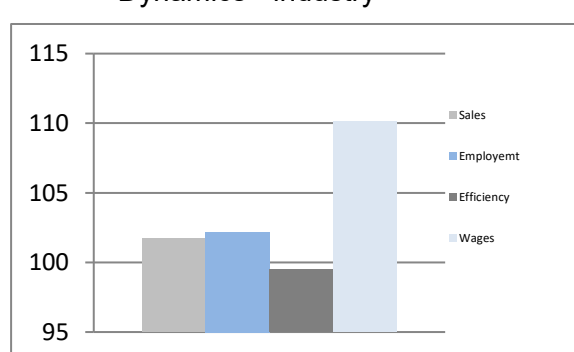


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	530 076
Sales per employed	thous. PLN	1 319
Employment	in thous.	402
Wages	PLN	9 876
Sales	I-XII 2024 = 100	101,7
Employment	I-XII 2024 = 100	102,2
Efficiency	I-XII 2024 = 100	99,5
Wages	I-XII 2024 = 100	110,1

Dynamics - industry

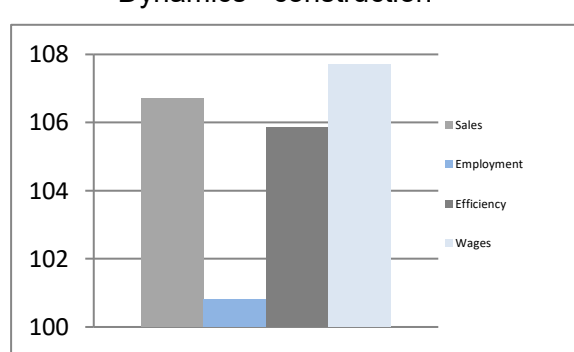


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	128 594
Sales per employed	thous. PLN	1368
Employment	in thous.	94
Wages	PLN	10 338
Sales	I-XII 2024 = 100	106,7
Employment	I-XII 2024 = 100	100,8
Efficiency	I-XII 2024 = 100	105,9
Wages	I-XII 2024 = 100	107,7

Dynamics - construction

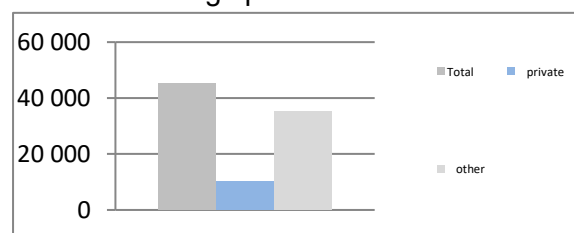


Dwelings put into use

I-XII 2025

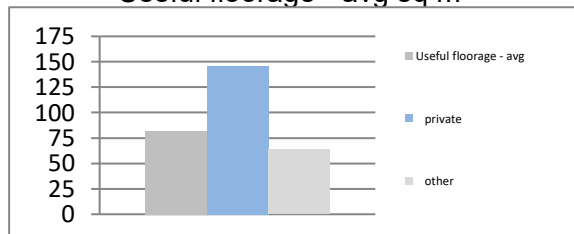
Total	pcs	45 227
private	pcs	10 102
other	pcs	35 125
Dynamics	I-XII 2024 = 100	117,4

Dwelings put into use



Useful floor area	thous. sq m	3 712
private	thous. sq m	1 474
other	thous. sq m	2 239
Dynamics	I-XII 2024 = 100	111,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	82
private	sq m	146
other	sq m	64

OPOLSKIE

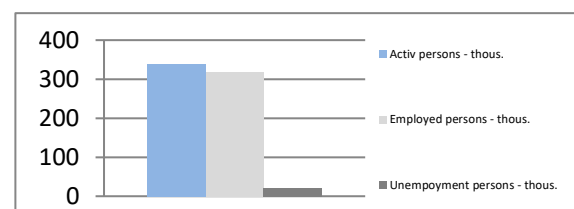
Area	sq km	9 412	Popul.	thous.	927
	% of Poland	3,0%		% of Poland	2,5%
Density of population	people per sq km	98,5	Rate of urbanisation		52,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	81 682	GDP	million PLN	75 703
	avg for Poland = 100%	78,7%		% of Poland	1,95%

Labor market

End of December 2025

Unemployment persons - thous.	21,7
Employed persons - thous.	317,4
Activ persons - thous.	339,1
Unemployment rate	6,4%
	Poland 5,7%

Labor market

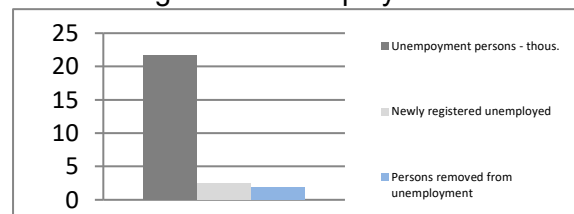


Labor market

In December 2025

Unemployed per 1 job advertisement	19,0
Newly registered unemployed	2,5
Persons removed from unemployment	1,9

Registered unemployment

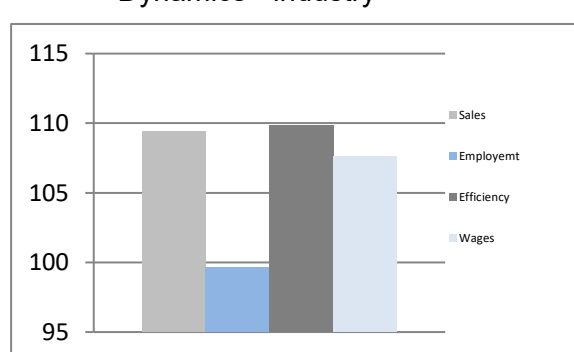


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	47 189
Sales per employed	thous. PLN	814
Employment	in thous.	58
Wages	PLN	8 421
Sales	I-XII 2024 = 100	109,4
Employment	I-XII 2024 = 100	99,6
Efficiency	I-XII 2024 = 100	109,8
Wages	I-XII 2024 = 100	107,6

Dynamics - industry

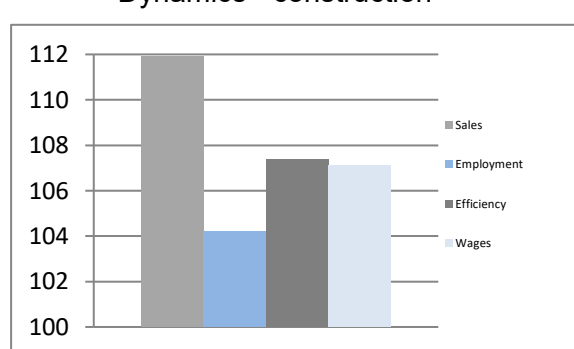


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	8 448
Sales per employed	thous. PLN	1056
Employment	in thous.	8
Wages	PLN	8 021
Sales	I-XII 2024 = 100	111,9
Employment	I-XII 2024 = 100	104,2
Efficiency	I-XII 2024 = 100	107,4
Wages	I-XII 2024 = 100	107,1

Dynamics - construction

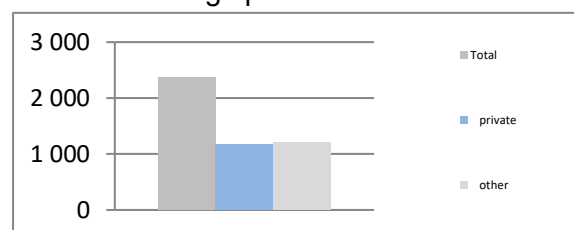


Dwellings put into use

I-XII 2025

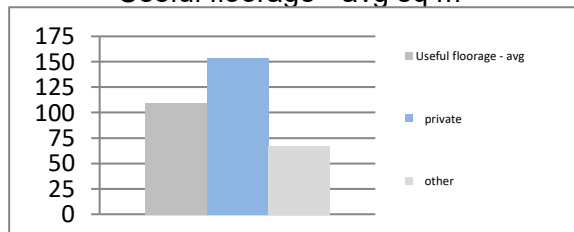
Total	pcs	2 377
private	pcs	1 162
other	pcs	1 215
Dynamics	I-XII 2024 = 100	86,8

Dwellings put into use



Useful floor area	thous. sq m	260
private	thous. sq m	178
other	thous. sq m	82
Dynamics	I-XII 2024 = 100	90,8
Useful floorage - avg	sq m	109
private	sq m	153
other	sq m	67

Useful floorage - avg sq m



PODKARPACKIE

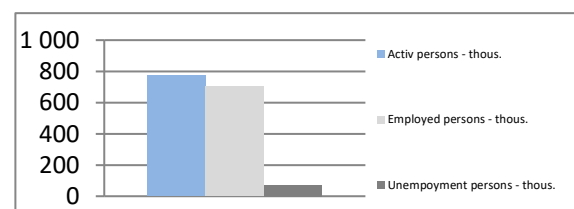
Area	sq km	17 846	Popul.	thous.	2 058
	% of Poland	5,7%		% of Poland	5,5%
Density of population	people per sq km	115,3	Rate of urbanisation		41,0%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	72 819	GDP	million PLN	149 854
	avg for Poland = 100%	70,2%		% of Poland	3,86%

Labor market

End of December 2025

Unemployment persons - thous.	72,1
Employed persons - thous.	703,2
Activ persons - thous.	775,3
Unemployment rate	9,3%
	Poland 5,7%

Labor market

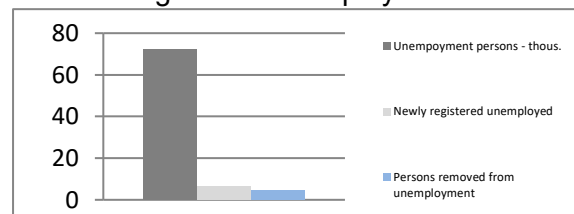


Labor market

In December 2025

Unemployed per 1 job advertisement	72,0
Newly registered unemployed	6,3
Persons removed from unemployment	4,7

Registered unemployment

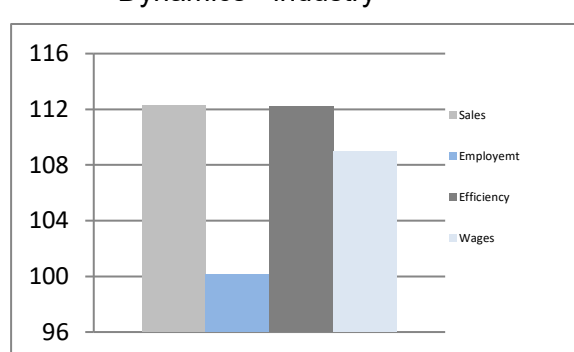


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	96 887
Sales per employed	thous. PLN	723
Employment	in thous.	134
Wages	PLN	7 912
Sales	I-XII 2024 = 100	112,3
Employment	I-XII 2024 = 100	100,1
Efficiency	I-XII 2024 = 100	112,2
Wages	I-XII 2024 = 100	109,0

Dynamics - industry

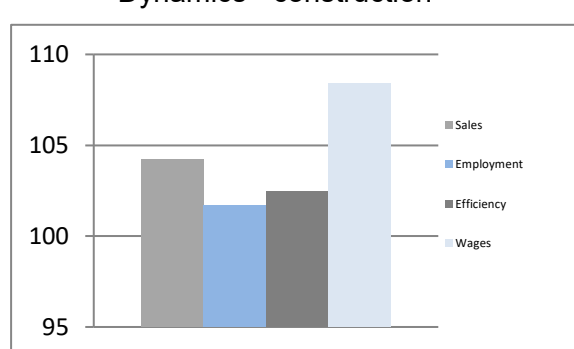


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	14 607
Sales per employed	thous. PLN	769
Employment	in thous.	19
Wages	PLN	7 387
Sales	I-XII 2024 = 100	104,2
Employment	I-XII 2024 = 100	101,7
Efficiency	I-XII 2024 = 100	102,5
Wages	I-XII 2024 = 100	108,4

Dynamics - construction

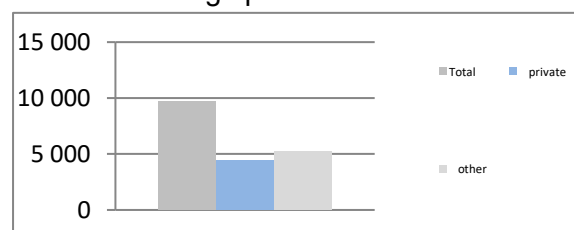


Dwelings put into use

I-XII 2025

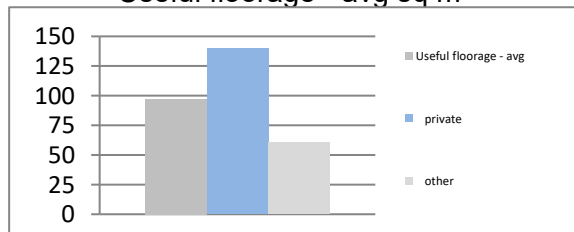
Total	pcs	9 661
private	pcs	4 450
other	pcs	5 211
Dynamics	I-XII 2024 = 100	113,6

Dwelings put into use



Useful floor area	thous. sq m	939
private	thous. sq m	623
other	thous. sq m	316
Dynamics	I-XII 2024 = 100	106,2

Useful floorage - avg sq m



Useful floorage - avg	sq m	97
private	sq m	140
other	sq m	61

PODLASKIE

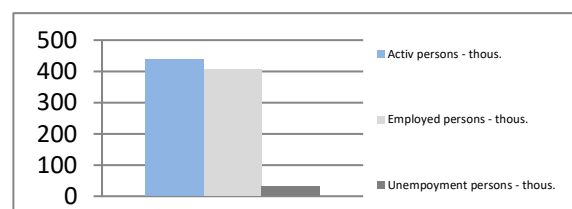
Area	sq km	20 187	Popul.	thous.	1 130
	% of Poland	6,5%		% of Poland	3,0%
Density of population	people per sq km	56,0	Rate of urbanisation		60,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	77 679	GDP	million PLN	87 738
	avg for Poland = 100%	74,8%		% of Poland	2,26%

Labor market

End of December 2025

Unemployment persons - thous.	32,4
Employed persons - thous.	405,4
Activ persons - thous.	437,8
Unemployment rate	7,4%
	Poland 5,7%

Labor market

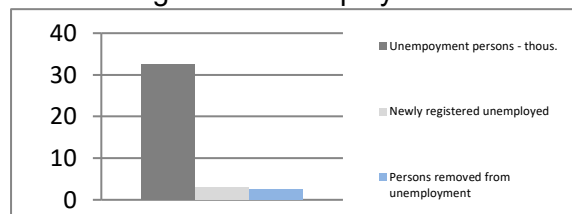


Labor market

In December 2025

Unemployed per 1 job advertisement	33,0
Newly registered unemployed	3,0
Persons removed from unemployment	2,4

Registered unemployment

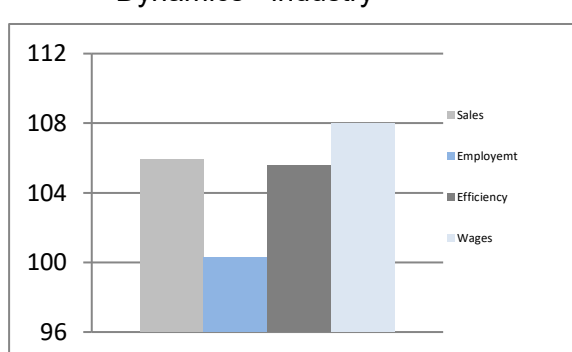


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	52 321
Sales per employed	thous. PLN	918
Employment	in thous.	57
Wages	PLN	7 824
Sales	I-XII 2024 = 100	105,9
Employment	I-XII 2024 = 100	100,3
Efficiency	I-XII 2024 = 100	105,6
Wages	I-XII 2024 = 100	108,0

Dynamics - industry

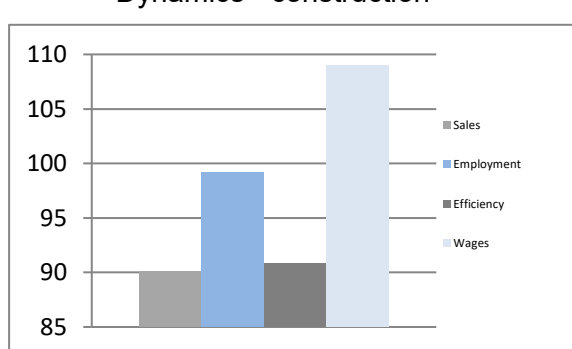


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	11 328
Sales per employed	thous. PLN	871
Employment	in thous.	13
Wages	PLN	8 602
Sales	I-XII 2024 = 100	90,1
Employment	I-XII 2024 = 100	99,2
Efficiency	I-XII 2024 = 100	90,8
Wages	I-XII 2024 = 100	109,0

Dynamics - construction

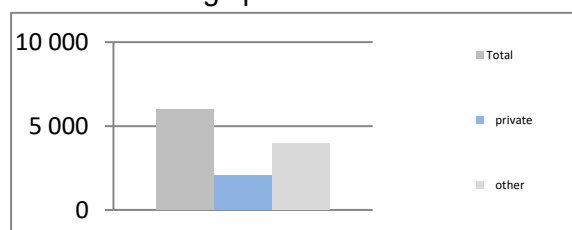


Dwellings put into use

I-XII 2025

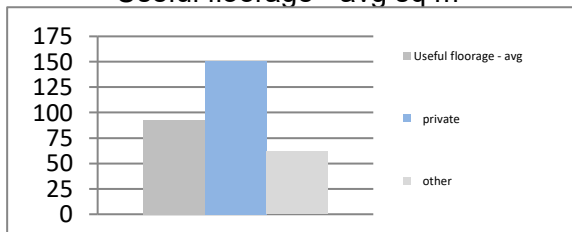
Total	pcs	6 002
private	pcs	2 065
other	pcs	3 937
Dynamics	I-XII 2024 = 100	94,8

Dwellings put into use



Useful floor area	thous. sq m	555
private	thous. sq m	311
other	thous. sq m	243
Dynamics	I-XII 2024 = 100	101,8

Useful floorage - avg sq m



Useful floorage - avg	sq m	92
private	sq m	151
other	sq m	62

POMORSKIE

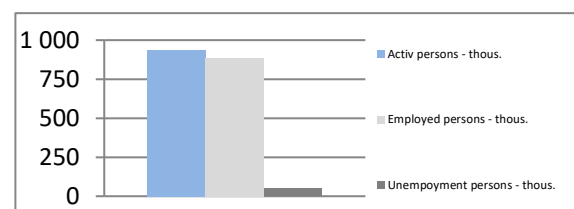
Area	sq km	18 310	Popul.	thous.	2 359
	% of Poland	5,9%		% of Poland	6,3%
Density of population	people per sq km	128,8	Rate of urbanisation		62,2%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	99 244	GDP	million PLN	234 098
	avg for Poland = 100%	95,6%		% of Poland	6,03%

Labor market

End of December 2025

Unemployment persons - thous.	49,7
Employed persons - thous.	888,0
Activ persons - thous.	937,7
Unemployment rate	5,3%
	Poland 5,7%

Labor market

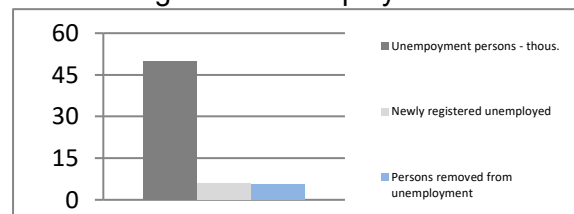


Labor market

In December 2025

Unemployed per 1 job advertisement	25,0
Newly registered unemployed	5,9
Persons removed from unemployment	5,6

Registered unemployment

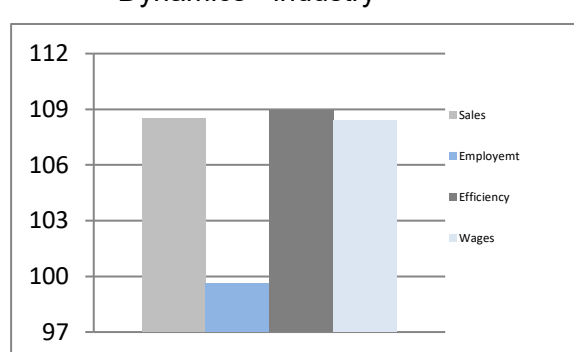


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	127 279
Sales per employed	thous. PLN	821
Employment	in thous.	155
Wages	PLN	7 824
Sales	I-XII 2024 = 100	108,5
Employment	I-XII 2024 = 100	99,6
Efficiency	I-XII 2024 = 100	108,9
Wages	I-XII 2024 = 100	108,4

Dynamics - industry

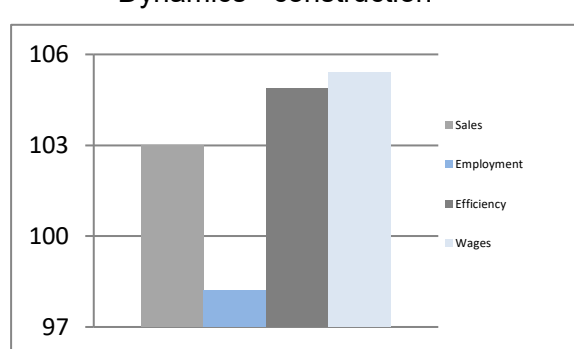


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	32 313
Sales per employed	thous. PLN	1077
Employment	in thous.	30
Wages	PLN	8 063
Sales	I-XII 2024 = 100	103,0
Employment	I-XII 2024 = 100	98,2
Efficiency	I-XII 2024 = 100	104,9
Wages	I-XII 2024 = 100	105,4

Dynamics - construction

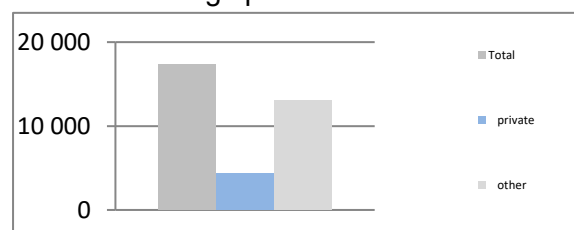


Dwellings put into use

I-XII 2025

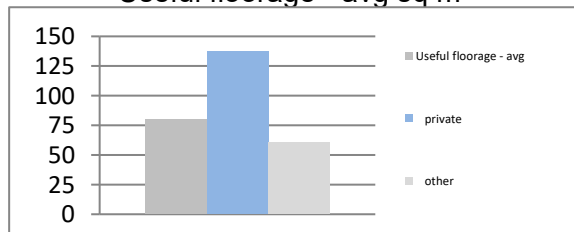
Total	pcs	17 352
private	pcs	4 354
other	pcs	12 998
Dynamics	I-XII 2024 = 100	95,2

Dwellings put into use



Useful floor area	thous. sq m	1 387
private	thous. sq m	598
other	thous. sq m	789
Dynamics	I-XII 2024 = 100	95,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	80
private	sq m	137
other	sq m	61

ŚLĄSKIE

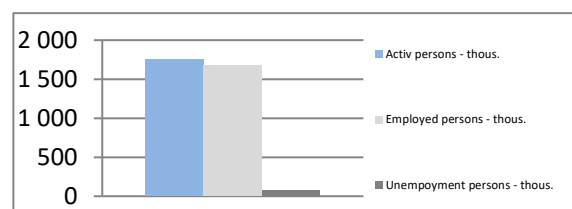
Area	sq km	12 333	Popul.	thous.	4 275
	% of Poland	3,9%		% of Poland	11,4%
Density of population	people per sq km	346,7	Rate of urbanisation		75,6%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	103 062	GDP	million PLN	440 632
	avg for Poland = 100%	99,3%		% of Poland	11,35%

Labor market

End of December 2025

Unemployment persons - thous.	77,1
Employed persons - thous.	1 675,2
Activ persons - thous.	1 752,3
Unemployment rate	4,4%
	Poland 5,7%

Labor market

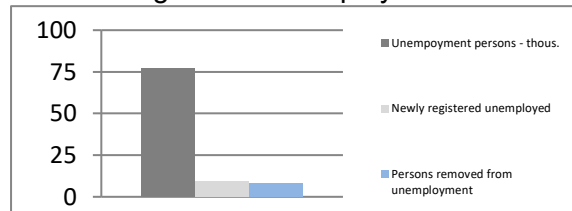


Labor market

In December 2025

Unemployed per 1 job advertisement	21,0
Newly registered unemployed	9,4
Persons removed from unemployment	8,1

Registered unemployment

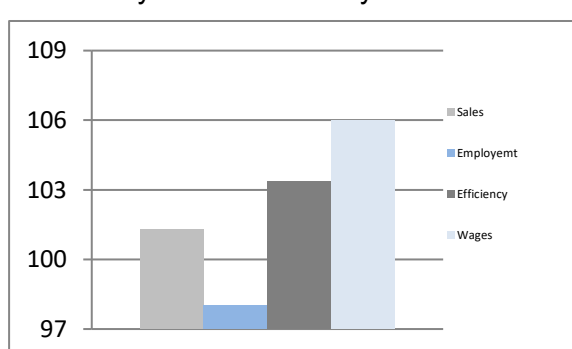


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	317 984
Sales per employed	thous. PLN	736
Employment	in thous.	432
Wages	PLN	9 524
Sales	I-XII 2024 = 100	101,3
Employment	I-XII 2024 = 100	98,0
Efficiency	I-XII 2024 = 100	103,4
Wages	I-XII 2024 = 100	106,0

Dynamics - industry

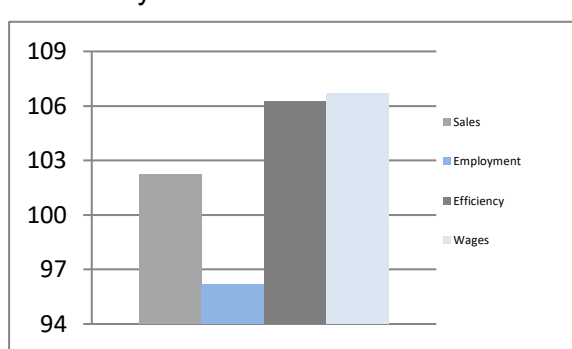


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	46 136
Sales per employed	thous. PLN	961
Employment	in thous.	48
Wages	PLN	8 174
Sales	I-XII 2024 = 100	102,2
Employment	I-XII 2024 = 100	96,2
Efficiency	I-XII 2024 = 100	106,2
Wages	I-XII 2024 = 100	106,7

Dynamics - construction

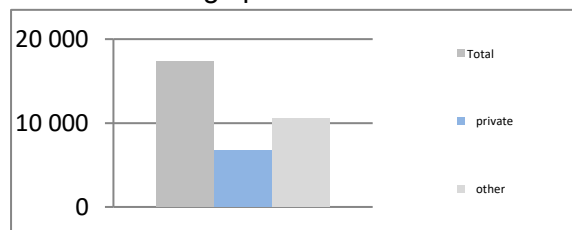


Dwellings put into use

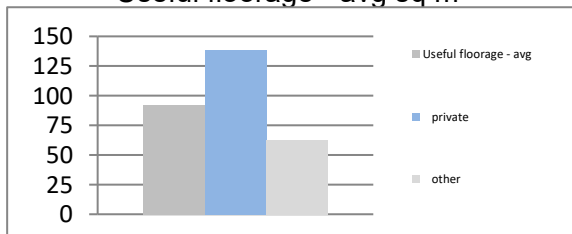
I-XII 2025

Total	pcs	17 272
private	pcs	6 721
other	pcs	10 551
Dynamics	I-XII 2024 = 100	99,3
Useful floor area	thous. sq m	1 594
private	thous. sq m	930
other	thous. sq m	664
Dynamics	I-XII 2024 = 100	97,5
Useful floorage - avg	sq m	92
private	sq m	138
other	sq m	63

Dwellings put into use



Useful floorage - avg sq m



ŚWIĘTOKRZYSKIE

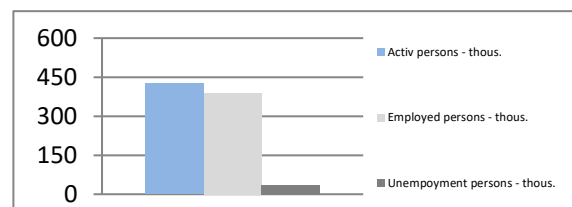
Area	sq km	11 711	Popul.	thous.	1 153
	% of Poland	3,7%		% of Poland	3,1%
Density of population	people per sq km	98,4	Rate of urbanisation		45,1%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	78 150	GDP	million PLN	90 068
	avg for Poland = 100%	75,3%		% of Poland	2,32%

Labor market

End of December 2025

Unemployment persons - thous.	35,7
Employed persons - thous.	389,3
Activ persons - thous.	425,0
Unemployment rate	8,4%
	Poland 5,7%

Labor market

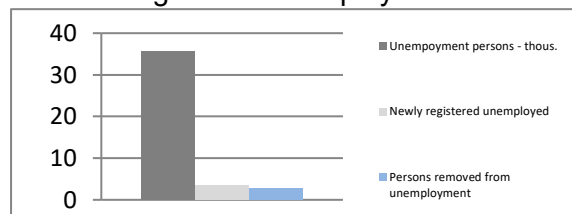


Labor market

In December 2025

Unemployed per 1 job advertisement	45,0
Newly registered unemployed	3,5
Persons removed from unemployment	2,7

Registered unemployment

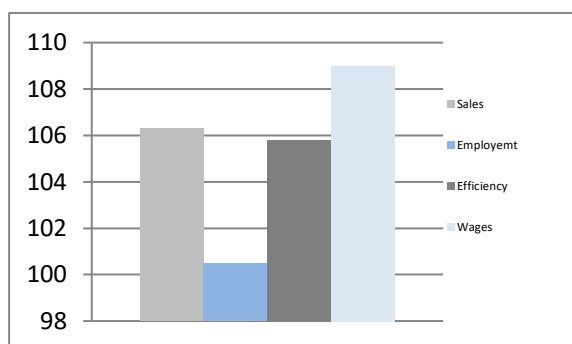


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	48 895
Sales per employed	thous. PLN	730
Employment	in thous.	67
Wages	PLN	8 180
Sales	I-XII 2024 = 100	106,3
Employment	I-XII 2024 = 100	100,5
Efficiency	I-XII 2024 = 100	105,8
Wages	I-XII 2024 = 100	109,0

Dynamics - industry

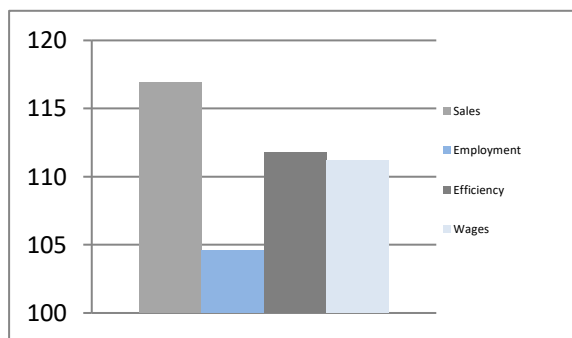


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	8 039
Sales per employed	thous. PLN	893
Employment	in thous.	9
Wages	PLN	7 724
Sales	I-XII 2024 = 100	116,9
Employment	I-XII 2024 = 100	104,6
Efficiency	I-XII 2024 = 100	111,8
Wages	I-XII 2024 = 100	111,2

Dynamics - construction

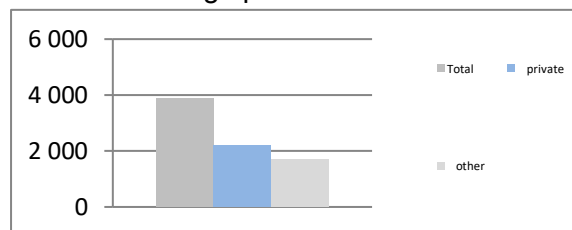


Dwelings put into use

I-XII 2025

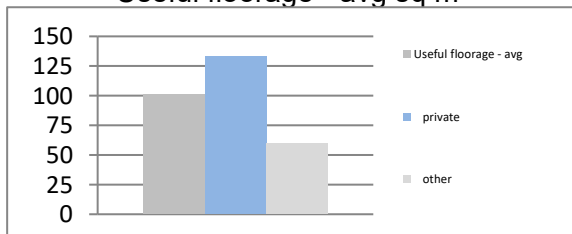
Total	pcs	3 890
private	pcs	2 195
other	pcs	1 695
Dynamics	I-XII 2024 = 100	81,8

Dwelings put into use



Useful floor area	thous. sq m	394
private	thous. sq m	292
other	thous. sq m	101
Dynamics	I-XII 2024 = 100	88,6

Useful floorage - avg sq m



Useful floorage - avg	sq m	101
private	sq m	133
other	sq m	60

WARMIŃSKO-MAZURSKIE

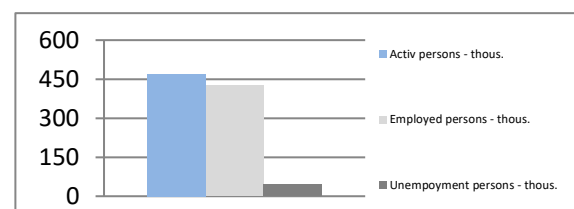
Area	sq km	24 173	Popul.	thous.	1 344
	% of Poland	7,7%		% of Poland	3,6%
Density of population	people per sq km	55,6	Rate of urbanisation		58,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	71 642	GDP	million PLN	96 279
	avg for Poland = 100%	69,0%		% of Poland	2,48%

Labor market

End of December 2025

Unemployment persons - thous.	43,7
Employed persons - thous.	426,2
Activ persons - thous.	469,9
Unemployment rate	9,3%
Poland	5,7%

Labor market

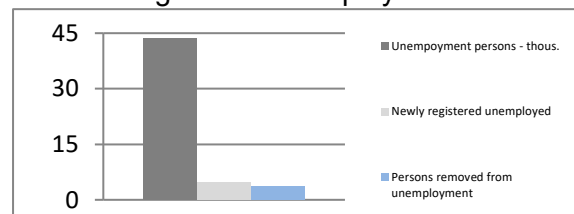


Labor market

In December 2025

Unemployed per 1 job advertisement	42,0
Newly registered unemployed	4,7
Persons removed from unemployment	3,6

Registered unemployment

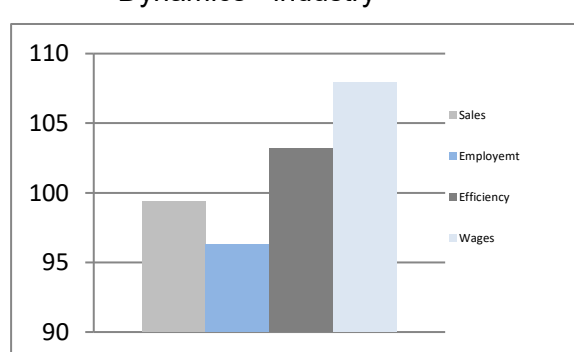


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	47 404
Sales per employed	thous. PLN	641
Employment	in thous.	74
Wages	PLN	7 567
Sales	I-XII 2024 = 100	99,4
Employment	I-XII 2024 = 100	96,3
Efficiency	I-XII 2024 = 100	103,2
Wages	I-XII 2024 = 100	107,9

Dynamics - industry

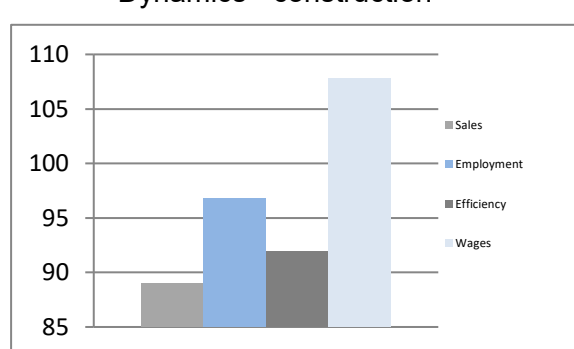


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	4 896
Sales per employed	thous. PLN	544
Employment	in thous.	9
Wages	PLN	7 458
Sales	I-XII 2024 = 100	89,0
Employment	I-XII 2024 = 100	96,8
Efficiency	I-XII 2024 = 100	91,9
Wages	I-XII 2024 = 100	107,8

Dynamics - construction

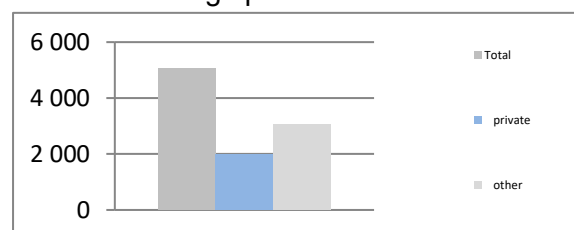


Dwelings put into use

I-XII 2025

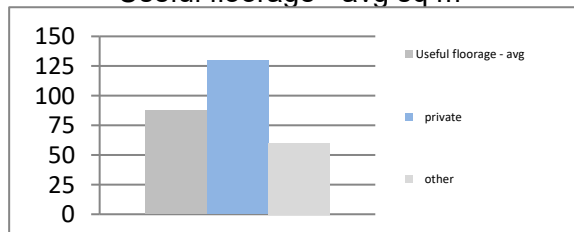
Total	pcs	5 045
private	pcs	1 993
other	pcs	3 052
Dynamics	I-XII 2024 = 100	92,1

Dwelings put into use



Useful floor area	thous. sq m	442
private	thous. sq m	258
other	thous. sq m	183
Dynamics	I-XII 2024 = 100	92,6
Useful floorage - avg	sq m	88
private	sq m	130
other	sq m	60

Useful floorage - avg sq m



WIELKOPOLSKIE

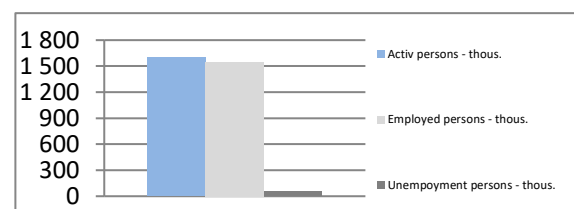
Area	sq km	29 827	Popul.	thous.	3 475
	% of Poland	9,5%		% of Poland	9,3%
Density of population	people per sq km	116,5	Rate of urbanisation		52,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	110 273	GDP	million PLN	383 175
	avg for Poland = 100%	106,2%		% of Poland	9,87%

Labor market

End of December 2025

Unemployment persons - thous.	56,1
Employed persons - thous.	1 546,8
Activ persons - thous.	1 602,9
Unemployment rate	3,5%
	Poland 5,7%

Labor market

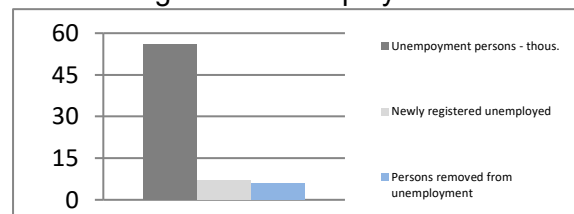


Labor market

In December 2025

Unemployed per 1 job advertisement	28,0
Newly registered unemployed	7,1
Persons removed from unemployment	5,9

Registered unemployment

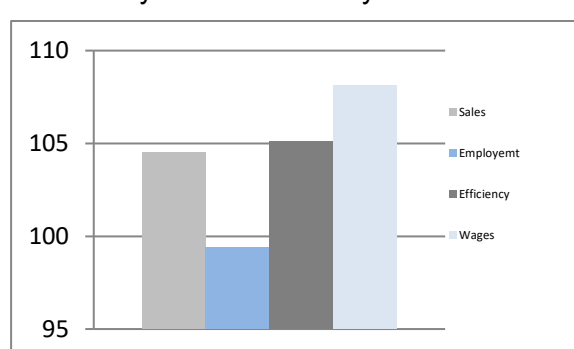


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	263 424
Sales per employed	thous. PLN	791
Employment	in thous.	333
Wages	PLN	8 219
Sales	I-XII 2024 = 100	104,5
Employment	I-XII 2024 = 100	99,4
Efficiency	I-XII 2024 = 100	105,1
Wages	I-XII 2024 = 100	108,1

Dynamics - industry

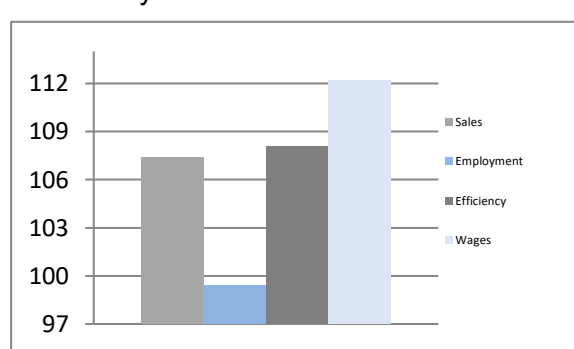


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	49 756
Sales per employed	thous. PLN	1244
Employment	in thous.	40
Wages	PLN	8 621
Sales	I-XII 2024 = 100	107,4
Employment	I-XII 2024 = 100	99,4
Efficiency	I-XII 2024 = 100	108,0
Wages	I-XII 2024 = 100	112,2

Dynamics - construction

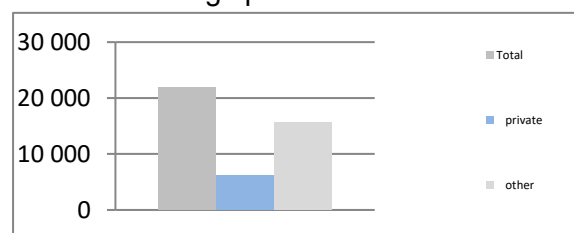


Dwellings put into use

I-XII 2025

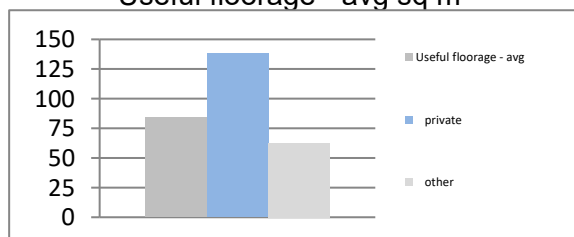
Total	pcs	21 868
private	pcs	6 274
other	pcs	15 594
Dynamics	I-XII 2024 = 100	113,4

Dwellings put into use



Useful floor area	thous. sq m	1 844
private	thous. sq m	868
other	thous. sq m	976
Dynamics	I-XII 2024 = 100	107,5

Useful floorage - avg sq m



Useful floorage - avg	sq m	84
private	sq m	138
other	sq m	63

ZACHODNIOPOMORSKIE

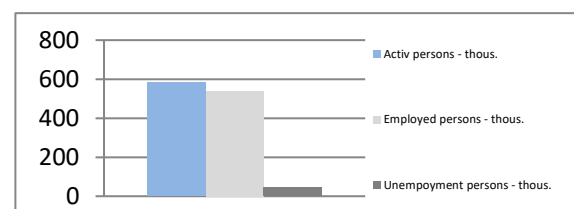
Area	sq km	22 892	Popul.	thous.	1 617
	% of Poland	7,3%		% of Poland	4,3%
Density of population	people per sq km	70,7	Rate of urbanisation		67,9%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	85 210	GDP	million PLN	137 819
	avg for Poland = 100%	82,1%		% of Poland	3,55%

Labor market

End of December 2025

Unemployment persons - thous.	45,0
Employed persons - thous.	539,4
Activ persons - thous.	584,4
Unemployment rate	7,7%
	Poland 5,7%

Labor market

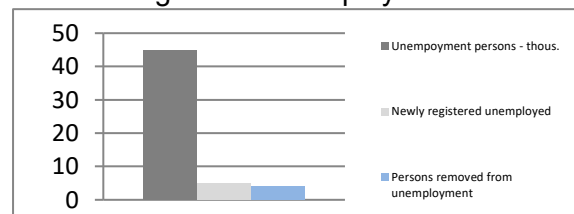


Labor market

In December 2025

Unemployed per 1 job advertisement	36,0
Newly registered unemployed	5,0
Persons removed from unemployment	4,2

Registered unemployment

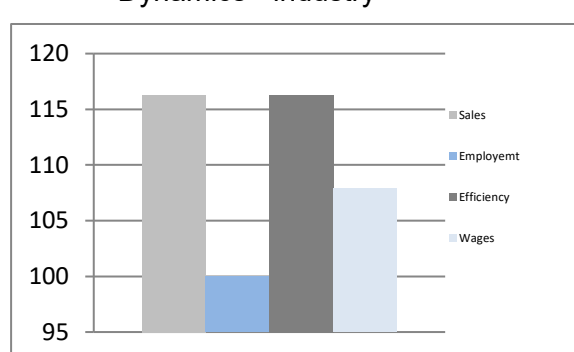


Industry - enterprise sector

I-XII 2025

Total sales	million PLN	70 707
Sales per employed	thous. PLN	769
Employment	in thous.	92
Wages	PLN	8 161
Sales	I-XII 2024 = 100	116,3
Employment	I-XII 2024 = 100	100,0
Efficiency	I-XII 2024 = 100	116,3
Wages	I-XII 2024 = 100	107,9

Dynamics - industry

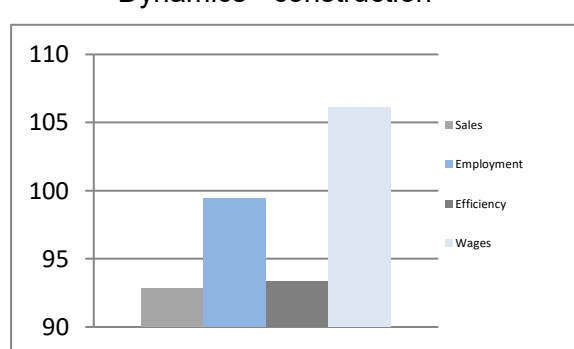


Construction - enterprise sector

I-XII 2025

Total sales	million PLN	8 712
Sales per employed	thous. PLN	792
Employment	in thous.	11
Wages	PLN	7 573
Sales	I-XII 2024 = 100	92,8
Employment	I-XII 2024 = 100	99,4
Efficiency	I-XII 2024 = 100	93,4
Wages	I-XII 2024 = 100	106,1

Dynamics - construction

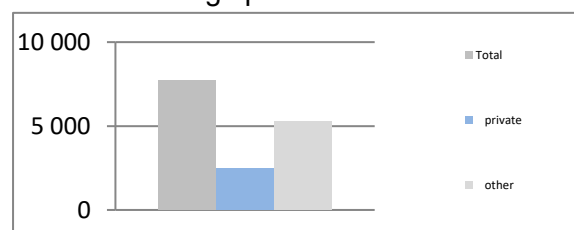


Dwellings put into use

I-XII 2025

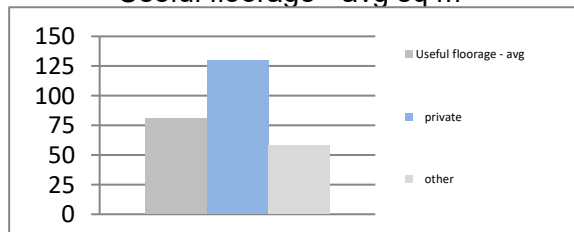
Total	pcs	7 715
private	pcs	2 463
other	pcs	5 252
Dynamics	I-XII 2024 = 100	95,5

Dwellings put into use



Useful floor area	thous. sq m	623
private	thous. sq m	320
other	thous. sq m	304
Dynamics	I-XII 2024 = 100	96,8

Useful floorage - avg sq m



Useful floorage - avg	sq m	81
private	sq m	130
other	sq m	58