



POLISH CHAMBER OF COMMERCE

Monthly review of the economic situation
in voivodships

Polish Chamber of Commerce

29/12/2025

Table of Contents

Table of Contents	p. 2
Explanations and comments	p. 3
Data summary for voivodships	p. 4
POLAND	p. 5
DOLNOŚLĄSKIE	p. 6
KUJAWSKO-POMORSKIE	p. 7
LUBELSKIE	p. 8
LUBUSKIE	p. 9
ŁÓDZKIE	p. 10
MAŁOPOLSKIE	p. 11
MAZOWIECKIE	p. 12
OPOLSKIE	p. 13
PODKARPACKIE	p. 14
PODLASKIE	p. 15
POMORSKIE	p. 16
ŚLĄSKIE	p. 17
ŚWIĘTOKRZYSKIE	p. 18
WARMIŃSKO-MAZURSKIE	p. 19
WIELKOPOLSKIE	p. 20
ZACHODNIOPOMORSKIE	p. 21

Explanations and comments

Economic analysts and commentators tend to focus on data illustrating the current state and changes of the entire Polish economy. This approach is natural.

Data generalization allows for better understanding and easier formulation of projections. However, from the point of view of individual companies, data synthesis at the national level is only relevant for the largest entities.

Doing business wisely and planning for the future requires good business recognition of the current local conditions on which the company operates. For most companies in Poland, this locality concerns one voivodeship, and at a more advanced stage of expansion to several of them.

The information systematically presented by public statistics shows a large differentiation of voivodeships. This appears in their potential in terms of area, population, the GDP, but also parameters such as the current growth rate, available labour resources, unemployment, wage levels and dynamics, progress in productivity.

The intention of the Polish Chamber of Commerce is to support the work of entrepreneurs by familiarizing them with the economic potential and the current economic situation in individual voivodeships. In the study below, the data provided by Central Statistical Office have been supplemented by estimates compiled by the Chamber experts.

Analysing the current business environment, concerning the enterprise sector - especially industry and construction - data is important. In particular: level of sales and the current pace of its growth together with the average productivity of an employee, measured by sales per employee, and the level and dynamics of employment, the level and dynamics of wages, productivity dynamics. It seems important to monitor the relationship between dynamics of sales, employment, wages, and productivity.

Assessing the economic potential and economic strength of individual voivodeships information about the level of GDP, population – especially active economically, but also information concerning the density of population and the urbanization rate, can be helpful. It should be emphasized that the GDP generated even by small voivodships in Poland is often at least comparable to the GDP of some countries of our region.

Additional information

Poland is administratively divided into 16 voivodeships. These, in turn, are divided into poviats (380), and poviats into communes (2477). The largest voivodeship - mazowieckie - has an area of 35.5 thousand sq km and about 5.3 million inhabitants, the smallest - opolskie - 9.5 thousand sq kilometres and about 1 million inhabitants.

Data summary for voivodships

Basic information	Area		Population		Density	Ratio of urban	GDP (2024)	
	sq km	% of Poland	in thous.	% of Poland	People per km	%	million PLN	per capita PLN
POLAND	312 680	100,0%	37 402	100,0%	119,6	59,4%	3 653 432	97 680
DOLNOŚLĄSKIE	19 947	6,4%	2 862	7,7%	143,5	67,0%	302 139	105 554
KUJAWSKO-POMORSKIE	17 971	5,7%	1 978	5,3%	110,0	57,8%	154 540	78 149
LUBELSKIE	25 122	8,0%	1 988	5,3%	79,1	46,5%	132 254	66 533
LUBUSKIE	13 988	4,5%	966	2,6%	69,1	63,9%	76 357	79 012
ŁÓDZKIE	18 219	5,8%	2 337	6,2%	128,3	61,8%	219 571	93 966
MAŁOPOLSKIE	15 183	4,9%	3 428	9,2%	225,8	47,8%	294 832	86 015
MAZOWIECKIE	35 558	11,4%	5 506	14,7%	154,9	64,8%	872 805	158 507
OPOLSKIE	9 412	3,0%	927	2,5%	98,5	52,7%	71 607	77 263
PODKARPACKIE	17 846	5,7%	2 058	5,5%	115,3	41,0%	139 196	67 640
PODLASKIE	20 187	6,5%	1 130	3,0%	56,0	60,7%	82 568	73 101
POMORSKIE	18 310	5,9%	2 359	6,3%	128,8	62,2%	219 206	92 931
ŚLĄSKIE	12 333	3,9%	4 275	11,4%	346,7	75,6%	431 836	101 005
ŚWIĘTOKRZYSKIE	11 711	3,7%	1 153	3,1%	98,4	45,1%	82 568	71 642
WARMIŃSKO-MAZURSKIE	24 173	7,7%	1 344	3,6%	55,6	58,7%	89 509	66 604
WIELKOPOLSKIE	29 827	9,5%	3 475	9,3%	116,5	52,8%	355 844	102 407
ZACHODNIOPOMORSKIE	22 892	7,3%	1 617	4,3%	70,7	67,9%	128 601	79 511

Labor market	Activ persons	Unemployment		Employed persons in thous.			Wages - PLN	
	in thous.	in thous.	rate	total	industry	construction	industry	construction
POLAND	15 631	873,6	5,6%	14 757	2 702	417	8 776	8 528
DOLNOŚLĄSKIE	1 206	62,7	5,2%	1 143	222	29	9 691	9 003
KUJAWSKO-POMORSKIE	770	58,5	7,6%	711	129	20	7 898	7 677
LUBELSKIE	761	60,1	7,9%	701	97	18	8 295	6 902
LUBUSKIE	364	20,0	5,5%	344	67	7	8 073	7 382
ŁÓDZKIE	990	61,4	6,2%	929	164	19	8 416	7 618
MAŁOPOLSKIE	1 474	67,8	4,6%	1 406	218	43	8 511	7 931
MAZOWIECKIE	2 747	118,1	4,3%	2 628	401	94	9 832	10 308
OPOLSKIE	340	21,1	6,2%	319	58	8	8 397	8 018
PODKARPACKIE	782	70,4	9,0%	712	134	19	7 871	7 312
PODLASKIE	442	31,8	7,2%	410	57	12	7 750	8 699
POMORSKIE	930	49,3	5,3%	881	155	30	8 967	8 038
ŚLĄSKIE	1 765	75,9	4,3%	1 689	435	48	9 373	8 110
ŚWIĘTOKRZYSKIE	431	34,9	8,1%	396	66	9	8 142	7 595
WARMIŃSKO-MAZURSKIE	473	42,6	9,0%	431	74	9	7 512	7 460
WIELKOPOLSKIE	1 569	54,9	3,5%	1 514	333	40	8 193	8 686
ZACHODNIOPOMORSKIE	588	44,1	7,5%	544	92	11	8 128	7 517

Enterprise sector - results	Industry				Construction			
	Total sales	Per employed	Sales	Efficiency	Total sales	Per employed	Sales	Efficiency
	million PLN	thous. PLN	I-XI 2024 = 100	I-XI 2025	million PLN	thous. PLN	I-XI 2024 = 100	I-XI 2025
POLAND	2 145 260	794	102,5	103,0	375 552	901	103,4	103,7
DOLNOŚLĄSKIE	191 485	863	96,4	98,1	22 031	760	95,3	95,1
KUJAWSKO-POMORSKIE	82 309	638	102,6	103,8	15 272	764	109,8	111,2
LUBELSKIE	60 337	622	103,5	104,9	9 791	544	100,7	101,6
LUBUSKIE	48 363	722	102,9	104,7	3 982	569	132,8	137,9
ŁÓDZKIE	125 610	766	98,1	99,8	15 656	824	91,1	89,9
MAŁOPOLSKIE	172 469	791	103,9	103,3	32 904	765	104,1	103,5
MAZOWIECKIE	482 118	1 202	101,2	99,4	112 977	1202	104,9	104,3
OPOLSKIE	43 411	748	108,9	109,6	7 321	915	108,6	102,6
PODKARPACKIE	88 296	659	111,4	111,1	12 643	665	102,9	102,0
PODLASKIE	48 300	847	105,5	105,6	9 959	830	88,9	90,0
POMORSKIE	115 829	747	107,5	108,1	28 948	965	106,1	106,4
ŚLĄSKIE	293 281	674	101,1	102,6	40 613	846	102,0	106,1
ŚWIĘTOKRZYSKIE	44 059	668	106,0	105,6	7 132	792	121,3	114,5
WARMIŃSKO-MAZURSKIE	43 452	587	98,7	102,6	4 235	471	88,2	91,1
WIELKOPOLSKIE	241 893	726	103,7	104,4	44 598	1115	109,1	109,4
ZACHODNIOPOMORSKIE	64 049	696	114,7	114,8	7 492	681	93,9	96,1

POLAND

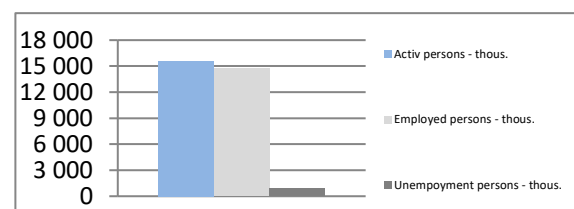
Area	sq km	312 680	Popul.	thous.	37 402
	% of Poland	100,0%		% of Poland	100,0%
Density of population	people per sq km	119,6	Rate of urbanisation		59,4%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	97 680	GDP	million PLN	3 653 432
	avg for Poland = 100%	100,0%		% of Poland	100,00%

Labor market

End of November 2025

Unemployment persons - thous.	873,6
Employed persons - thous.	14 726,4
Activ persons - thous.	15 600,0
Unemployment rate	5,6%
	Poland 5,6%

Labor market

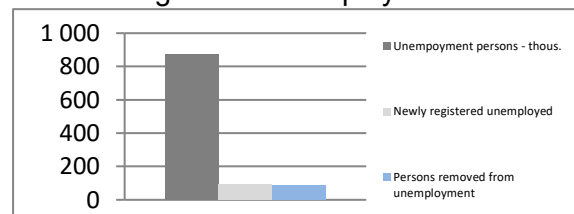


Labor market

In November 2025

Unemployed per 1 job advertisement	27,0
Newly registered unemployed	93,0
Persons removed from unemployment	86,8

Registered unemployment

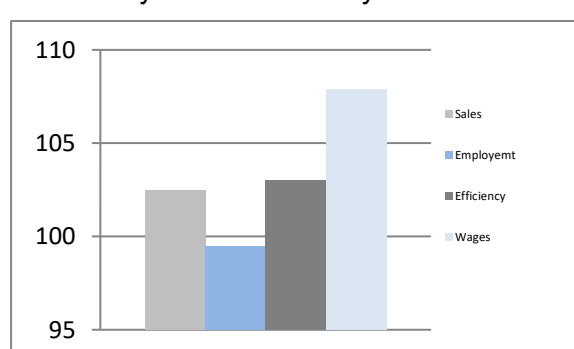


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	2 145 260
Sales per employed	thous. PLN	794
Employment	in thous.	2 702
Wages	PLN	8 776
Sales	I-XI 2024 = 100	102,5
Employment	I-XI 2024 = 100	99,5
Efficiency	I-XI 2024 = 100	103,0
Wages	I-XI 2024 = 100	107,9

Dynamics - industry

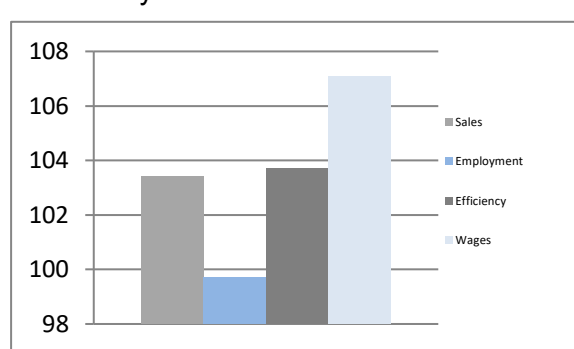


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	375 552
Sales per employed	thous. PLN	901
Employment	in thous.	417
Wages	PLN	8 528
Sales	I-XI 2024 = 100	103,4
Employment	I-XI 2024 = 100	99,7
Efficiency	I-XI 2024 = 100	103,7
Wages	I-XI 2024 = 100	107,1

Dynamics - construction

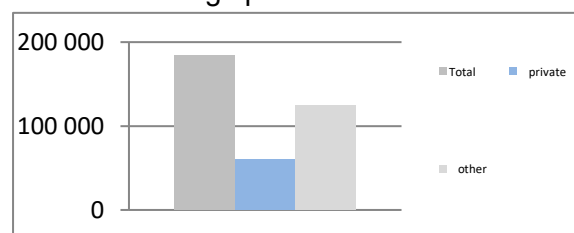


Dwelings put into use

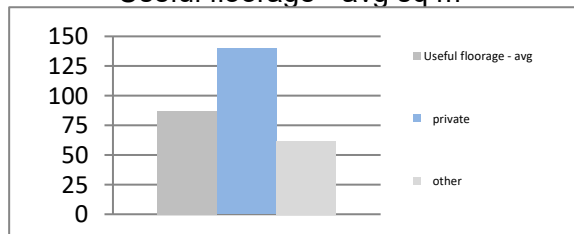
I-XI 2025

Total	pcs	184 140
private	pcs	60 314
other	pcs	123 826
Dynamics	I-XI 2024 = 100	103,0
Useful floor area	thous. sq m	16 079
private	thous. sq m	8 437
other	thous. sq m	7 643
Dynamics	I-XI 2024 = 100	100,3
Useful floorage - avg	sq m	87
private	sq m	140
other	sq m	62

Dwelings put into use



Useful floorage - avg sq m



DOLNOŚLĄSKIE

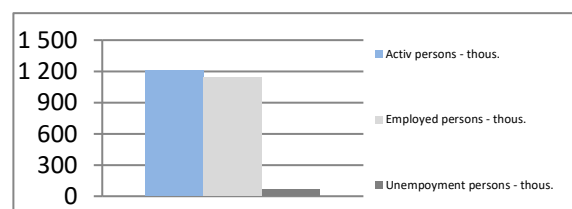
Area	sq km	19 947	Popul.	thous.	2 862
	% of Poland	6,4%		% of Poland	7,7%
Density of population	people per sq km	143,5	Rate of urbanisation		67,0%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	105 554	GDP	million PLN	302 139
	avg for Poland = 100%	108,1%		% of Poland	8,27%

Labor market

End of Novemer 2025

Unemployment persons - thous.	62,7
Employed persons - thous.	1 143,1
Activ persons - thous.	1 205,8
Unemployment rate	5,2%
	Poland 5,6%

Labor market

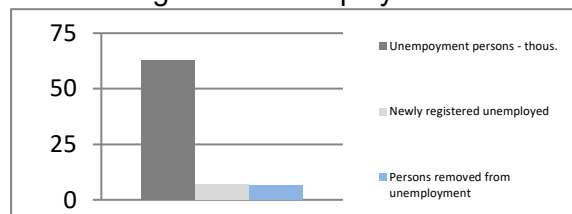


Labor market

In November 2025

Unemployed per 1 job advertisement	18,0
Newly registered unemployed	7,0
Persons removed from unemployment	6,6

Registered unemployment

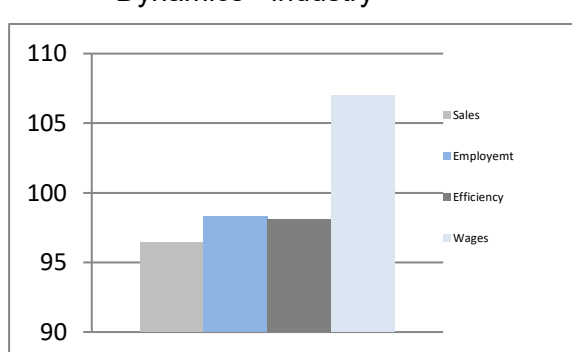


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	191 485
Sales per employed	thous. PLN	863
Empoyment	in thous.	222
Wages	PLN	9 691
Sales	I-XI 2024 = 100	96,4
Employemt	I-XI 2024 = 100	98,3
Efficiency	I-XI 2024 = 100	98,1
Wages	I-XI 2024 = 100	107,0

Dynamics - industry

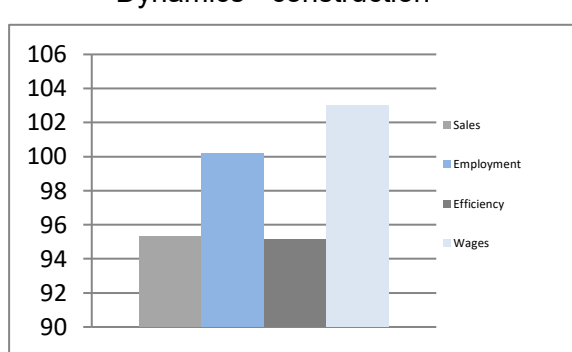


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	22 031
Sales per employed	thous. PLN	760
Employment	in thous.	29
Wages	PLN	9 003
Sales	I-XI 2024 = 100	95,3
Employment	I-XI 2024 = 100	100,2
Efficiency	I-XI 2024 = 100	95,1
Wages	I-XI 2024 = 100	103,0

Dynamics - construction

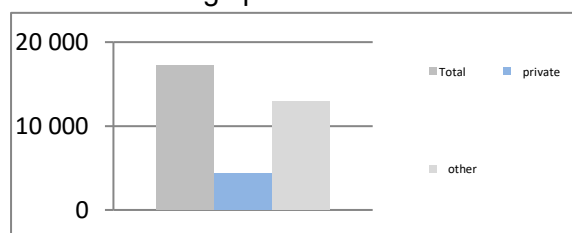


Dwelings put into use

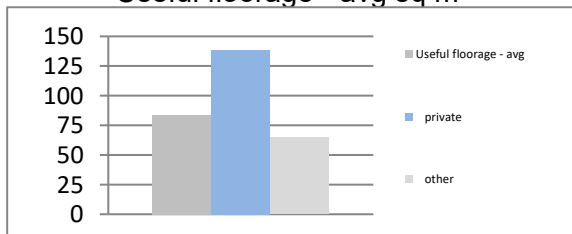
I-XI 2025

Total	pcs	17 180
private	pcs	4 318
other	pcs	12 862
Dynamics	I-XI 2024 = 100	116,4
Useful flor area	thous. sq m	1 433
private	thous. sq m	598
other	thous. sq m	835
Dynamics	I-XI 2024 = 100	111,6
Useful floorage - avg	sq m	83
private	sq m	138
other	sq m	65

Dwelings put into use



Useful floorage - avg sq m



KUJAWSKO-POMORSKIE

Area	sq km	17 971	Popul.	thous.	1 978
	% of Poland	5,7%		% of Poland	5,3%
Density of population	people per sq km	110,0	Rate of urbanisation		57,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	78 149	GDP	million PLN	154 540
	avg for Poland = 100%	80,0%		% of Poland	4,23%

Labor market

End of November 2025

Unemployment persons - thous.	58,5
Employed persons - thous.	711,2
Activ persons - thous.	769,7

Unemployment rate	7,6%
Poland	5,6%

Labor market

In November 2025

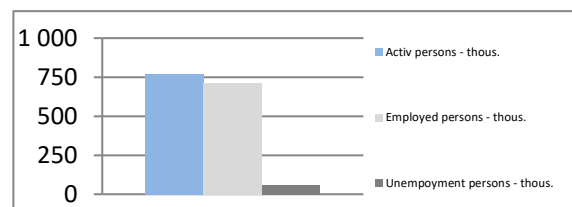
Unemployed per 1 job advertisement	37,0
Newly registered unemployed	5,9
Persons removed from unemployment	5,6

Industry - enterprise sector

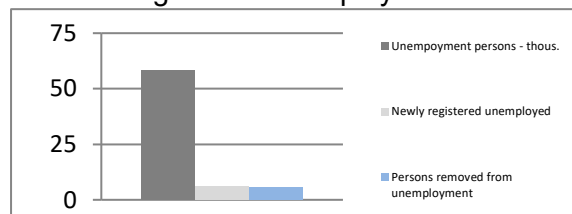
I-XI 2025

Total sales	million PLN	82 309
Sales per employed	thous. PLN	638
Employment	in thous.	129
Wages	PLN	7 898
Sales	I-XI 2024 = 100	102,6
Employment	I-XI 2024 = 100	98,8
Efficiency	I-XI 2024 = 100	103,8
Wages	I-XI 2024 = 100	108,7

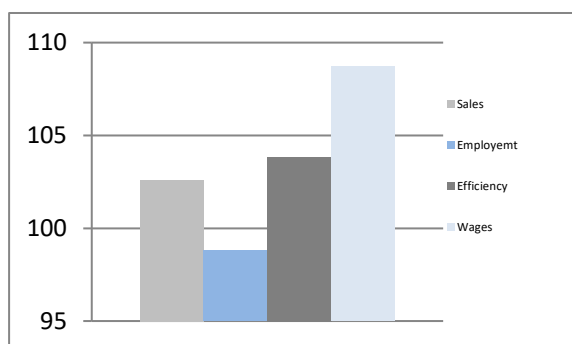
Labor market



Registered unemployment



Dynamics - industry

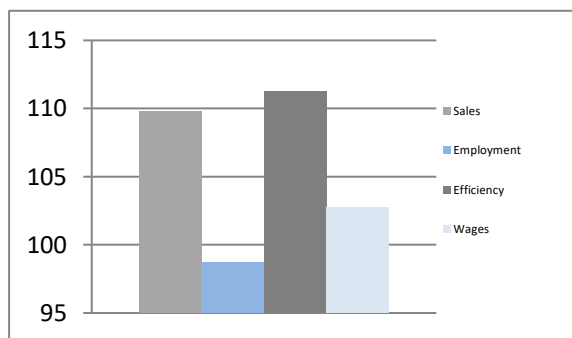


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	15 272
Sales per employed	thous. PLN	764
Employment	in thous.	20
Wages	PLN	7 677
Sales	I-XI 2024 = 100	109,8
Employment	I-XI 2024 = 100	98,7
Efficiency	I-XI 2024 = 100	111,2
Wages	I-XI 2024 = 100	102,7

Dynamics - construction

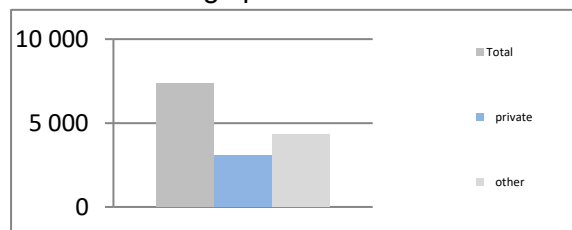


Dwelings put into use

I-XI 2025

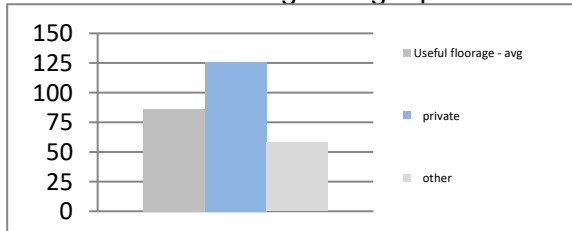
Total	pcs	7 371
private	pcs	3 065
other	pcs	4 306
Dynamics	I-XI 2024 = 100	100,1

Dwelings put into use



Useful floor area	thous. sq m	635
private	thous. sq m	386
other	thous. sq m	249
Dynamics	I-XI 2024 = 100	96,3

Useful floorage - avg sq m



Useful floorage - avg	sq m	86
private	sq m	126
other	sq m	58

LUBELSKIE

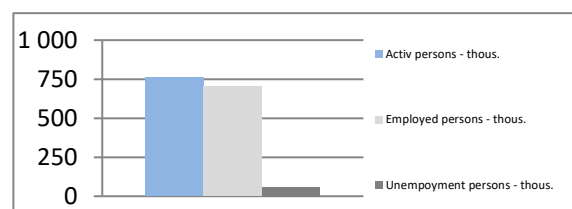
Area	sq km	25 122	Popul.	thous.	1 988
	% of Poland	8,0%		% of Poland	5,3%
Density of population	people per sq km	79,1	Rate of urbanisation		46,5%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	66 533	GDP	million PLN	132 254
	avg for Poland = 100%	68,1%		% of Poland	3,62%

Labor market

End of Novemer 2025

Unemployment persons - thous.	60,1
Employed persons - thous.	700,7
Activ persons - thous.	760,8
Unemployment rate	7,9%
Poland	5,6%

Labor market

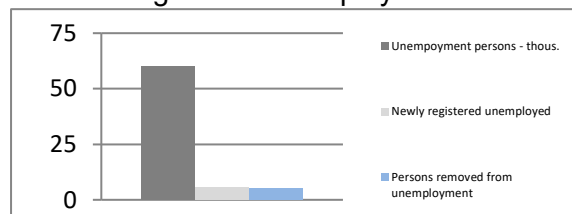


Labor market

In November 2025

Unemployed per 1 job advertisement	44,0
Newly registered unemployed	5,8
Persons removed from unemployment	5,1

Registered unemployment

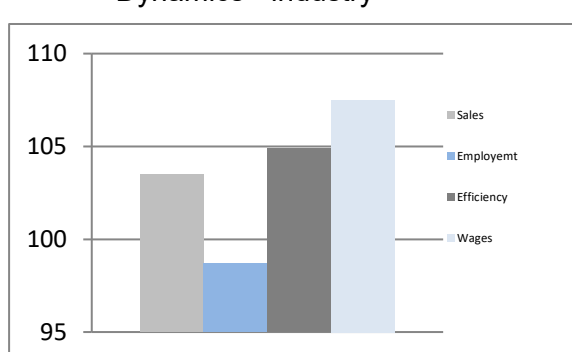


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	60 337
Sales per employed	thous. PLN	622
Empoyment	in thous.	97
Wages	PLN	8 295
Sales	I-XI 2024 = 100	103,5
Employemt	I-XI 2024 = 100	98,7
Efficiency	I-XI 2024 = 100	104,9
Wages	I-XI 2024 = 100	107,5

Dynamics - industry

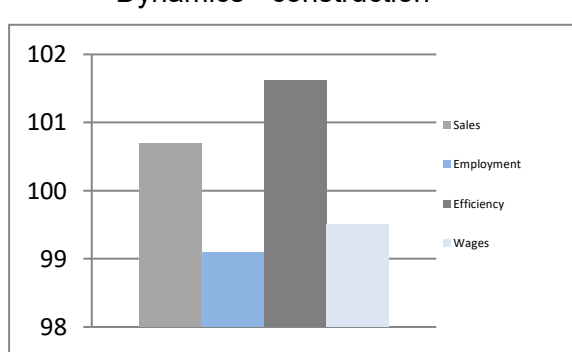


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	9 791
Sales per employed	thous. PLN	544
Employment	in thous.	18
Wages	PLN	6 902
Sales	I-XI 2024 = 100	100,7
Employment	I-XI 2024 = 100	99,1
Efficiency	I-XI 2024 = 100	101,6
Wages	I-XI 2024 = 100	99,5

Dynamics - construction

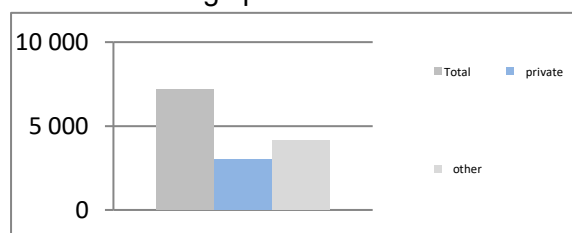


Dwelings put into use

I-XI 2025

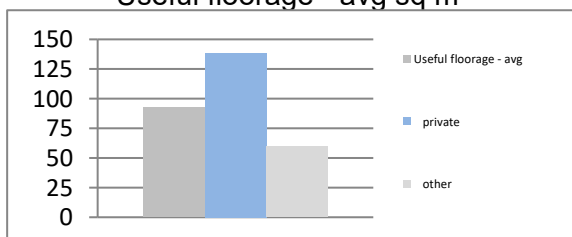
Total	pcs	7 147
private	pcs	3 001
other	pcs	4 146
Dynamics	I-XI 2024 = 100	80,7

Dwelings put into use



Useful floor area	thous. sq m	662
private	thous. sq m	415
other	thous. sq m	246
Dynamics	I-XI 2024 = 100	86,4

Useful floorage - avg sq m



Useful floorage - avg	sq m	93
private	sq m	138
other	sq m	59

LUBUSKIE

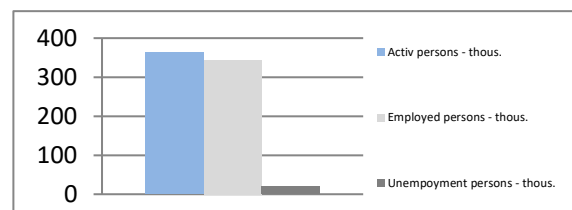
Area	sq km	13 988	Popul.	thous.	966
	% of Poland	4,5%		% of Poland	2,6%
Density of population	people per sq km	69,1	Rate of urbanisation		63,9%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	79 012	GDP	million PLN	76 357
	avg for Poland = 100%	80,9%		% of Poland	2,09%

Labor market

End of November 2025

Unemployment persons - thous.	20,0
Employed persons - thous.	343,6
Activ persons - thous.	363,6
Unemployment rate	5,5%
Poland	5,6%

Labor market

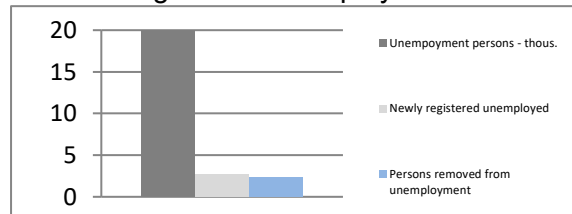


Labor market

In November 2025

Unemployed per 1 job advertisement	23,0
Newly registered unemployed	2,7
Persons removed from unemployment	2,4

Registered unemployment

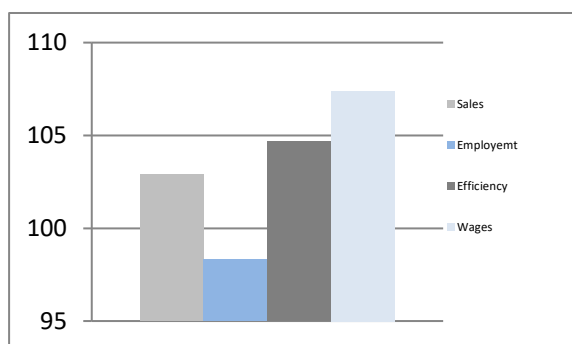


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	48 363
Sales per employed	thous. PLN	722
Employment	in thous.	67
Wages	PLN	8 073
Sales	I-XI 2024 = 100	102,9
Employment	I-XI 2024 = 100	98,3
Efficiency	I-XI 2024 = 100	104,7
Wages	I-XI 2024 = 100	107,4

Dynamics - industry

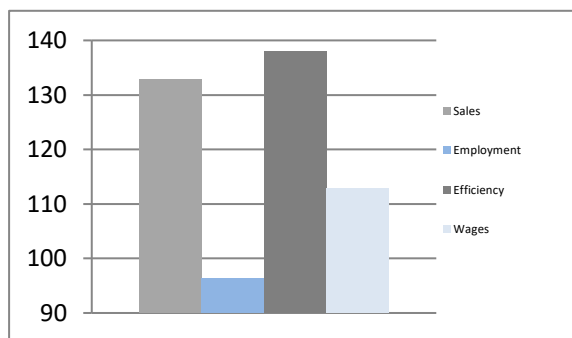


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	3 982
Sales per employed	thous. PLN	569
Employment	in thous.	7
Wages	PLN	7 382
Sales	I-XI 2024 = 100	132,8
Employment	I-XI 2024 = 100	96,3
Efficiency	I-XI 2024 = 100	137,9
Wages	I-XI 2024 = 100	112,9

Dynamics - construction

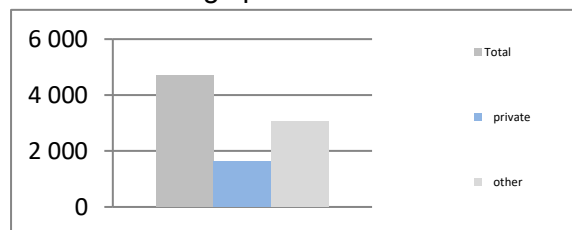


Dwelings put into use

I-XI 2025

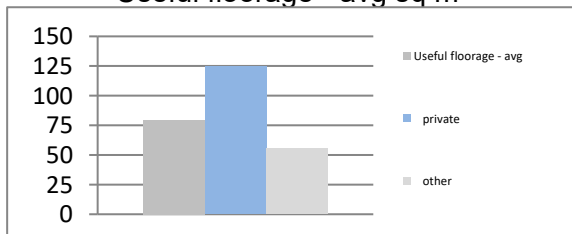
Total	pcs	4 679
private	pcs	1 627
other	pcs	3 052
Dynamics	I-XI 2024 = 100	116,2

Dwelings put into use



Useful floor area	thous. sq m	371
private	thous. sq m	203
other	thous. sq m	169
Dynamics	I-XI 2024 = 100	106,7

Useful floorage - avg sq m



Useful floorage - avg	sq m	79
private	sq m	125
other	sq m	55

ŁÓDZKIE

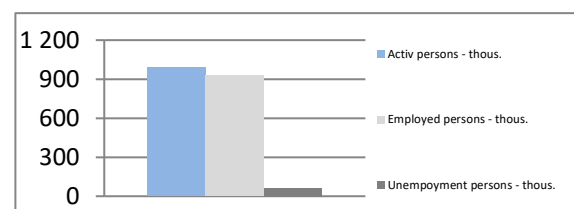
Area	sq km	18 219	Popul.	thous.	2 337
	% of Poland	5,8%		% of Poland	6,2%
Density of population	people per sq km	128,3	Rate of urbanisation		61,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	93 966	GDP	million PLN	219 571
	avg for Poland = 100%	96,2%		% of Poland	6,01%

Labor market

End of November 2025

Unemployment persons - thous.	61,4
Employed persons - thous.	928,9
Activ persons - thous.	990,3
Unemployment rate	6,2%
	Poland 5,6%

Labor market

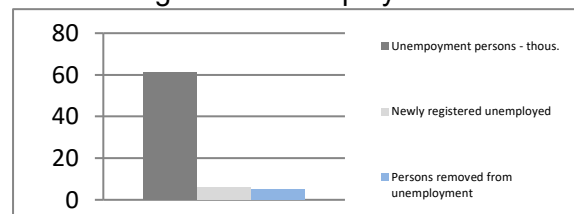


Labor market

In November 2025

Unemployed per 1 job advertisement	54,0
Newly registered unemployed	5,7
Persons removed from unemployment	5,3

Registered unemployment

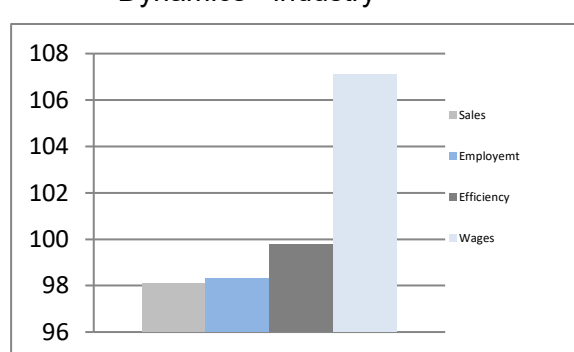


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	125 610
Sales per employed	thous. PLN	766
Employment	in thous.	164
Wages	PLN	8 416
Sales	I-XI 2024 = 100	98,1
Employment	I-XI 2024 = 100	98,3
Efficiency	I-XI 2024 = 100	99,8
Wages	I-XI 2024 = 100	107,1

Dynamics - industry

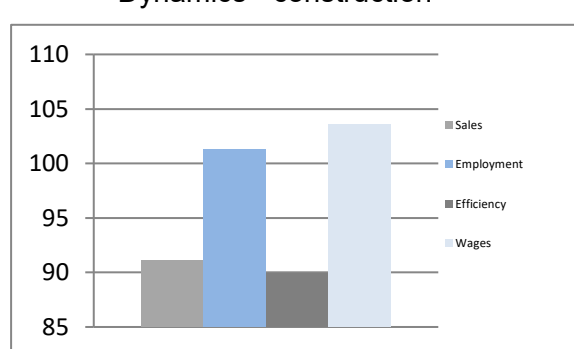


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	15 656
Sales per employed	thous. PLN	824
Employment	in thous.	19
Wages	PLN	7 618
Sales	I-XI 2024 = 100	91,1
Employment	I-XI 2024 = 100	101,3
Efficiency	I-XI 2024 = 100	89,9
Wages	I-XI 2024 = 100	103,6

Dynamics - construction

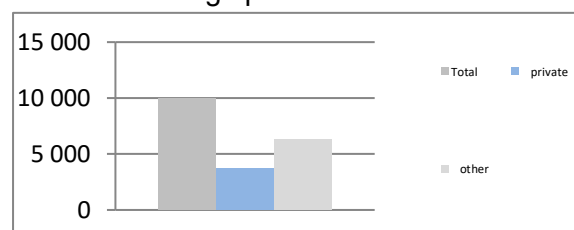


Dwellings put into use

I-XI 2025

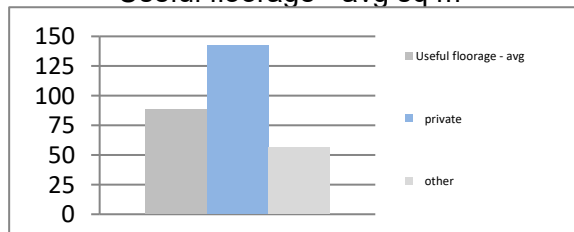
Total	pcs	9 958
private	pcs	3 706
other	pcs	6 252
Dynamics	I-XI 2024 = 100	97,1

Dwellings put into use



Useful floor area	thous. sq m	881
private	thous. sq m	528
other	thous. sq m	353
Dynamics	I-XI 2024 = 100	93,3

Useful floorage - avg sq m



Useful floorage - avg	sq m	88
private	sq m	142
other	sq m	56

MAŁOPOLSKIE

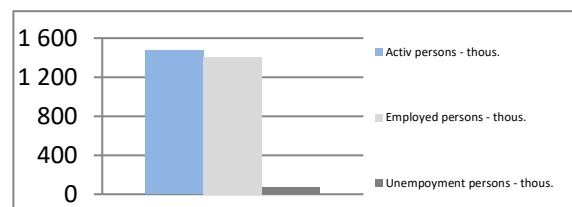
Area	sq km	15 183	Popul.	thous.	3 428
	% of Poland	4,9%		% of Poland	9,2%
Density of population	people per sq km	225,8	Rate of urbanisation		47,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	86 015	GDP	million PLN	294 832
	avg for Poland = 100%	88,1%		% of Poland	8,07%

Labor market

End of November 2025

Unemployment persons - thous.	67,8
Employed persons - thous.	1 406,1
Activ persons - thous.	1 473,9
Unemployment rate	4,6%
	Poland 5,6%

Labor market

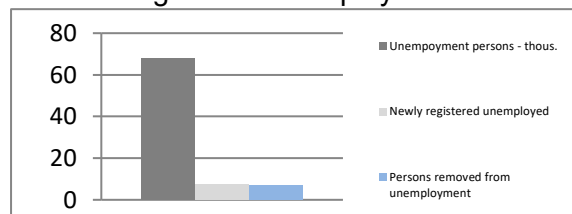


Labor market

In November 2025

Unemployed per 1 job advertisement	18,0
Newly registered unemployed	7,5
Persons removed from unemployment	6,9

Registered unemployment

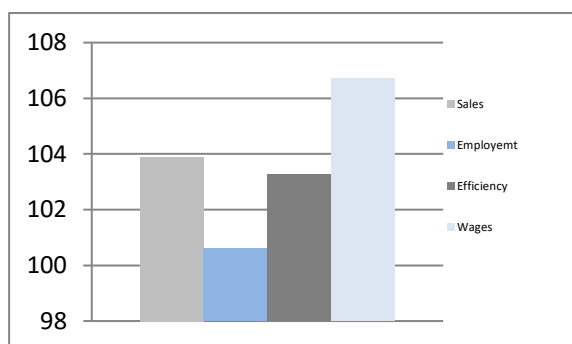


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	172 469
Sales per employed	thous. PLN	791
Employment	in thous.	218
Wages	PLN	8 511
Sales	I-XI 2024 = 100	103,9
Employment	I-XI 2024 = 100	100,6
Efficiency	I-XI 2024 = 100	103,3
Wages	I-XI 2024 = 100	106,7

Dynamics - industry

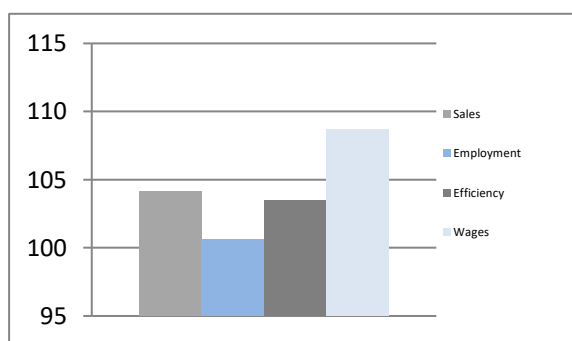


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	32 904
Sales per employed	thous. PLN	765
Employment	in thous.	43
Wages	PLN	7 931
Sales	I-XI 2024 = 100	104,1
Employment	I-XI 2024 = 100	100,6
Efficiency	I-XI 2024 = 100	103,5
Wages	I-XI 2024 = 100	108,7

Dynamics - construction

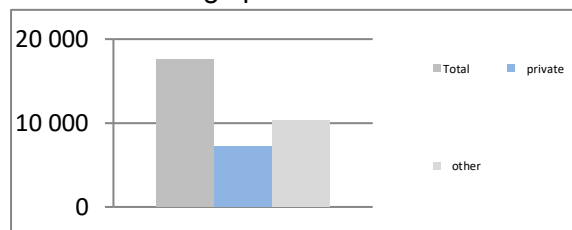


Dwellings put into use

I-XI 2025

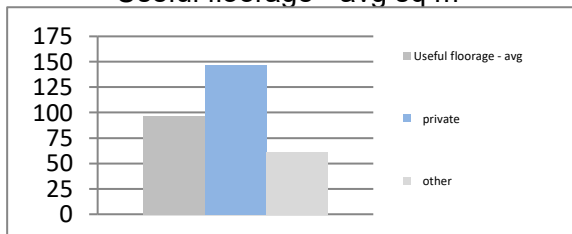
Total	pcs	17 553
private	pcs	7 242
other	pcs	10 311
Dynamics	I-XI 2024 = 100	97,2

Dwellings put into use



Useful floor area	thous. sq m	1 697
private	thous. sq m	1 066
other	thous. sq m	631
Dynamics	I-XI 2024 = 100	96,6
Useful floorage - avg	sq m	97
private	sq m	147
other	sq m	61

Useful floorage - avg sq m



MAZOWIECKIE

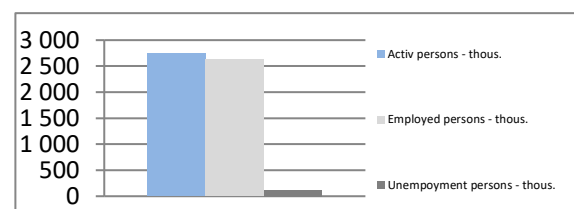
Area	sq km	35 558	Popul.	thous.	5 506
	% of Poland	11,4%		% of Poland	14,7%
Density of population	people per sq km	154,9	Rate of urbanisation		64,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	158 507	GDP	million PLN	872 805
	avg for Poland = 100%	162,3%		% of Poland	23,89%

Labor market

End of November 2025

Unemployment persons - thous.	118,1
Employed persons - thous.	2 628,4
Activ persons - thous.	2 746,5
Unemployment rate	4,3%
	Poland 5,6%

Labor market

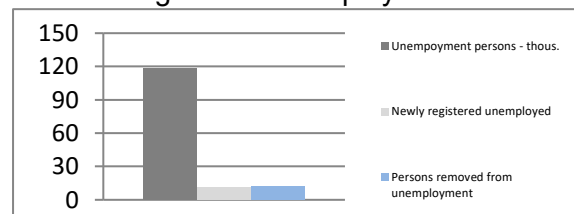


Labor market

In November 2025

Unemployed per 1 job advertisement	30,0
Newly registered unemployed	11,3
Persons removed from unemployment	11,9

Registered unemployment

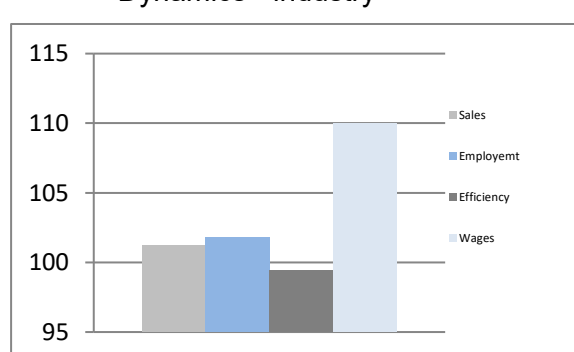


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	482 118
Sales per employed	thous. PLN	1 202
Employment	in thous.	401
Wages	PLN	9 832
Sales	I-XI 2024 = 100	101,2
Employment	I-XI 2024 = 100	101,8
Efficiency	I-XI 2024 = 100	99,4
Wages	I-XI 2024 = 100	110,0

Dynamics - industry

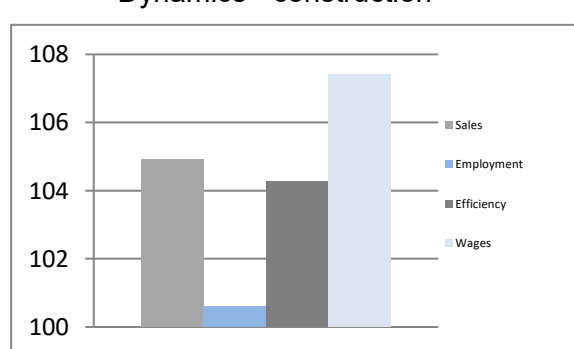


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	112 977
Sales per employed	thous. PLN	1202
Employment	in thous.	94
Wages	PLN	10 308
Sales	I-XI 2024 = 100	104,9
Employment	I-XI 2024 = 100	100,6
Efficiency	I-XI 2024 = 100	104,3
Wages	I-XI 2024 = 100	107,4

Dynamics - construction

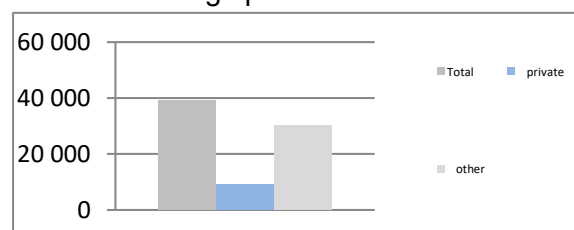


Dwelings put into use

I-XI 2025

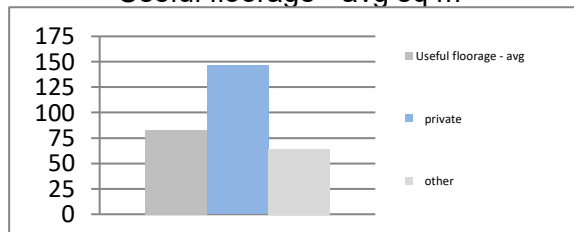
Total	pcs	39 359
private	pcs	9 091
other	pcs	30 268
Dynamics	I-XI 2024 = 100	116,7

Dwelings put into use



Useful floor area	thous. sq m	3 265
private	thous. sq m	1 329
other	thous. sq m	1 936
Dynamics	I-XI 2024 = 100	109,9

Useful floorage - avg sq m



Useful floorage - avg	sq m	83
private	sq m	146
other	sq m	64

OPOLSKIE

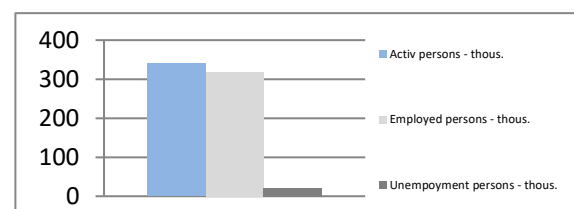
Area	sq km	9 412	Popul.	thous.	927
	% of Poland	3,0%		% of Poland	2,5%
Density of population	people per sq km	98,5	Rate of urbanisation		52,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	77 263	GDP	million PLN	71 607
	avg for Poland = 100%	79,1%		% of Poland	1,96%

Labor market

End of Novemer 2025

Unemployment persons - thous.	21,1
Employed persons - thous.	319,2
Activ persons - thous.	340,3
Unemployment rate	6,2%
Poland	5,6%

Labor market

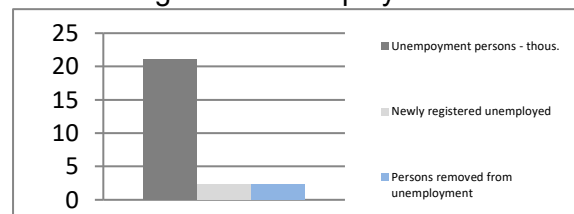


Labor market

In November 2025

Unemployed per 1 job advertisement	14,0
Newly registered unemployed	2,4
Persons removed from unemployment	2,4

Registered unemployment

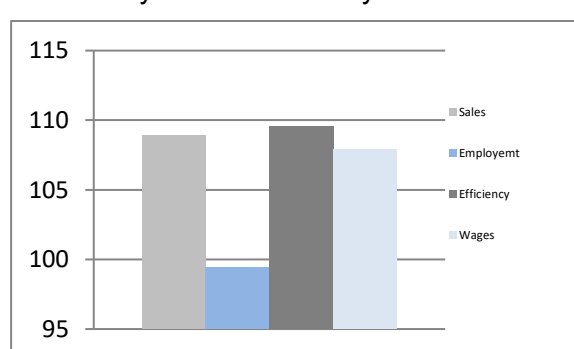


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	43 411
Sales per employed	thous. PLN	748
Employment	in thous.	58
Wages	PLN	8 397
Sales	I-XI 2024 = 100	108,9
Employment	I-XI 2024 = 100	99,4
Efficiency	I-XI 2024 = 100	109,6
Wages	I-XI 2024 = 100	107,9

Dynamics - industry

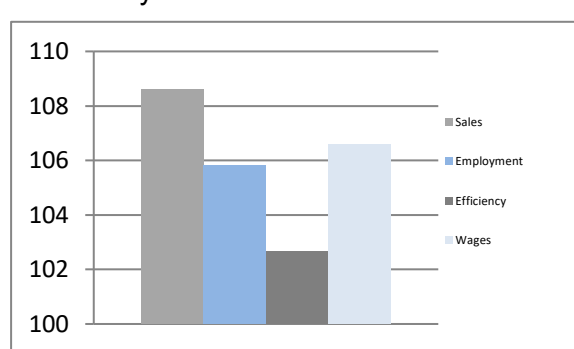


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	7 321
Sales per employed	thous. PLN	915
Employment	in thous.	8
Wages	PLN	8 018
Sales	I-XI 2024 = 100	108,6
Employment	I-XI 2024 = 100	105,8
Efficiency	I-XI 2024 = 100	102,6
Wages	I-XI 2024 = 100	106,6

Dynamics - construction

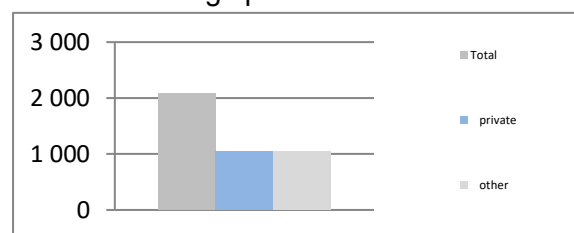


Dwelings put into use

I-XI 2025

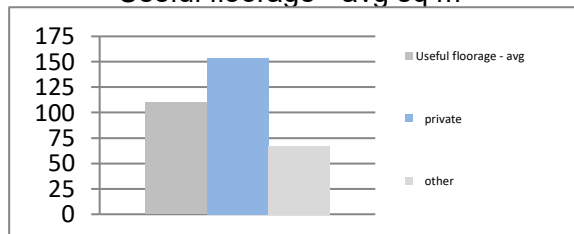
Total	pcs	2 087
private	pcs	1 039
other	pcs	1 048
Dynamics	I-XI 2024 = 100	83,9

Dwelings put into use



Useful floor area	thous. sq m	230
private	thous. sq m	160
other	thous. sq m	70
Dynamics	I-XI 2024 = 100	88,9
Useful floorage - avg	sq m	110
private	sq m	154
other	sq m	67

Useful floorage - avg sq m



PODKARPACKIE

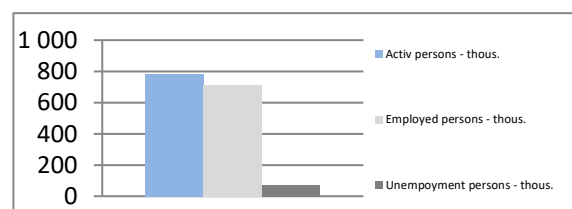
Area	sq km	17 846	Popul.	thous.	2 058
	% of Poland	5,7%		% of Poland	5,5%
Density of population	people per sq km	115,3	Rate of urbanisation		41,0%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	67 640	GDP	million PLN	139 196
	avg for Poland = 100%	69,2%		% of Poland	3,81%

Labor market

End of November 2025

Unemployment persons - thous.	70,4
Employed persons - thous.	711,8
Activ persons - thous.	782,2
Unemployment rate	9,0%
Poland	5,6%

Labor market

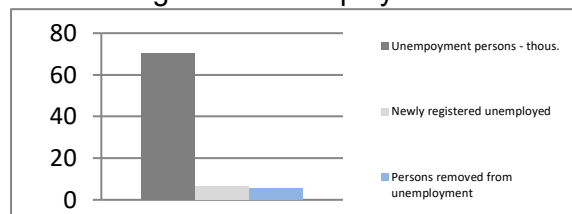


Labor market

In November 2025

Unemployed per 1 job advertisement	55,0
Newly registered unemployed	6,3
Persons removed from unemployment	5,5

Registered unemployment

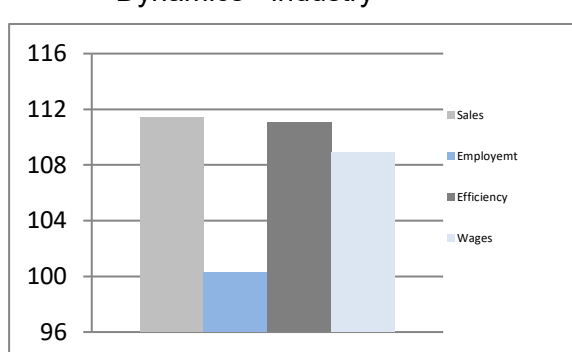


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	88 296
Sales per employed	thous. PLN	659
Employment	in thous.	134
Wages	PLN	7 871
Sales	I-XI 2024 = 100	111,4
Employment	I-XI 2024 = 100	100,3
Efficiency	I-XI 2024 = 100	111,1
Wages	I-XI 2024 = 100	108,9

Dynamics - industry

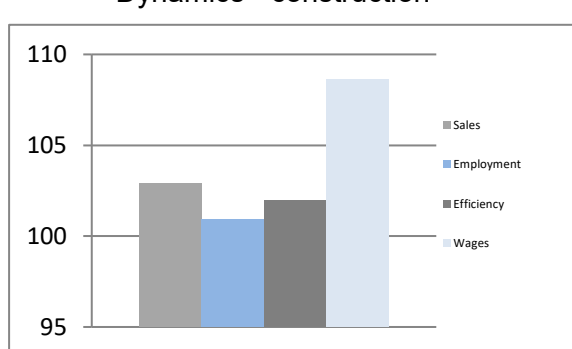


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	12 643
Sales per employed	thous. PLN	665
Employment	in thous.	19
Wages	PLN	7 312
Sales	I-XI 2024 = 100	102,9
Employment	I-XI 2024 = 100	100,9
Efficiency	I-XI 2024 = 100	102,0
Wages	I-XI 2024 = 100	108,6

Dynamics - construction

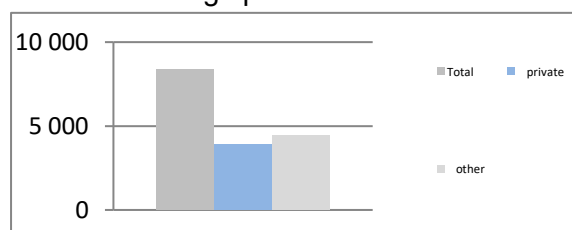


Dwellings put into use

I-XI 2025

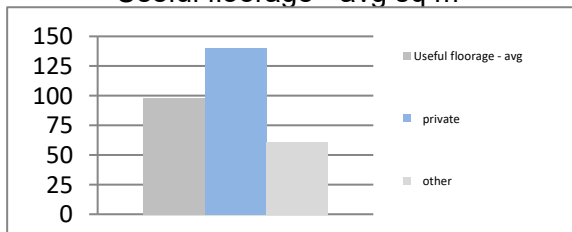
Total	pcs	8 359
private	pcs	3 921
other	pcs	4 438
Dynamics	I-XI 2024 = 100	107,8

Dwellings put into use



Useful floor area	thous. sq m	820
private	thous. sq m	550
other	thous. sq m	271
Dynamics	I-XI 2024 = 100	101,9

Useful floorage - avg sq m



Useful floorage - avg	sq m	98
private	sq m	140
other	sq m	61

PODLASKIE

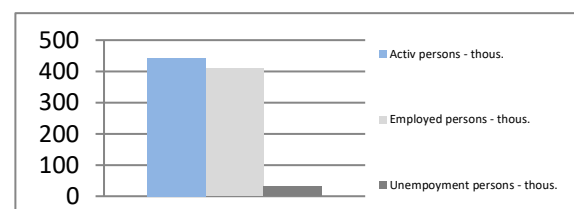
Area	sq km	20 187	Popul.	thous.	1 130
	% of Poland	6,5%		% of Poland	3,0%
Density of population	people per sq km	56,0	Rate of urbanisation		60,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	73 101	GDP	million PLN	82 568
	avg for Poland = 100%	74,8%		% of Poland	2,26%

Labor market

End of November 2025

Unemployment persons - thous.	31,8
Employed persons - thous.	409,9
Activ persons - thous.	441,7
Unemployment rate	7,2%
Poland	5,6%

Labor market

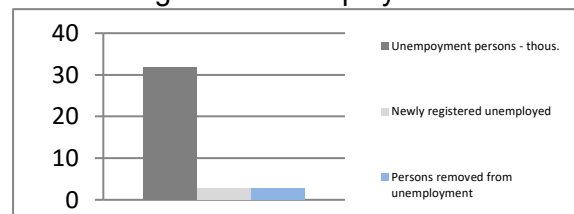


Labor market

In November 2025

Unemployed per 1 job advertisement	27,0
Newly registered unemployed	2,8
Persons removed from unemployment	2,8

Registered unemployment

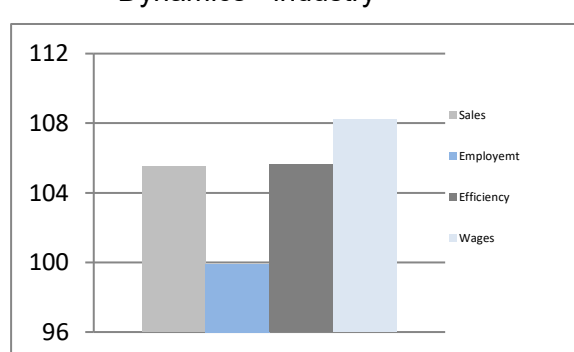


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	48 300
Sales per employed	thous. PLN	847
Employment	in thous.	57
Wages	PLN	7 750
Sales	I-XI 2024 = 100	105,5
Employment	I-XI 2024 = 100	99,9
Efficiency	I-XI 2024 = 100	105,6
Wages	I-XI 2024 = 100	108,2

Dynamics - industry

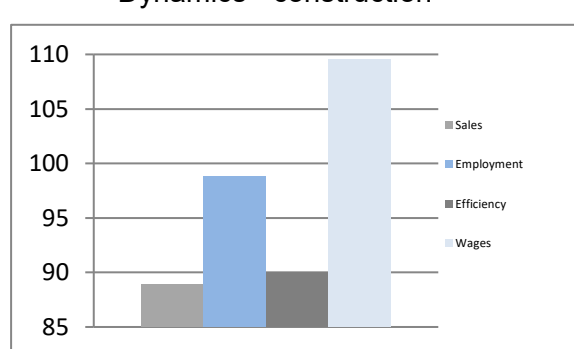


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	9 959
Sales per employed	thous. PLN	830
Employment	in thous.	12
Wages	PLN	8 699
Sales	I-XI 2024 = 100	88,9
Employment	I-XI 2024 = 100	98,8
Efficiency	I-XI 2024 = 100	90,0
Wages	I-XI 2024 = 100	109,5

Dynamics - construction

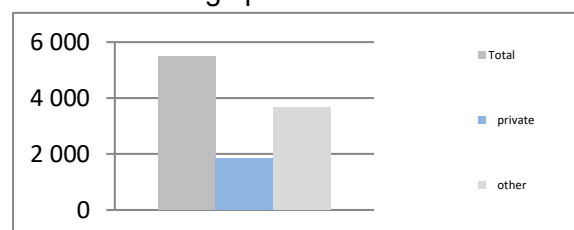


Dwellings put into use

I-XI 2025

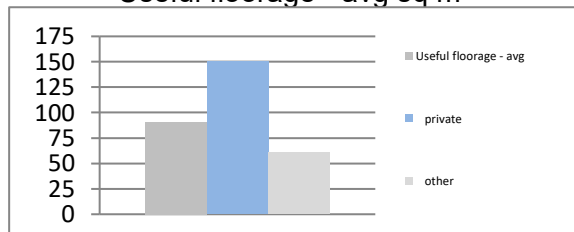
Total	pcs	5 491
private	pcs	1 832
other	pcs	3 659
Dynamics	I-XI 2024 = 100	95,8

Dwellings put into use



Useful floor area	thous. sq m	497
private	thous. sq m	276
other	thous. sq m	221
Dynamics	I-XI 2024 = 100	102,2
Useful floorage - avg	sq m	91
private	sq m	151
other	sq m	60

Useful floorage - avg sq m



POMORSKIE

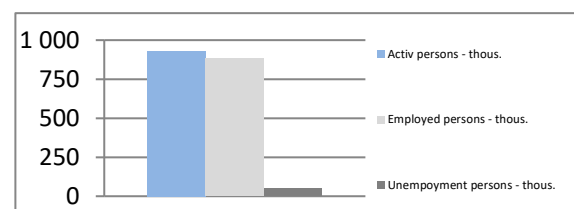
Area	sq km	18 310	Popul.	thous.	2 359
	% of Poland	5,9%		% of Poland	6,3%
Density of population	people per sq km	128,8	Rate of urbanisation		62,2%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	92 931	GDP	million PLN	219 206
	avg for Poland = 100%	95,1%		% of Poland	6,00%

Labor market

End of Novemer 2025

Unemployment persons - thous.	49,3
Employed persons - thous.	880,9
Activ persons - thous.	930,2
Unemployment rate	5,3%
Poland	5,6%

Labor market

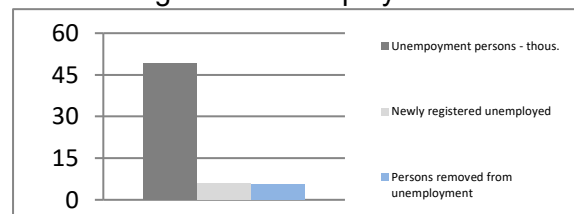


Labor market

In November 2025

Unemployed per 1 job advertisement	22,0
Newly registered unemployed	5,9
Persons removed from unemployment	5,4

Registered unemployment

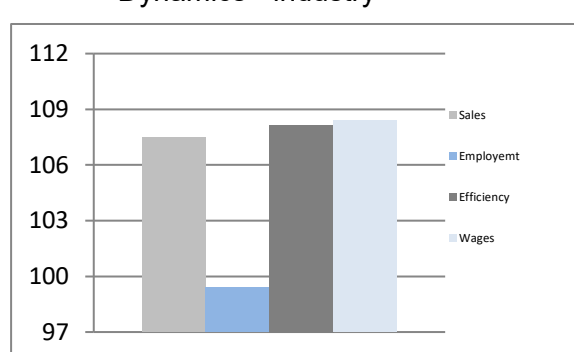


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	115 829
Sales per employed	thous. PLN	747
Employment	in thous.	155
Wages	PLN	7 750
Sales	I-XI 2024 = 100	107,5
Employment	I-XI 2024 = 100	99,4
Efficiency	I-XI 2024 = 100	108,1
Wages	I-XI 2024 = 100	108,4

Dynamics - industry

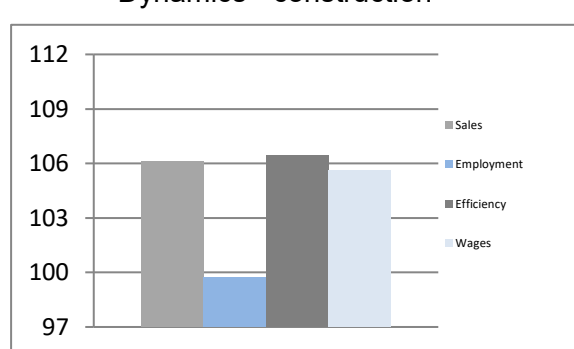


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	28 948
Sales per employed	thous. PLN	965
Employment	in thous.	30
Wages	PLN	8 038
Sales	I-XI 2024 = 100	106,1
Employment	I-XI 2024 = 100	99,7
Efficiency	I-XI 2024 = 100	106,4
Wages	I-XI 2024 = 100	105,6

Dynamics - construction

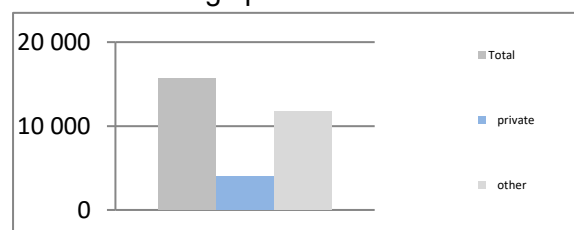


Dwelings put into use

I-XI 2025

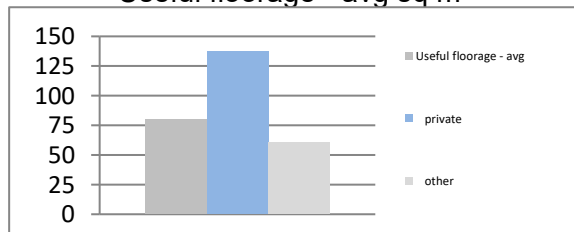
Total	pcs	15 616
private	pcs	3 922
other	pcs	11 694
Dynamics	I-XI 2024 = 100	93,6

Dwelings put into use



Useful floor area	thous. sq m	1 248
private	thous. sq m	539
other	thous. sq m	709
Dynamics	I-XI 2024 = 100	93,3

Useful floorage - avg sq m



Useful floorage - avg	sq m	80
private	sq m	137
other	sq m	61

ŚLĄSKIE

Area	sq km	12 333	Popul.	thous.	4 275
	% of Poland	3,9%		% of Poland	11,4%
Density of population	people per sq km	346,7	Rate of urbanisation		75,6%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	101 005	GDP	million PLN	431 836
	avg for Poland = 100%	103,4%		% of Poland	11,82%

Labor market

End of Novemer 2025

Unemployment persons - thous.	75,9
Employed persons - thous.	1 689,2
Activ persons - thous.	1 765,1

Unemployment rate	4,3%
Poland	5,6%

Labor market

In November 2025

Unemployed per 1 job advertiseiment	16,0
Newly registered unemployed	9,6
Persons removed from unemployment	9,0

Industry - enterprise sector

I-XI 2025

Total sales	million PLN	293 281
Sales per employed	thous. PLN	674
Employment	in thous.	435
Wages	PLN	9 373
Sales	I-XI 2024 = 100	101,1
Employemt	I-XI 2024 = 100	98,5
Efficiency	I-XI 2024 = 100	102,6
Wages	I-XI 2024 = 100	106,3

Construction - enterprise sector

I-XI 2025

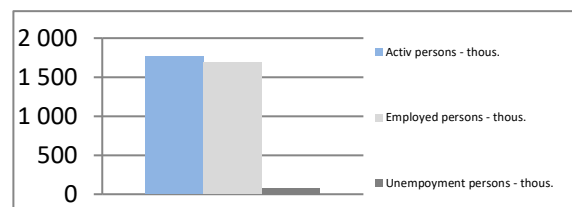
Total sales	million PLN	40 613
Sales per employed	thous. PLN	846
Employment	in thous.	48
Wages	PLN	8 110
Sales	I-XI 2024 = 100	102,0
Employment	I-XI 2024 = 100	96,1
Efficiency	I-XI 2024 = 100	106,1
Wages	I-XI 2024 = 100	106,4

Dwelings put into use

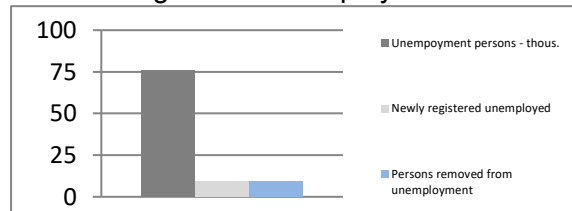
I-XI 2025

Total	pcs	14 848
private	pcs	6 000
other	pcs	8 848
Dynamics	I-XI 2024 = 100	96,9
Useful flor area	thous. sq m	1 388
private	thous. sq m	832
other	thous. sq m	557
Dynamics	I-XI 2024 = 100	95,3
Useful floorage - avg	sq m	94
private	sq m	139
other	sq m	63

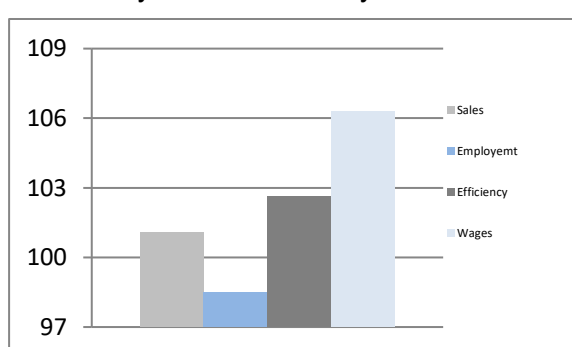
Labor market



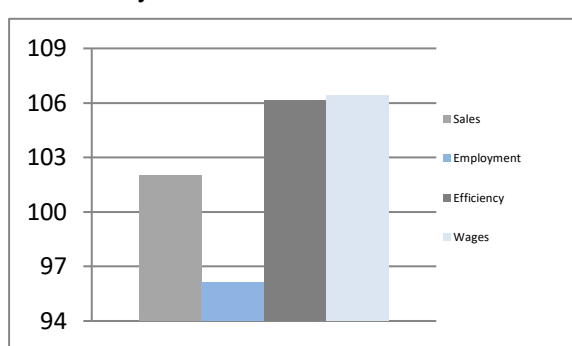
Registered unemployment



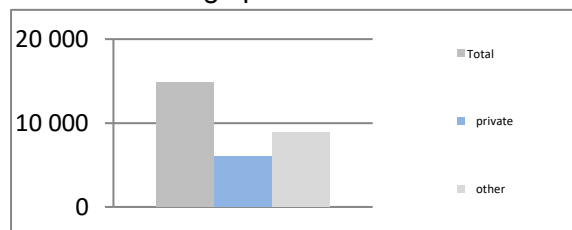
Dynamics - industry



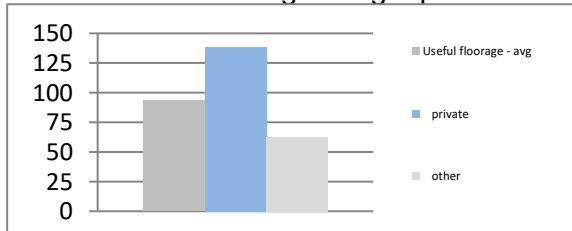
Dynamics - construction



Dwelings put into use



Useful floorage - avg sq m



ŚWIĘTOKRZYSKIE

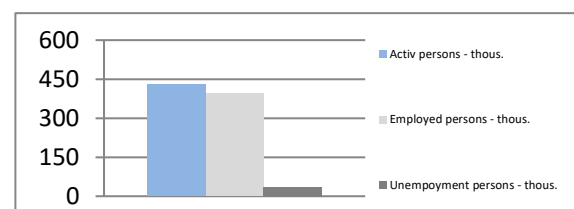
Area	sq km	11 711	Popul.	thous.	1 153
	% of Poland	3,7%		% of Poland	3,1%
Density of population	people per sq km	98,4	Rate of urbanisation		45,1%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	71 642	GDP	million PLN	82 568
	avg for Poland = 100%	73,3%		% of Poland	2,26%

Labor market

End of November 2025

Unemployment persons - thous.	34,9
Employed persons - thous.	396,0
Activ persons - thous.	430,9
Unemployment rate	8,1%
	Poland 5,6%

Labor market

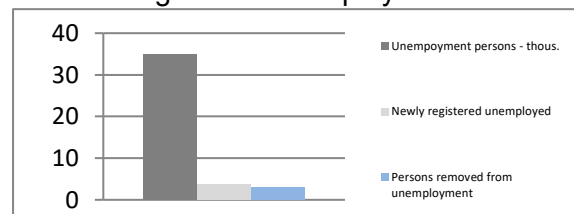


Labor market

In November 2025

Unemployed per 1 job advertisement	35,0
Newly registered unemployed	3,6
Persons removed from unemployment	3,1

Registered unemployment

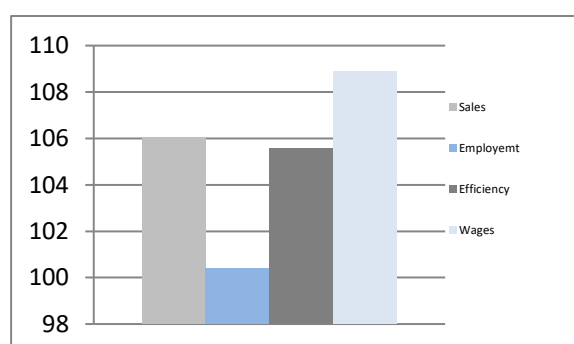


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	44 059
Sales per employed	thous. PLN	668
Employment	in thous.	66
Wages	PLN	8 142
Sales	I-XI 2024 = 100	106,0
Employment	I-XI 2024 = 100	100,4
Efficiency	I-XI 2024 = 100	105,6
Wages	I-XI 2024 = 100	108,9

Dynamics - industry

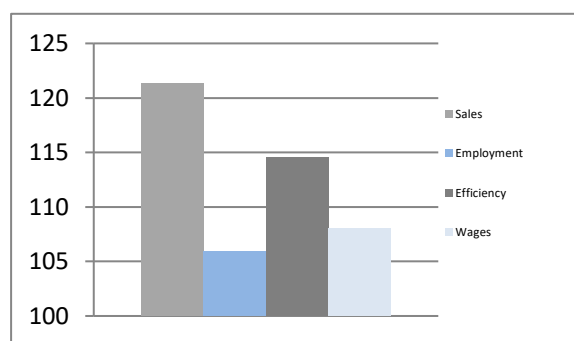


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	7 132
Sales per employed	thous. PLN	792
Employment	in thous.	9
Wages	PLN	7 595
Sales	I-XI 2024 = 100	121,3
Employment	I-XI 2024 = 100	105,9
Efficiency	I-XI 2024 = 100	114,5
Wages	I-XI 2024 = 100	108,0

Dynamics - construction

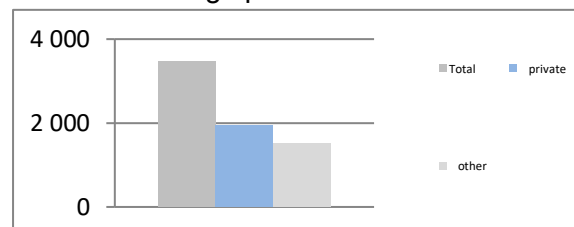


Dwellings put into use

I-XI 2025

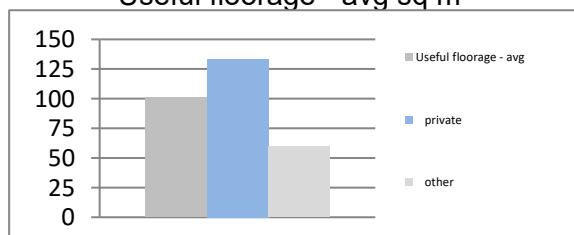
Total	pcs	3 464
private	pcs	1 940
other	pcs	1 524
Dynamics	I-XI 2024 = 100	82,6

Dwellings put into use



Useful floor area	thous. sq m	350
private	thous. sq m	259
other	thous. sq m	91
Dynamics	I-XI 2024 = 100	88,7

Useful floorage - avg sq m



Useful floorage - avg	sq m	101
private	sq m	134
other	sq m	60

WARMIŃSKO-MAZURSKIE

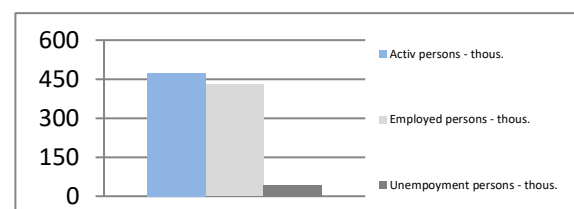
Area	sq km	24 173	Popul.	thous.	1 344
	% of Poland	7,7%		% of Poland	3,6%
Density of population	people per sq km	55,6	Rate of urbanisation		58,7%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	66 604	GDP	million PLN	89 509
	avg for Poland = 100%	68,2%		% of Poland	2,45%

Labor market

End of November 2025

Unemployment persons - thous.	42,6
Employed persons - thous.	430,7
Activ persons - thous.	473,3
Unemployment rate	9,0%
Poland	5,6%

Labor market

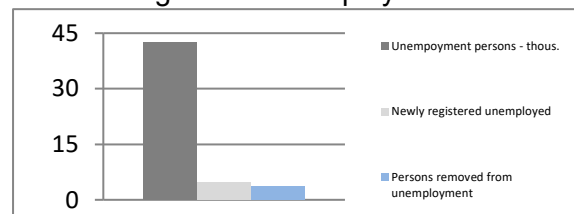


Labor market

In November 2025

Unemployed per 1 job advertisement	32,0
Newly registered unemployed	4,6
Persons removed from unemployment	3,8

Registered unemployment

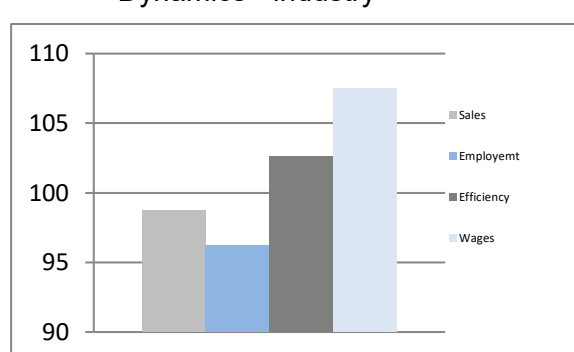


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	43 452
Sales per employed	thous. PLN	587
Employment	in thous.	74
Wages	PLN	7 512
Sales	I-XI 2024 = 100	98,7
Employment	I-XI 2024 = 100	96,2
Efficiency	I-XI 2024 = 100	102,6
Wages	I-XI 2024 = 100	107,5

Dynamics - industry

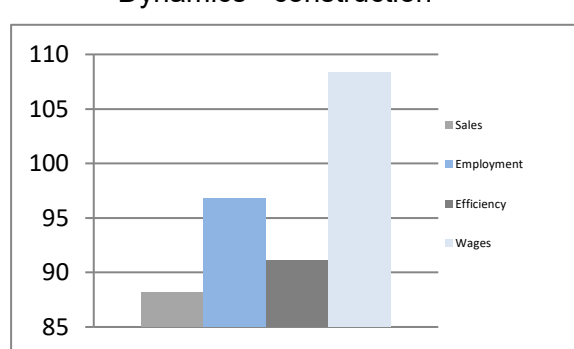


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	4 235
Sales per employed	thous. PLN	471
Employment	in thous.	9
Wages	PLN	7 460
Sales	I-XI 2024 = 100	88,2
Employment	I-XI 2024 = 100	96,8
Efficiency	I-XI 2024 = 100	91,1
Wages	I-XI 2024 = 100	108,4

Dynamics - construction

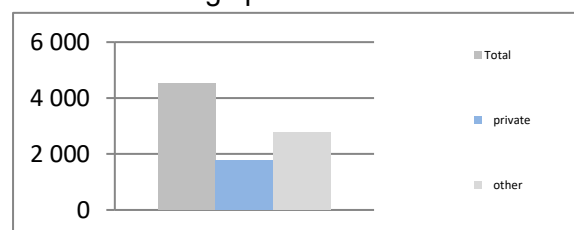


Dwelings put into use

I-XI 2025

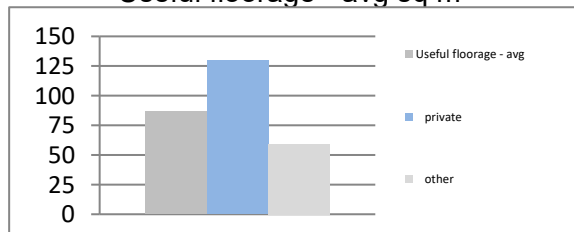
Total	pcs	4 518
private	pcs	1 761
other	pcs	2 757
Dynamics	I-XI 2024 = 100	92,3

Dwelings put into use



Useful floor area	thous. sq m	392
private	thous. sq m	229
other	thous. sq m	163
Dynamics	I-XI 2024 = 100	91,9

Useful floorage - avg sq m



Useful floorage - avg	sq m	87
private	sq m	130
other	sq m	59

WIELKOPOLSKIE

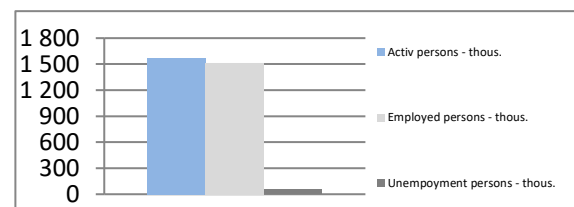
Area	sq km	29 827	Popul.	thous.	3 475
	% of Poland	9,5%		% of Poland	9,3%
Density of population	people per sq km	116,5	Rate of urbanisation		52,8%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	102 407	GDP	million PLN	355 844
	avg for Poland = 100%	104,8%		% of Poland	9,74%

Labor market

End of Novemer 2025

Unemployment persons - thous.	54,9
Employed persons - thous.	1 513,7
Activ persons - thous.	1 568,6
Unemployment rate	3,5%
	Poland 5,6%

Labor market

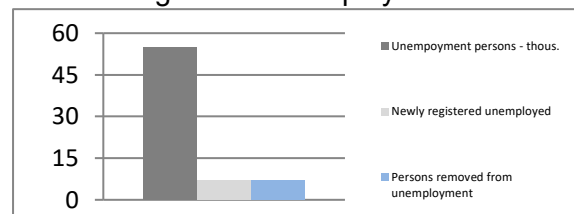


Labor market

In November 2025

Unemployed per 1 job advertisement	24,0
Newly registered unemployed	6,9
Persons removed from unemployment	6,8

Registered unemployment

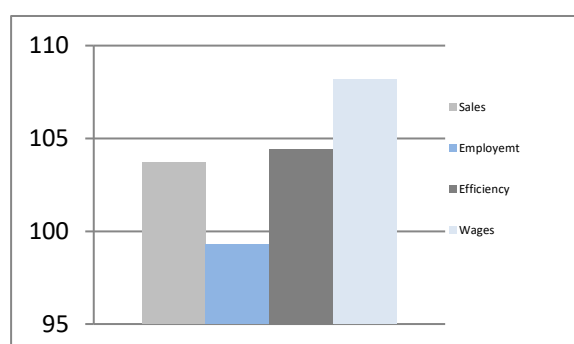


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	241 893
Sales per employed	thous. PLN	726
Empoyment	in thous.	333
Wages	PLN	8 193
Sales	I-XI 2024 = 100	103,7
Employemt	I-XI 2024 = 100	99,3
Efficiency	I-XI 2024 = 100	104,4
Wages	I-XI 2024 = 100	108,2

Dynamics - industry

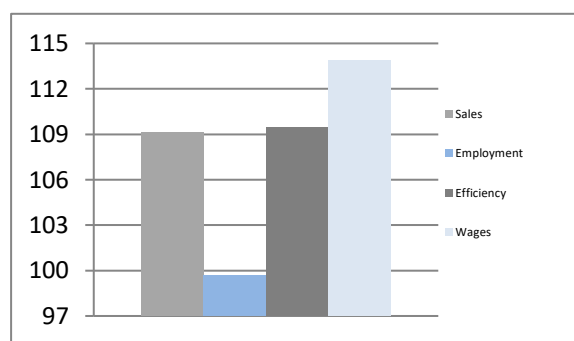


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	44 598
Sales per employed	thous. PLN	1 115
Employment	in thous.	40
Wages	PLN	8 686
Sales	I-XI 2024 = 100	109,1
Employment	I-XI 2024 = 100	99,7
Efficiency	I-XI 2024 = 100	109,4
Wages	I-XI 2024 = 100	113,9

Dynamics - construction

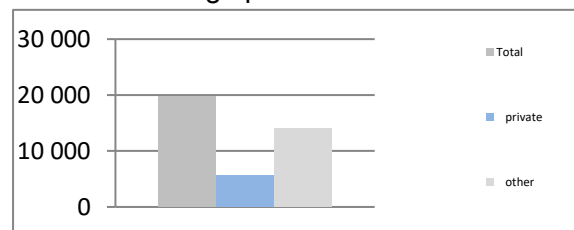


Dwelings put into use

I-XI 2025

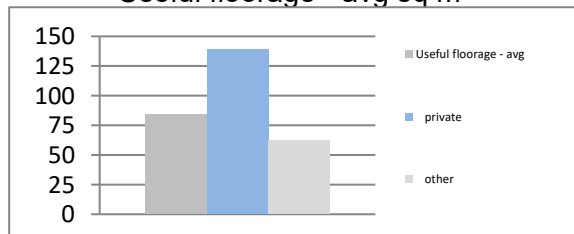
Total	pcs	19 699
private	pcs	5 608
other	pcs	14 091
Dynamics	I-XI 2024 = 100	113,0
Useful flor area	thous. sq m	1 656
private	thous. sq m	779
other	thous. sq m	878
Dynamics	I-XI 2024 = 100	106,1

Dwelings put into use



Useful floorage - avg	sq m	84
private	sq m	139
other	sq m	62

Useful floorage - avg sq m



ZACHODNIOPOMORSKIE

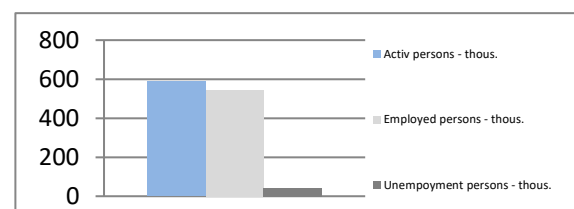
Area	sq km	22 892	Popul.	thous.	1 617
	% of Poland	7,3%		% of Poland	4,3%
Density of population	people per sq km	70,7	Rate of urbanisation		67,9%
	Poland	119,6		Poland	59,4%
GDP per capita	thous. PLN	79 511	GDP	million PLN	128 601
	avg for Poland = 100%	81,4%		% of Poland	3,52%

Labor market

End of November 2025

Unemployment persons - thous.	44,1
Employed persons - thous.	543,9
Activ persons - thous.	588,0
Unemployment rate	7,5%
	Poland 5,6%

Labor market

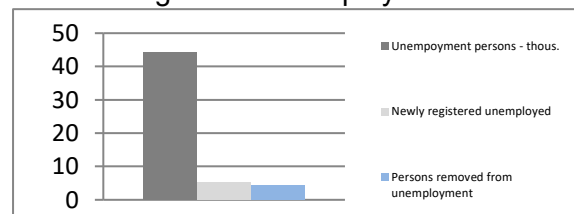


Labor market

In November 2025

Unemployed per 1 job advertisement	34,0
Newly registered unemployed	5,1
Persons removed from unemployment	4,4

Registered unemployment

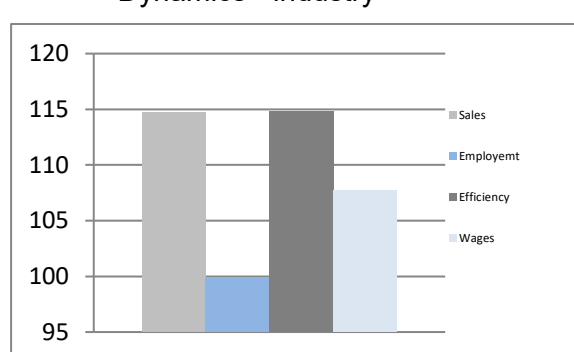


Industry - enterprise sector

I-XI 2025

Total sales	million PLN	64 049
Sales per employed	thous. PLN	696
Employment	in thous.	92
Wages	PLN	8 128
Sales	I-XI 2024 = 100	114,7
Employment	I-XI 2024 = 100	99,9
Efficiency	I-XI 2024 = 100	114,8
Wages	I-XI 2024 = 100	107,7

Dynamics - industry

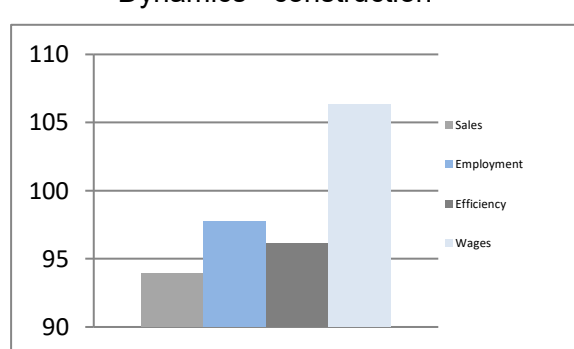


Construction - enterprise sector

I-XI 2025

Total sales	million PLN	7 492
Sales per employed	thous. PLN	681
Employment	in thous.	11
Wages	PLN	7 517
Sales	I-XI 2024 = 100	93,9
Employment	I-XI 2024 = 100	97,7
Efficiency	I-XI 2024 = 100	96,1
Wages	I-XI 2024 = 100	106,3

Dynamics - construction

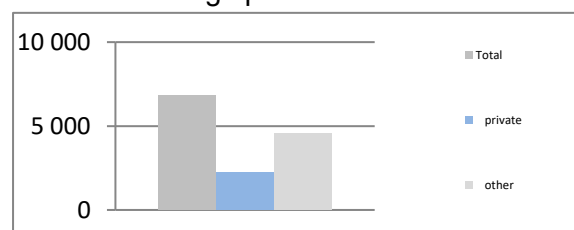


Dwellings put into use

I-XI 2025

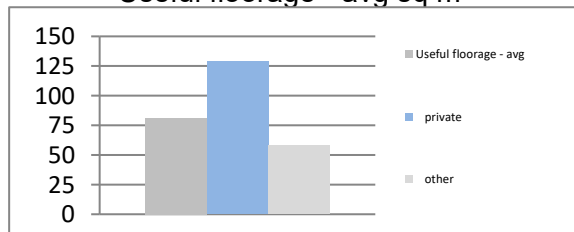
Total	pcs	6 811
private	pcs	2 241
other	pcs	4 570
Dynamics	I-XI 2024 = 100	94,8

Dwellings put into use



Useful floor area	thous. sq m	553
private	thous. sq m	289
other	thous. sq m	264
Dynamics	I-XI 2024 = 100	95,3

Useful floorage - avg sq m



Useful floorage - avg	sq m	81
private	sq m	129
other	sq m	58