



POLISH CHAMBER OF COMMERCE

Monthly review of the economic situation
in voivodships

Polish Chamber of Commerce

26/05/2026

Table of Contents

Table of Contents	p. 2
Explanations and comments	p. 3
Data summary for voivodships	p. 4
POLAND	p. 5
DOLNOŚLĄSKIE	p. 6
KUJAWSKO-POMORSKIE	p. 7
LUBELSKIE	p. 8
LUBUSKIE	p. 9
ŁÓDZKIE	p. 10
MAŁOPOLSKIE	p. 11
MAZOWIECKIE	p. 12
OPOLSKIE	p. 13
PODKARPACKIE	p. 14
PODLASKIE	p. 15
POMORSKIE	p. 16
ŚLĄSKIE	p. 17
ŚWIĘTOKRZYSKIE	p. 18
WARMIŃSKO-MAZURSKIE	p. 19
WIELKOPOLSKIE	p. 20
ZACHODNIOPOMORSKIE	p. 21

Explanations and comments

Economic analysts and commentators tend to focus on data illustrating the current state and changes of the entire Polish economy. This approach is natural.

Data generalization allows for better understanding and easier formulation of projections. However, from the point of view of individual companies, data synthesis at the national level is only relevant for the largest entities.

Doing business wisely and planning for the future requires good business recognition of the current local conditions on which the company operates. For most companies in Poland, this locality concerns one voivodeship, and at a more advanced stage of expansion to several of them.

The information systematically presented by public statistics shows a large differentiation of voivodeships. This appears in their potential in terms of area, population, the GDP, but also parameters such as the current growth rate, available labour resources, unemployment, wage levels and dynamics, progress in productivity.

The intention of the Polish Chamber of Commerce is to support the work of entrepreneurs by familiarizing them with the economic potential and the current economic situation in individual voivodeships. In the study below, the data provided by Central Statistical Office have been supplemented by estimates compiled by the Chamber experts.

Analysing the current business environment, concerning the enterprise sector - especially industry and construction - data is important. In particular: level of sales and the current pace of its growth together with the average productivity of an employee, measured by sales per employee, and the level and dynamics of employment, the level and dynamics of wages, productivity dynamics. It seems important to monitor the relationship between dynamics of sales, employment, wages, and productivity.

Assessing the economic potential and economic strength of individual voivodeships information about the level of GDP, population – especially active economically, but also information concerning the density of population and the urbanization rate, can be helpful. It should be emphasized that the GDP generated even by small voivodships in Poland is often at least comparable to the GDP of some countries of our region.

Additional information

Poland is administratively divided into 16 voivodeships. These, in turn, are divided into poviats (380), and poviats into communes (2477). The largest voivodeship - mazowieckie - has an area of 35.5 thousand sq km and about 5.3 million inhabitants, the smallest - opolskie - 9.5 thousand sq kilometres and about 1 million inhabitants.

Data summary for voivodships

Basic information	Area		Population		Density	Ratio of urban	GDP (2025)	
	sq km	% of Poland	in thous.	% of Poland	People per km	%	million PLN	per capita PLN
POLAND	312 680	100,0%	37 333	100,0%	119,4	59,3%	3 912 673	104 806
DOLNOŚLĄSKIE	19 947	6,4%	2 857	7,7%	143,2	66,9%	324 361	113 520
KUJAWSKO-POMORSKIE	17 971	5,7%	1 972	5,3%	109,7	57,7%	165 115	83 734
LUBELSKIE	25 122	8,0%	1 981	5,3%	78,8	46,4%	145 160	73 284
LUBUSKIE	13 988	4,5%	964	2,6%	68,9	63,9%	81 775	84 864
ŁÓDZKIE	18 219	5,8%	2 329	6,2%	127,8	61,8%	235 543	101 143
MAŁOPOLSKIE	15 183	4,9%	3 429	9,2%	225,9	47,9%	318 883	92 988
MAZOWIECKIE	35 558	11,4%	5 506	14,7%	154,8	64,7%	933 172	169 486
OPOLSKIE	9 412	3,0%	924	2,5%	98,1	52,6%	76 297	82 617
PODKARPACKIE	17 846	5,7%	2 054	5,5%	115,1	41,0%	151 029	73 536
PODLASKIE	20 187	6,5%	1 127	3,0%	55,8	60,7%	88 426	78 483
POMORSKIE	18 310	5,9%	2 358	6,3%	128,8	62,1%	235 934	100 040
ŚLĄSKIE	12 333	3,9%	4 262	11,4%	345,6	75,6%	444 088	104 202
ŚWIĘTOKRZYSKIE	11 711	3,7%	1 147	3,1%	98,0	45,1%	90 774	79 120
WARMIŃSKO-MAZURSKIE	24 173	7,7%	1 340	3,6%	55,4	58,6%	97 034	72 441
WIELKOPOLSKIE	29 827	9,5%	3 471	9,3%	116,4	52,7%	386 181	111 250
ZACHODNIOPOMORSKIE	22 892	7,3%	1 613	4,3%	70,4	67,8%	138 900	86 129

Labor market	Activ persons	Unemployment		Employed persons in thous.			Wages - PLN	
	in thous.	in thous.	rate	total	industry	construction	industry	construction
POLAND	15 584	934,3	6,0%	14 649	2 673	410	9 156	8 824
DOLNOŚLĄSKIE	1 211	69,0	5,7%	1 142	221	28	9 982	9 620
KUJAWSKO-POMORSKIE	758	60,6	8,0%	697	127	18	8 192	7 735
LUBELSKIE	755	63,4	8,4%	691	97	18	8 780	7 020
LUBUSKIE	361	22,0	6,1%	339	66	6	8 301	7 335
ŁÓDZKIE	988	65,2	6,6%	923	158	18	8 854	8 103
MAŁOPOLSKIE	1 461	74,5	5,1%	1 386	221	42	8 924	8 068
MAZOWIECKIE	2 756	124,0	4,5%	2 632	398	95	10 490	10 509
OPOLSKIE	339	22,7	6,7%	316	57	8	8 821	9 007
PODKARPACKIE	780	72,5	9,3%	707	133	19	8 329	7 159
PODLASKIE	434	33,0	7,6%	401	56	12	8 036	8 519
POMORSKIE	938	52,5	5,6%	885	155	30	9 378	8 817
ŚLĄSKIE	1 731	84,8	4,9%	1 646	422	47	9 595	8 717
ŚWIĘTOKRZYSKIE	429	37,3	8,7%	391	66	9	8 337	7 255
WARMIŃSKO-MAZURSKIE	468	45,4	9,7%	423	72	9	7 970	7 171
WIELKOPOLSKIE	1 595	60,6	3,8%	1 534	331	40	8 464	8 874
ZACHODNIOPOMORSKIE	584	46,7	8,0%	537	92	11	8 517	7 963

Enterprise sector - results	Industry				Construction			
	Total sales million PLN	Per employed thous. PLN	Sales I-IV 2025 = 100	Efficiency I-IV 2026	Total sales million PLN	Per employed thous. PLN	Sales I-IV 2025 = 100	Efficiency I-IV 2026
POLAND	798 958	299	103,0	104,4	113 120	276	101,2	102,1
DOLNOŚLĄSKIE	74 830	339	107,2	108,2	7 026	251	119,9	118,8
KUJAWSKO-POMORSKIE	30 942	244	109,4	110,8	3 797	211	99,4	104,7
LUBELSKIE	22 139	228	104,1	105,5	2 663	148	99,7	101,7
LUBUSKIE	17 667	268	101,6	103,8	948	158	97,1	98,6
ŁÓDZKIE	44 696	283	96,1	101,2	5 759	320	136,4	139,9
MAŁOPOLSKIE	65 883	298	105,7	103,4	11 881	283	131,5	129,7
MAZOWIECKIE	185 173	465	103,2	103,8	33 371	351	89,7	88,7
OPOLSKIE	15 295	268	102,8	102,9	2 545	318	114,6	114,3
PODKARPACKIE	33 216	250	105,8	107,2	3 547	187	99,8	97,7
PODLASKIE	16 439	294	103,8	104,4	2 435	203	80,6	80,3
POMORSKIE	43 905	283	106,5	106,4	7 454	248	86,8	89,9
ŚLĄSKIE	107 179	254	102,3	106,2	12 083	257	93,0	95,0
ŚWIĘTOKRZYSKIE	15 106	229	97,7	97,5	1 961	218	99,5	98,4
WARMIŃSKO-MAZURSKIE	15 753	219	99,4	103,5	1 255	139	99,3	105,5
WIELKOPOLSKIE	86 779	262	102,7	103,4	14 141	354	115,6	118,3
ZACHODNIOPOMORSKIE	23 957	260	107,5	107,6	2 256	205	103,4	109,2

POLAND

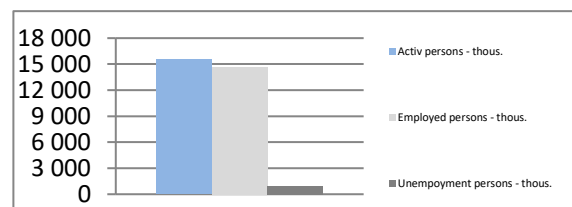
Area	sq km	312 680	Popul.	thous.	37 333
	% of Poland	100,0%		% of Poland	100,0%
Density of population	people per sq km	119,4	Rate of urbanisation		59,3%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	104 806	GDP	million PLN	3 912 673
	avg for Poland = 100%	100,0%		% of Poland	100,00%

Labor market

End of April 2026

Unemployment persons - thous.	934,3
Employed persons - thous.	14 637,4
Activ persons - thous.	15 571,7
Unemployment rate	6,0%
	Poland 6,0%

Labor market

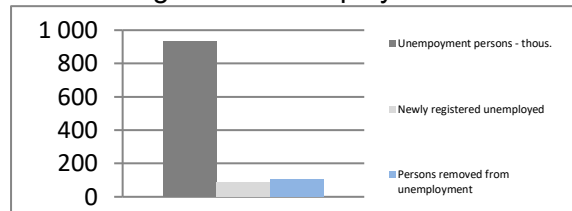


Labor market

In April 2026

Unemployed per 1 job advertisement	23,0
Newly registered unemployed	89,3
Persons removed from unemployment	104,8

Registered unemployment

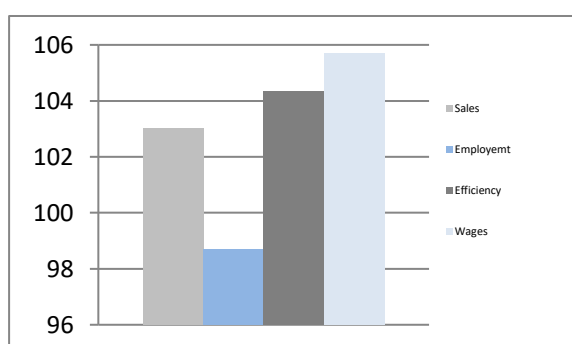


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	798 958
Sales per employed	thous. PLN	299
Employment	in thous.	2 673
Wages	PLN	9 156
Sales	I-IV 2025 = 100	103,0
Employment	I-IV 2025 = 100	98,7
Efficiency	I-IV 2025 = 100	104,4
Wages	I-IV 2025 = 100	105,7

Dynamics - industry

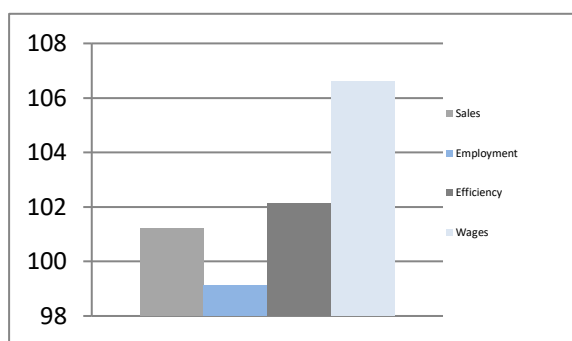


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	113 120
Sales per employed	thous. PLN	276
Employment	in thous.	410
Wages	PLN	8 824
Sales	I-IV 2025 = 100	101,2
Employment	I-IV 2025 = 100	99,1
Efficiency	I-IV 2025 = 100	102,1
Wages	I-IV 2025 = 100	106,6

Dynamics - construction

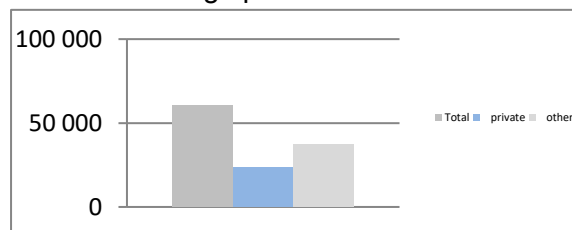


Dwelings put into use

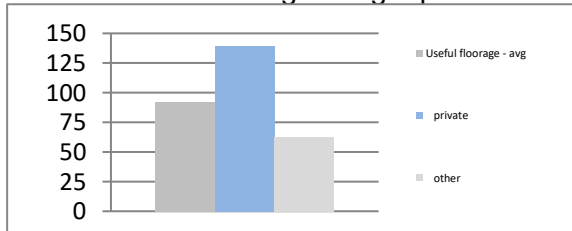
I-IV 2026

Total	pcs	60 606
private	pcs	23 401
other	pcs	37 205
Dynamics	I-IV 2025 = 100	98,0
Useful floor area	thous. sq m	5 588
private	thous. sq m	3 262
other	thous. sq m	2 326
Dynamics	I-IV 2025 = 100	99,4
Useful floorage - avg	sq m	92
private	sq m	139
other	sq m	63

Dwelings put into use



Useful floorage - avg sq m



DOLNOŚLĄSKIE

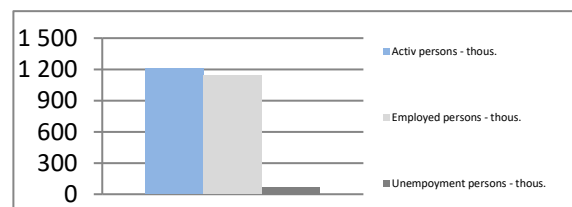
Area	sq km	19 947	Popul.	thous.	2 857
	% of Poland	6,4%		% of Poland	7,7%
Density of population	people per sq km	143,2	Rate of urbanisation		66,9%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	113 520	GDP	million PLN	324 361
	avg for Poland = 100%	108,3%		% of Poland	8,29%

Labor market

End of April 2026

Unemployment persons - thous.	69,0
Employed persons - thous.	1 141,5
Activ persons - thous.	1 210,5
Unemployment rate	5,7%
	Poland 6,0%

Labor market

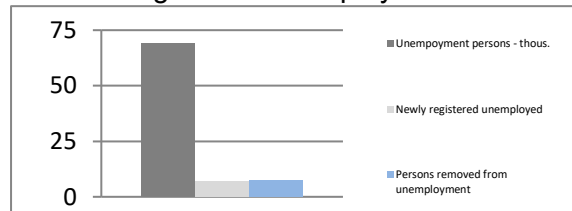


Labor market

In April 2026

Unemployed per 1 job advertisement	19,0
Newly registered unemployed	7,0
Persons removed from unemployment	7,5

Registered unemployment

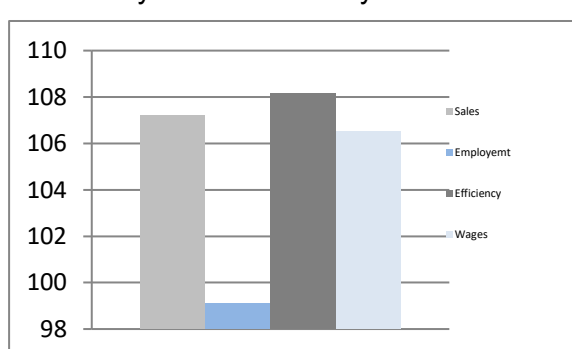


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	74 830
Sales per employed	thous. PLN	339
Employment	in thous.	221
Wages	PLN	9 982
Sales	I-IV 2025 = 100	107,2
Employment	I-IV 2025 = 100	99,1
Efficiency	I-IV 2025 = 100	108,2
Wages	I-IV 2025 = 100	106,5

Dynamics - industry

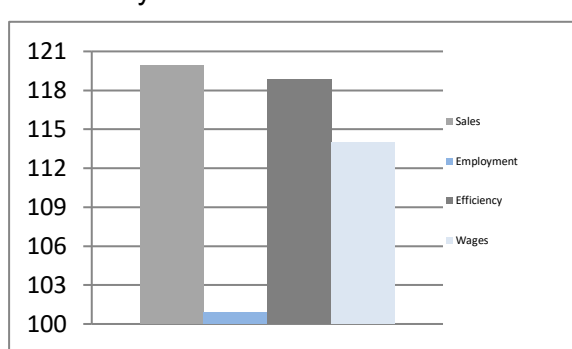


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	7 026
Sales per employed	thous. PLN	251
Employment	in thous.	28
Wages	PLN	9 620
Sales	I-IV 2025 = 100	119,9
Employment	I-IV 2025 = 100	100,9
Efficiency	I-IV 2025 = 100	118,8
Wages	I-IV 2025 = 100	114,0

Dynamics - construction

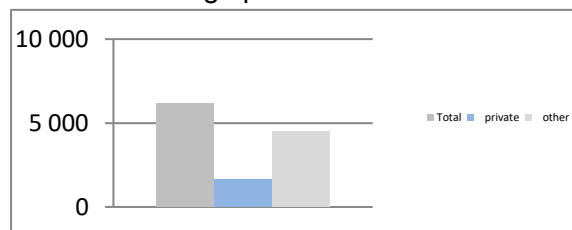


Dwellings put into use

I-IV 2026

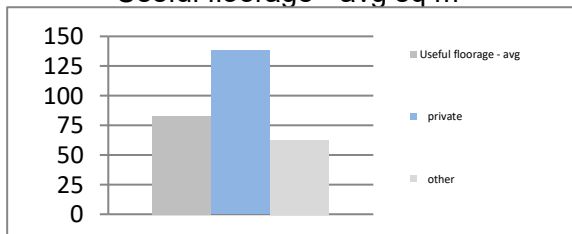
Total	pcs	6 171
private	pcs	1 654
other	pcs	4 517
Dynamics	I-IV 2025 = 100	105,3

Dwellings put into use



Useful floor area	thous. sq m	512
private	thous. sq m	228
other	thous. sq m	285
Dynamics	I-IV 2025 = 100	101,8
Useful floorage - avg	sq m	83
private	sq m	138
other	sq m	63

Useful floorage - avg sq m



KUJAWSKO-POMORSKIE

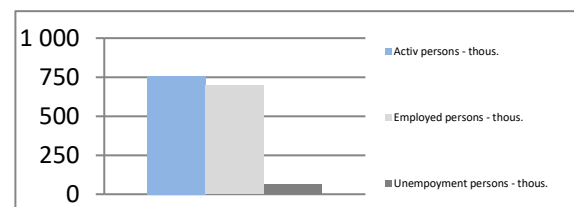
Area	sq km	17 971	Popul.	thous.	1 972
	% of Poland	5,7%		% of Poland	5,3%
Density of population	people per sq km	109,7	Rate of urbanisation		57,7%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	83 734	GDP	million PLN	165 115
	avg for Poland = 100%	79,9%		% of Poland	4,22%

Labor market

End of April 2026

Unemployment persons - thous.	60,6
Employed persons - thous.	696,9
Activ persons - thous.	757,5
Unemployment rate	8,0%
	Poland 6,0%

Labor market

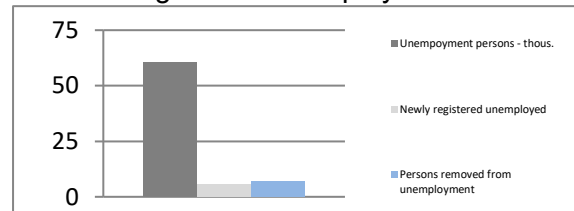


Labor market

In April 2026

Unemployed per 1 job advertisement	31,0
Newly registered unemployed	5,5
Persons removed from unemployment	6,9

Registered unemployment

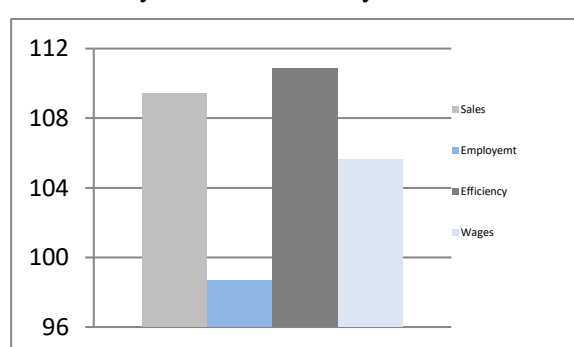


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	30 942
Sales per employed	thous. PLN	244
Employment	in thous.	127
Wages	PLN	8 192
Sales	I-IV 2025 = 100	109,4
Employment	I-IV 2025 = 100	98,7
Efficiency	I-IV 2025 = 100	110,8
Wages	I-IV 2025 = 100	105,6

Dynamics - industry

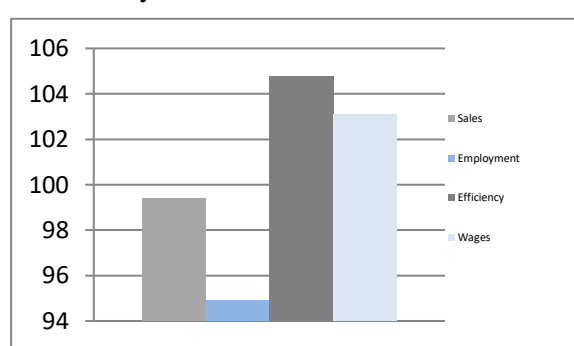


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	3 797
Sales per employed	thous. PLN	211
Employment	in thous.	18
Wages	PLN	7 735
Sales	I-IV 2025 = 100	99,4
Employment	I-IV 2025 = 100	94,9
Efficiency	I-IV 2025 = 100	104,7
Wages	I-IV 2025 = 100	103,1

Dynamics - construction

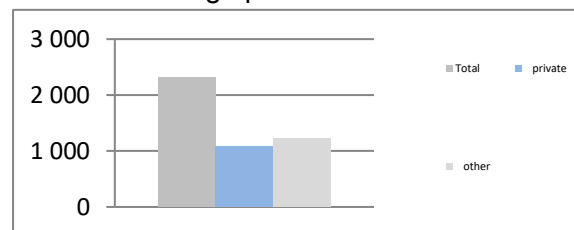


Dwelings put into use

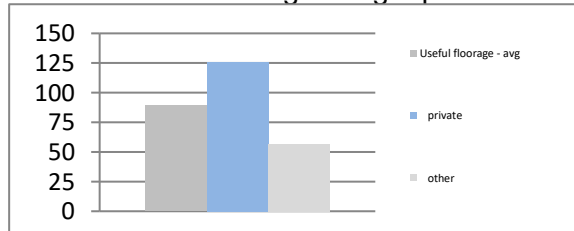
I-IV 2026

Total	pcs	2 310
private	pcs	1 087
other	pcs	1 223
Dynamics	I-IV 2025 = 100	98,0
Useful floor area	thous. sq m	206
private	thous. sq m	137
other	thous. sq m	69
Dynamics	I-IV 2025 = 100	92,9
Useful floorage - avg	sq m	89
private	sq m	126
other	sq m	57

Dwelings put into use



Useful floorage - avg sq m



LUBELSKIE

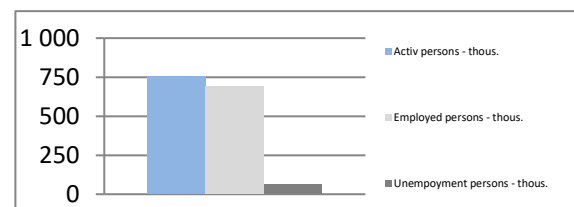
Area	sq km	25 122	Popul.	thous.	1 981
	% of Poland	8,0%		% of Poland	5,3%
Density of population	people per sq km	78,8	Rate of urbanisation		46,4%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	73 284	GDP	million PLN	145 160
	avg for Poland = 100%	69,9%		% of Poland	3,71%

Labor market

End of April 2026

Unemployment persons - thous.	63,4
Employed persons - thous.	691,4
Activ persons - thous.	754,8
Unemployment rate	8,4%
	Poland 6,0%

Labor market

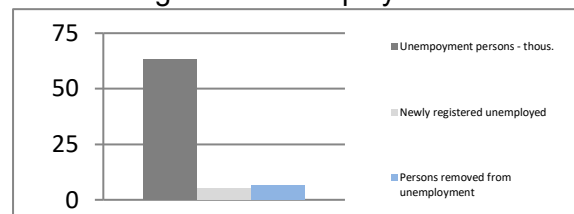


Labor market

In April 2026

Unemployed per 1 job advertisement	35,0
Newly registered unemployed	5,3
Persons removed from unemployment	6,5

Registered unemployment

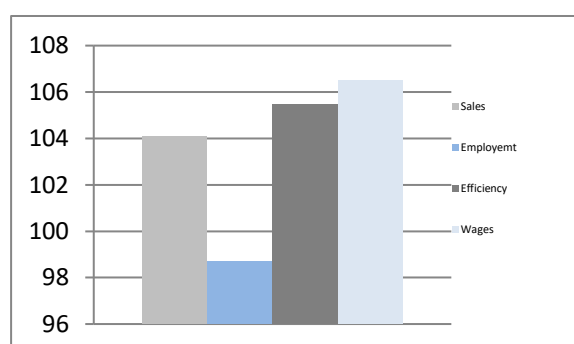


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	22 139
Sales per employed	thous. PLN	228
Employment	in thous.	97
Wages	PLN	8 780
Sales	I-IV 2025 = 100	104,1
Employment	I-IV 2025 = 100	98,7
Efficiency	I-IV 2025 = 100	105,5
Wages	I-IV 2025 = 100	106,5

Dynamics - industry

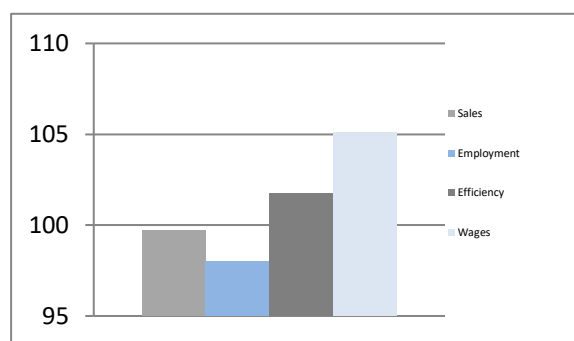


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	2 663
Sales per employed	thous. PLN	148
Employment	in thous.	18
Wages	PLN	7 020
Sales	I-IV 2025 = 100	99,7
Employment	I-IV 2025 = 100	98,0
Efficiency	I-IV 2025 = 100	101,7
Wages	I-IV 2025 = 100	105,1

Dynamics - construction

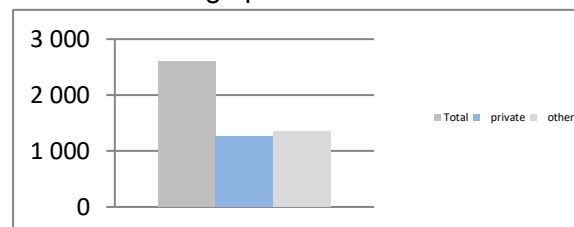


Dwelings put into use

I-IV 2026

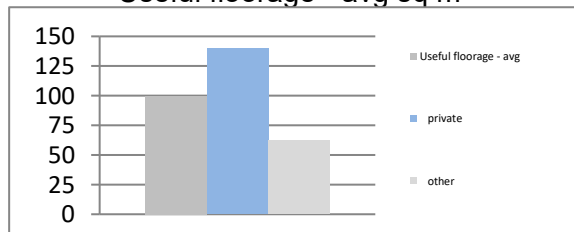
Total	pcs	2 604
private	pcs	1 253
other	pcs	1 351
Dynamics	I-IV 2025 = 100	110,6

Dwelings put into use



Useful floor area	thous. sq m	259
private	thous. sq m	175
other	thous. sq m	84
Dynamics	I-IV 2025 = 100	111,2

Useful floorage - avg sq m



Useful floorage - avg	sq m	100
private	sq m	140
other	sq m	62

LUBUSKIE

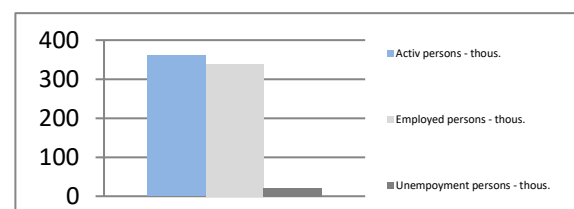
Area	sq km	13 988	Popul.	thous.	964
	% of Poland	4,5%		% of Poland	2,6%
Density of population	people per sq km	68,9	Rate of urbanisation		63,9%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	84 864	GDP	million PLN	81 775
	avg for Poland = 100%	81,0%		% of Poland	2,09%

Labor market

End of April 2026

Unemployment persons - thous.	22,0
Employed persons - thous.	338,7
Activ persons - thous.	360,7
Unemployment rate	6,1%
	Poland 6,0%

Labor market

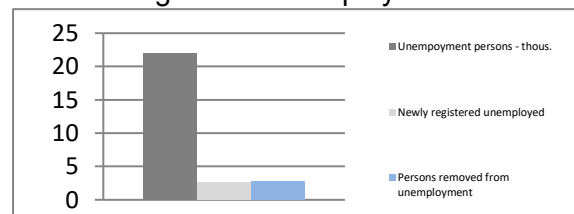


Labor market

In April 2026

Unemployed per 1 job advertisement	23,0
Newly registered unemployed	2,7
Persons removed from unemployment	2,8

Registered unemployment

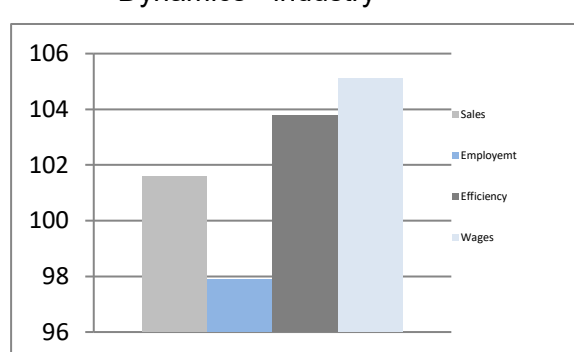


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	17 667
Sales per employed	thous. PLN	268
Employment	in thous.	66
Wages	PLN	8 301
Sales	I-IV 2025 = 100	101,6
Employment	I-IV 2025 = 100	97,9
Efficiency	I-IV 2025 = 100	103,8
Wages	I-IV 2025 = 100	105,1

Dynamics - industry

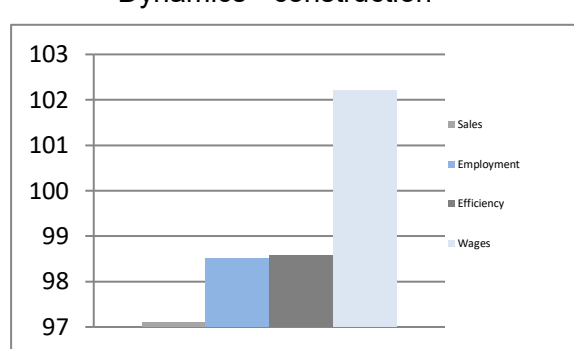


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	948
Sales per employed	thous. PLN	158
Employment	in thous.	6
Wages	PLN	7 335
Sales	I-IV 2025 = 100	97,1
Employment	I-IV 2025 = 100	98,5
Efficiency	I-IV 2025 = 100	98,6
Wages	I-IV 2025 = 100	102,2

Dynamics - construction

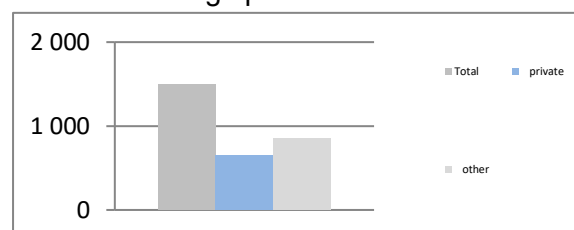


Dwelings put into use

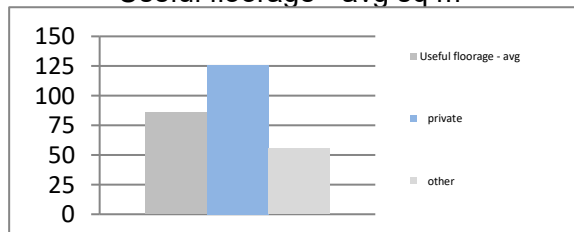
I-IV 2026

Total	pcs	1 498
private	pcs	649
other	pcs	849
Dynamics	I-IV 2025 = 100	97,6
Useful floor area	thous. sq m	129
private	thous. sq m	82
other	thous. sq m	47
Dynamics	I-IV 2025 = 100	98,9
Useful floorage - avg	sq m	86
private	sq m	126
other	sq m	55

Dwelings put into use



Useful floorage - avg sq m



ŁÓDZKIE

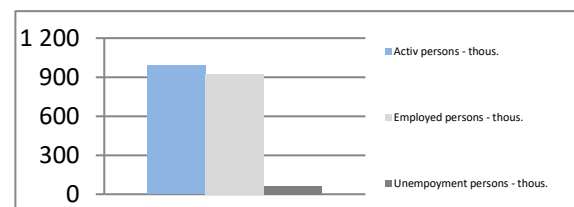
Area	sq km	18 219	Popul.	thous.	2 329
	% of Poland	5,8%		% of Poland	6,2%
Density of population	people per sq km	127,8	Rate of urbanisation		61,8%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	101 143	GDP	million PLN	235 543
	avg for Poland = 100%	96,5%		% of Poland	6,02%

Labor market

End of April 2026

Unemployment persons - thous.	65,2
Employed persons - thous.	922,7
Activ persons - thous.	987,9
Unemployment rate	6,6%
Poland	6,0%

Labor market

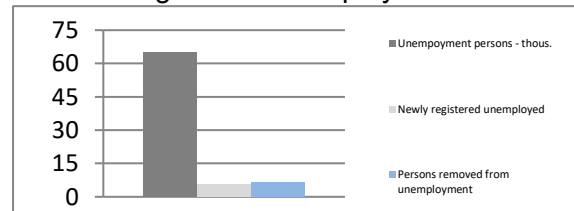


Labor market

In April 2026

Unemployed per 1 job advertisement	36,0
Newly registered unemployed	5,6
Persons removed from unemployment	6,6

Registered unemployment

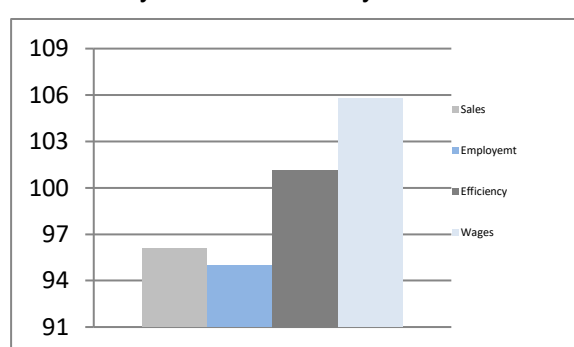


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	44 696
Sales per employed	thous. PLN	283
Employment	in thous.	158
Wages	PLN	8 854
Sales	I-IV 2025 = 100	96,1
Employment	I-IV 2025 = 100	95,0
Efficiency	I-IV 2025 = 100	101,2
Wages	I-IV 2025 = 100	105,8

Dynamics - industry

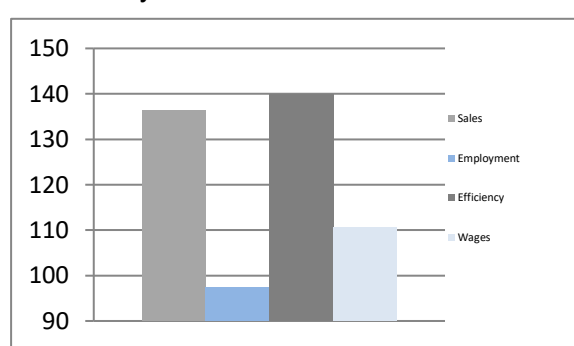


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	5 759
Sales per employed	thous. PLN	320
Employment	in thous.	18
Wages	PLN	8 103
Sales	I-IV 2025 = 100	136,4
Employment	I-IV 2025 = 100	97,5
Efficiency	I-IV 2025 = 100	139,9
Wages	I-IV 2025 = 100	110,6

Dynamics - construction

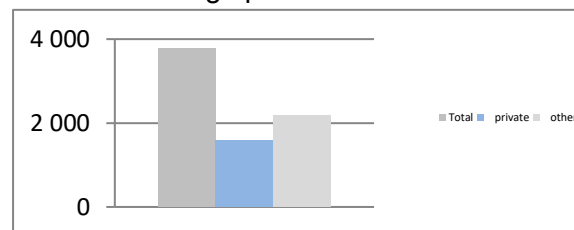


Dwellings put into use

I-IV 2026

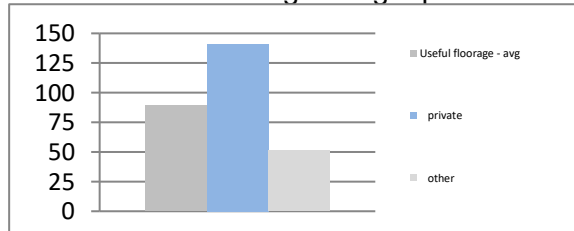
Total	pcs	3 771
private	pcs	1 586
other	pcs	2 185
Dynamics	I-IV 2025 = 100	114,4

Dwellings put into use



Useful floor area	thous. sq m	336
private	thous. sq m	223
other	thous. sq m	112
Dynamics	I-IV 2025 = 100	104,0
Useful floorage - avg	sq m	89
private	sq m	141
other	sq m	51

Useful floorage - avg sq m



MAŁOPOLSKIE

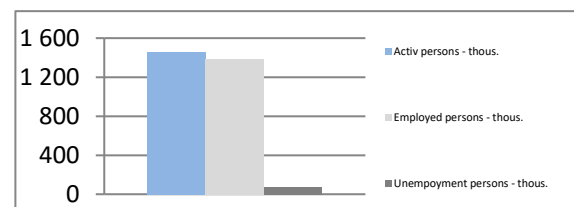
Area	sq km	15 183	Popul.	thous.	3 429
	% of Poland	4,9%		% of Poland	9,2%
Density of population	people per sq km	225,9	Rate of urbanisation		47,9%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	92 988	GDP	million PLN	318 883
	avg for Poland = 100%	88,7%		% of Poland	8,15%

Labor market

End of April 2026

Unemployment persons - thous.	74,5
Employed persons - thous.	1 386,3
Activ persons - thous.	1 460,8
Unemployment rate	5,1%
	Poland 6,0%

Labor market

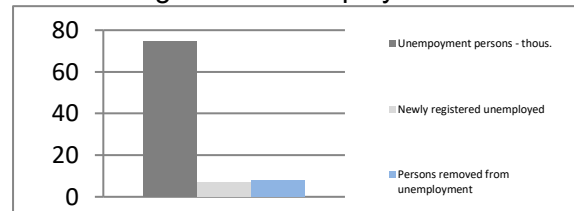


Labor market

In April 2026

Unemployed per 1 job advertisement	18,0
Newly registered unemployed	7,1
Persons removed from unemployment	7,8

Registered unemployment

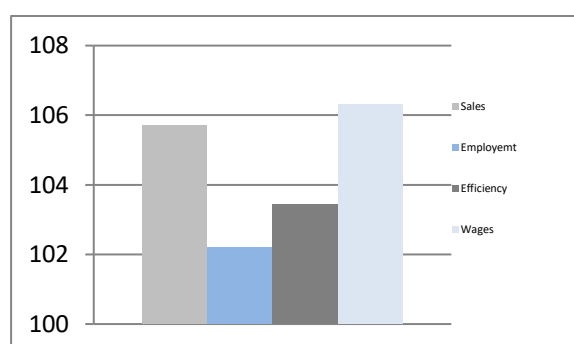


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	65 883
Sales per employed	thous. PLN	298
Employment	in thous.	221
Wages	PLN	8 924
Sales	I-IV 2025 = 100	105,7
Employment	I-IV 2025 = 100	102,2
Efficiency	I-IV 2025 = 100	103,4
Wages	I-IV 2025 = 100	106,3

Dynamics - industry

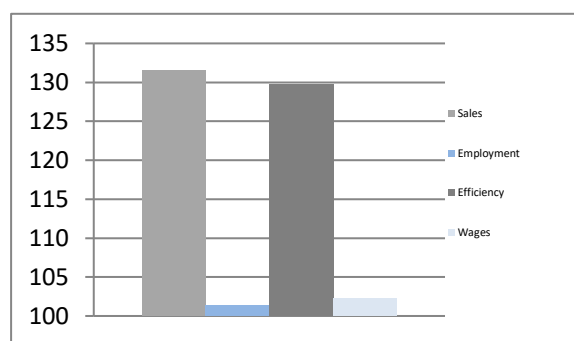


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	11 881
Sales per employed	thous. PLN	283
Employment	in thous.	42
Wages	PLN	8 068
Sales	I-IV 2025 = 100	131,5
Employment	I-IV 2025 = 100	101,4
Efficiency	I-IV 2025 = 100	129,7
Wages	I-IV 2025 = 100	102,3

Dynamics - construction

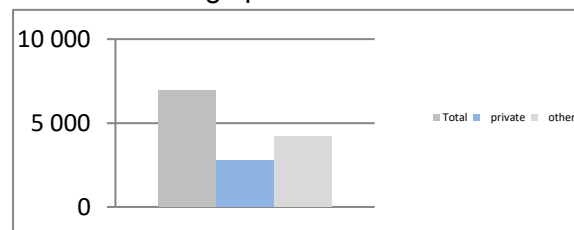


Dwellings put into use

I-IV 2026

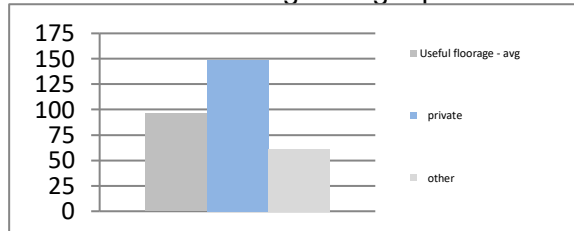
Total	pcs	6 958
private	pcs	2 759
other	pcs	4 199
Dynamics	I-IV 2025 = 100	118,7

Dwellings put into use



Useful floor area	thous. sq m	668
private	thous. sq m	411
other	thous. sq m	257
Dynamics	I-IV 2025 = 100	112,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	96
private	sq m	149
other	sq m	61

MAZOWIECKIE

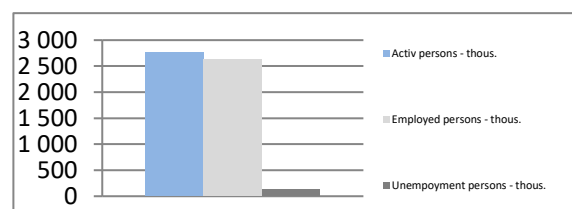
Area	sq km	35 558	Popul.	thous.	5 506
	% of Poland	11,4%		% of Poland	14,7%
Density of population	people per sq km	154,8	Rate of urbanisation		64,7%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	169 486	GDP	million PLN	933 172
	avg for Poland = 100%	161,7%		% of Poland	23,85%

Labor market

End of April 2026

Unemployment persons - thous.	124,0
Employed persons - thous.	2 631,6
Activ persons - thous.	2 755,6
Unemployment rate	4,5%
	Poland 6,0%

Labor market

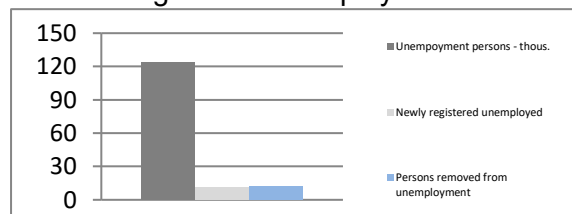


Labor market

In April 2026

Unemployed per 1 job advertisement	27,0
Newly registered unemployed	11,4
Persons removed from unemployment	12,1

Registered unemployment

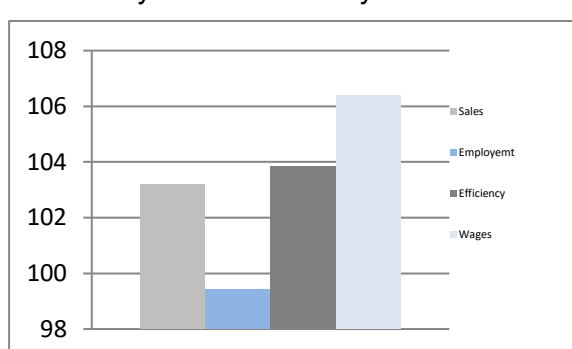


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	185 173
Sales per employed	thous. PLN	465
Employment	in thous.	398
Wages	PLN	10 490
Sales	I-IV 2025 = 100	103,2
Employment	I-IV 2025 = 100	99,4
Efficiency	I-IV 2025 = 100	103,8
Wages	I-IV 2025 = 100	106,4

Dynamics - industry

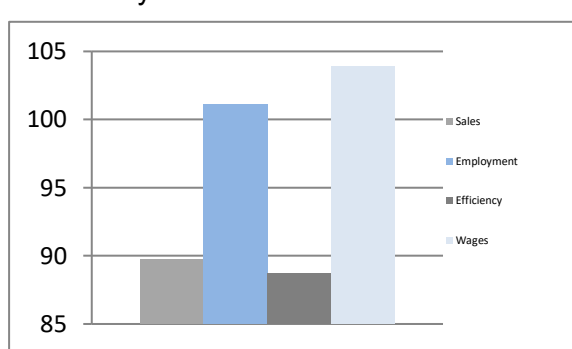


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	33 371
Sales per employed	thous. PLN	351
Employment	in thous.	95
Wages	PLN	10 509
Sales	I-IV 2025 = 100	89,7
Employment	I-IV 2025 = 100	101,1
Efficiency	I-IV 2025 = 100	88,7
Wages	I-IV 2025 = 100	103,9

Dynamics - construction

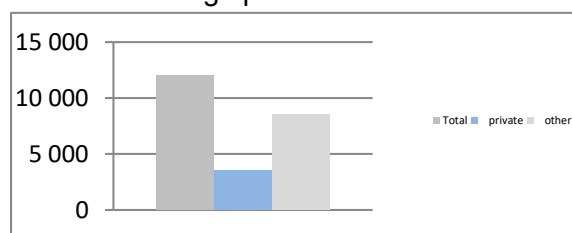


Dwellings put into use

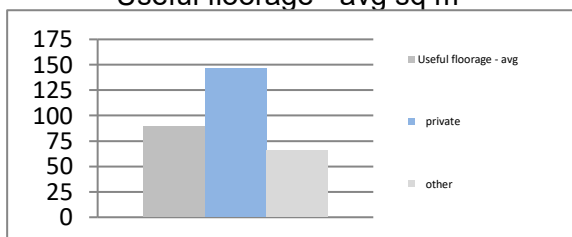
I-IV 2026

Total	pcs	12 053
private	pcs	3 518
other	pcs	8 535
Dynamics	I-IV 2025 = 100	96,7
Useful floor area	thous. sq m	1 074
private	thous. sq m	514
other	thous. sq m	560
Dynamics	I-IV 2025 = 100	100,8
Useful floorage - avg	sq m	89
private	sq m	146
other	sq m	66

Dwellings put into use



Useful floorage - avg sq m



OPOLSKIE

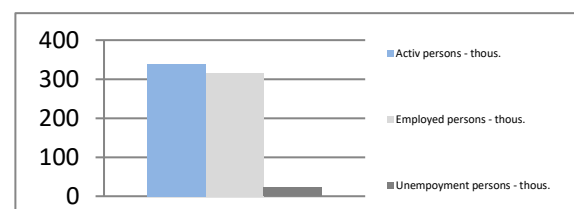
Area	sq km	9 412	Popul.	thous.	924
	% of Poland	3,0%		% of Poland	2,5%
Density of population	people per sq km	98,1	Rate of urbanisation		52,6%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	82 617	GDP	million PLN	76 297
	avg for Poland = 100%	78,8%		% of Poland	1,95%

Labor market

End of April 2026

Unemployment persons - thous.	22,7
Employed persons - thous.	316,1
Activ persons - thous.	338,8
Unemployment rate	6,7%
	Poland 6,0%

Labor market

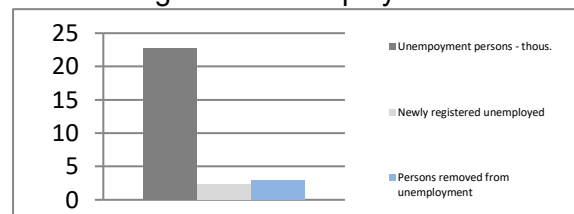


Labor market

In April 2026

Unemployed per 1 job advertisement	11,0
Newly registered unemployed	2,3
Persons removed from unemployment	2,9

Registered unemployment

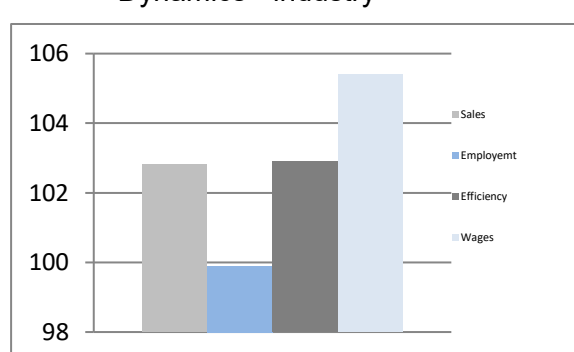


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	15 295
Sales per employed	thous. PLN	268
Employment	in thous.	57
Wages	PLN	8 821
Sales	I-IV 2025 = 100	102,8
Employment	I-IV 2025 = 100	99,9
Efficiency	I-IV 2025 = 100	102,9
Wages	I-IV 2025 = 100	105,4

Dynamics - industry

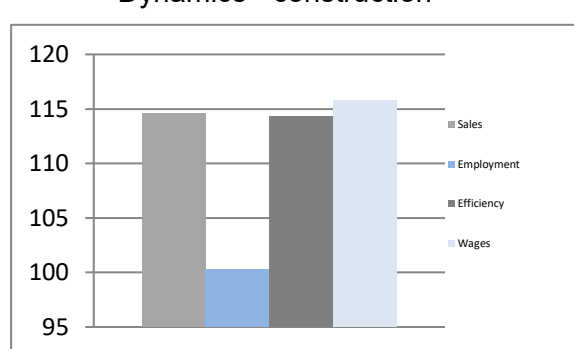


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	2 545
Sales per employed	thous. PLN	318
Employment	in thous.	8
Wages	PLN	9 007
Sales	I-IV 2025 = 100	114,6
Employment	I-IV 2025 = 100	100,3
Efficiency	I-IV 2025 = 100	114,3
Wages	I-IV 2025 = 100	115,8

Dynamics - construction

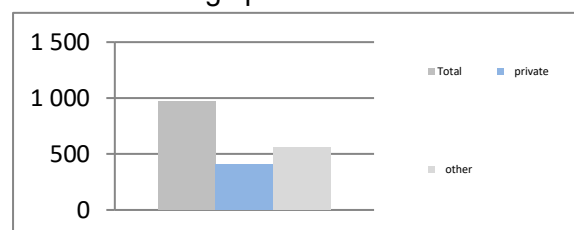


Dwelings put into use

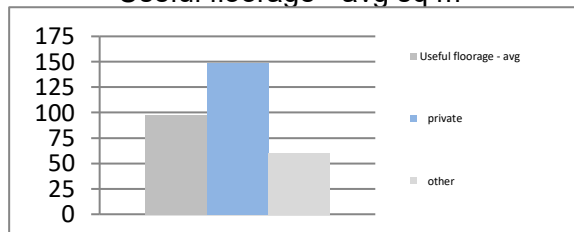
I-IV 2026

Total	pcs	971
private	pcs	412
other	pcs	559
Dynamics	I-IV 2025 = 100	111,4
Useful floor area	thous. sq m	95
private	thous. sq m	61
other	thous. sq m	34
Dynamics	I-IV 2025 = 100	102,3
Useful floorage - avg	sq m	98
private	sq m	149
other	sq m	60

Dwelings put into use



Useful floorage - avg sq m



PODKARPACKIE

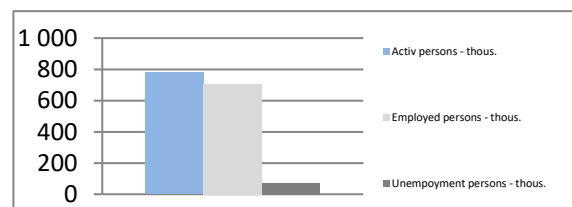
Area	sq km	17 846	Popul.	thous.	2 054
	% of Poland	5,7%		% of Poland	5,5%
Density of population	people per sq km	115,1	Rate of urbanisation		41,0%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	73 536	GDP	million PLN	151 029
	avg for Poland = 100%	70,2%		% of Poland	3,86%

Labor market

End of April 2026

Unemployment persons - thous.	72,5
Employed persons - thous.	707,1
Activ persons - thous.	779,6
Unemployment rate	9,3%
	Poland 6,0%

Labor market

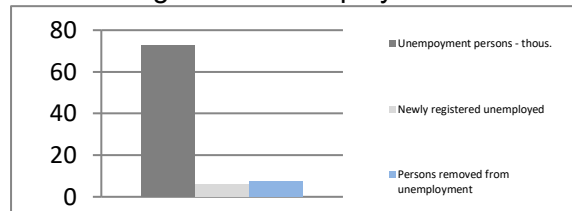


Labor market

In April 2026

Unemployed per 1 job advertisement	40,0
Newly registered unemployed	5,7
Persons removed from unemployment	7,3

Registered unemployment

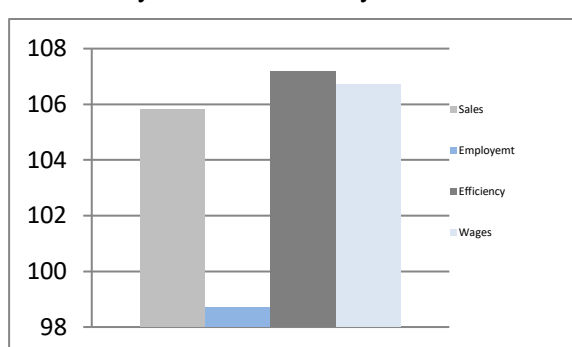


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	33 216
Sales per employed	thous. PLN	250
Employment	in thous.	133
Wages	PLN	8 329
Sales	I-IV 2025 = 100	105,8
Employment	I-IV 2025 = 100	98,7
Efficiency	I-IV 2025 = 100	107,2
Wages	I-IV 2025 = 100	106,7

Dynamics - industry

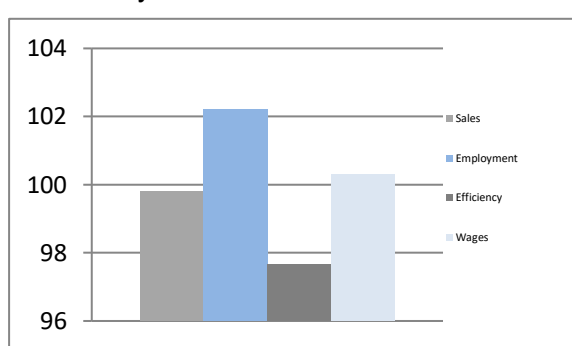


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	3 547
Sales per employed	thous. PLN	187
Employment	in thous.	19
Wages	PLN	7 159
Sales	I-IV 2025 = 100	99,8
Employment	I-IV 2025 = 100	102,2
Efficiency	I-IV 2025 = 100	97,7
Wages	I-IV 2025 = 100	100,3

Dynamics - construction

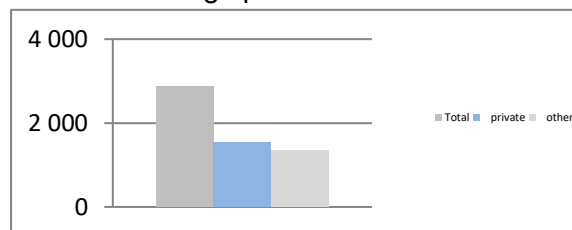


Dwelings put into use

I-IV 2026

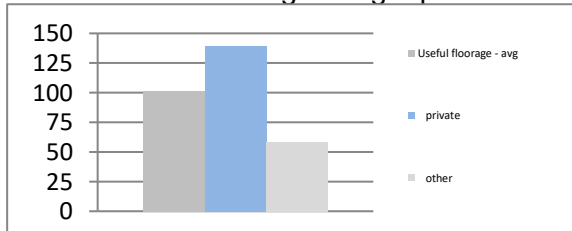
Total	pcs	2 883
private	pcs	1 533
other	pcs	1 350
Dynamics	I-IV 2025 = 100	93,8

Dwelings put into use



Useful floor area	thous. sq m	293
private	thous. sq m	213
other	thous. sq m	79
Dynamics	I-IV 2025 = 100	97,1

Useful floorage - avg sq m



Useful floorage - avg	sq m	101
private	sq m	139
other	sq m	59

PODLASKIE

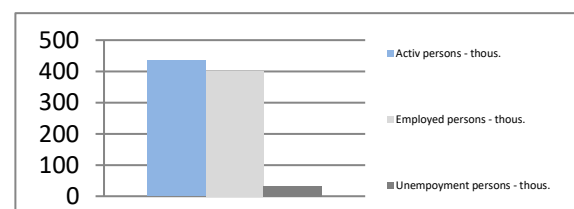
Area	sq km	20 187	Popul.	thous.	1 127
	% of Poland	6,5%		% of Poland	3,0%
Density of population	people per sq km	55,8	Rate of urbanisation		60,7%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	78 483	GDP	million PLN	88 426
	avg for Poland = 100%	74,9%		% of Poland	2,26%

Labor market

End of April 2026

Unemployment persons - thous.	33,0
Employed persons - thous.	401,2
Activ persons - thous.	434,2
Unemployment rate	7,6%
	Poland 6,0%

Labor market

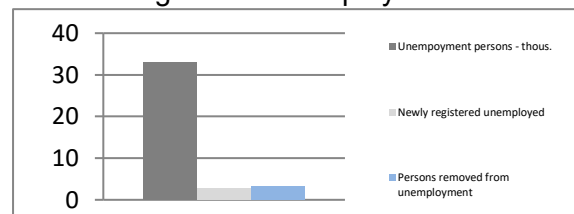


Labor market

In April 2026

Unemployed per 1 job advertisement	21,0
Newly registered unemployed	2,7
Persons removed from unemployment	3,2

Registered unemployment

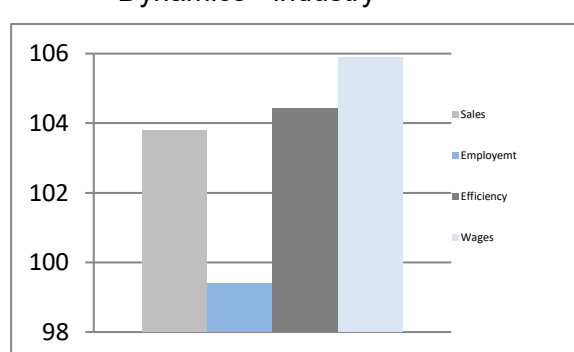


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	16 439
Sales per employed	thous. PLN	294
Employment	in thous.	56
Wages	PLN	8 036
Sales	I-IV 2025 = 100	103,8
Employment	I-IV 2025 = 100	99,4
Efficiency	I-IV 2025 = 100	104,4
Wages	I-IV 2025 = 100	105,9

Dynamics - industry

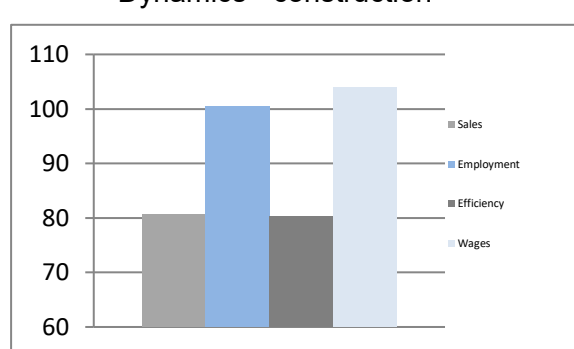


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	2 435
Sales per employed	thous. PLN	203
Employment	in thous.	12
Wages	PLN	8 519
Sales	I-IV 2025 = 100	80,6
Employment	I-IV 2025 = 100	100,4
Efficiency	I-IV 2025 = 100	80,3
Wages	I-IV 2025 = 100	104,0

Dynamics - construction

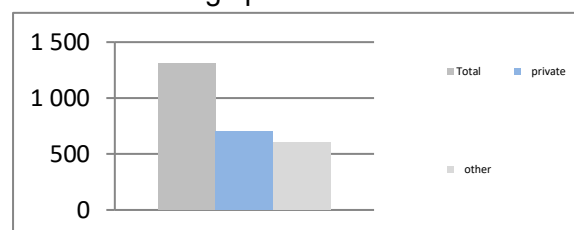


Dwelings put into use

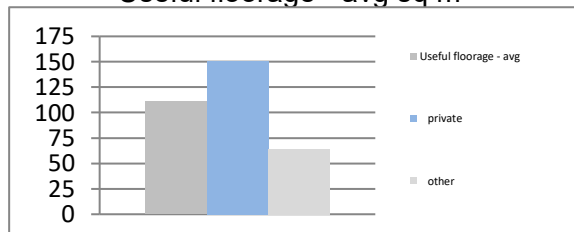
I-IV 2026

Total	pcs	1 307
private	pcs	704
other	pcs	603
Dynamics	I-IV 2025 = 100	63,0
Useful floor area	thous. sq m	145
private	thous. sq m	106
other	thous. sq m	39
Dynamics	I-IV 2025 = 100	77,9
Useful floorage - avg	sq m	111
private	sq m	151
other	sq m	64

Dwelings put into use



Useful floorage - avg sq m



POMORSKIE

Area	sq km	18 310	Popul.	thous.	2 358
	% of Poland	5,9%		% of Poland	6,3%
Density of population	people per sq km	128,8	Rate of urbanisation		62,1%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	100 040	GDP	million PLN	235 934
	avg for Poland = 100%	95,5%		% of Poland	6,03%

Labor market

End of April 2026

Unemployment persons - thous.	52,5
Employed persons - thous.	885,0
Activ persons - thous.	937,5

Unemployment rate	5,6%
Poland	6,0%

Labor market

In April 2026

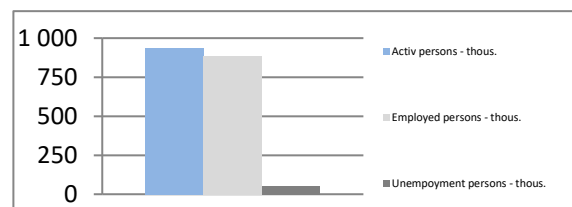
Unemployed per 1 job advertisement	15,0
Newly registered unemployed	5,6
Persons removed from unemployment	6,7

Industry - enterprise sector

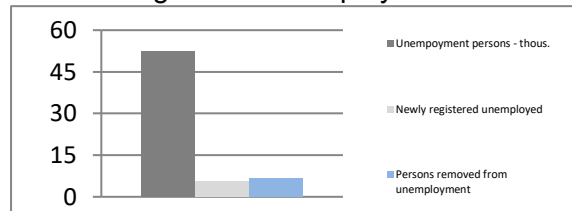
I-IV 2026

Total sales	million PLN	43 905
Sales per employed	thous. PLN	283
Employment	in thous.	155
Wages	PLN	8 036
Sales	I-IV 2025 = 100	106,5
Employment	I-IV 2025 = 100	100,1
Efficiency	I-IV 2025 = 100	106,4
Wages	I-IV 2025 = 100	106,1

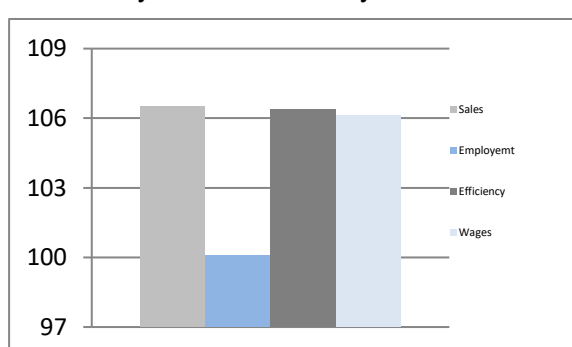
Labor market



Registered unemployment



Dynamics - industry

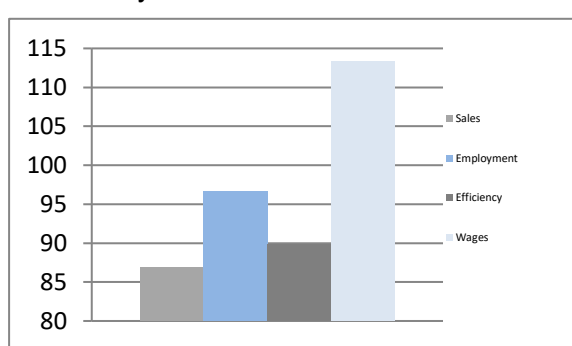


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	7 454
Sales per employed	thous. PLN	248
Employment	in thous.	30
Wages	PLN	8 817
Sales	I-IV 2025 = 100	86,8
Employment	I-IV 2025 = 100	96,6
Efficiency	I-IV 2025 = 100	89,9
Wages	I-IV 2025 = 100	113,3

Dynamics - construction

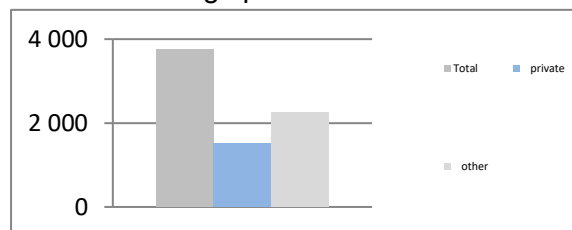


Dwelings put into use

I-IV 2026

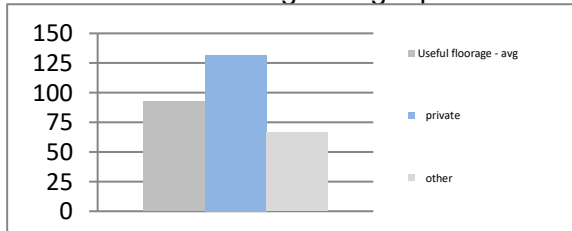
Total	pcs	3 757
private	pcs	1 501
other	pcs	2 256
Dynamics	I-IV 2025 = 100	75,6

Dwelings put into use



Useful floor area	thous. sq m	348
private	thous. sq m	198
other	thous. sq m	150
Dynamics	I-IV 2025 = 100	82,3

Useful floorage - avg sq m



Useful floorage - avg	sq m	93
private	sq m	132
other	sq m	66

ŚLĄSKIE

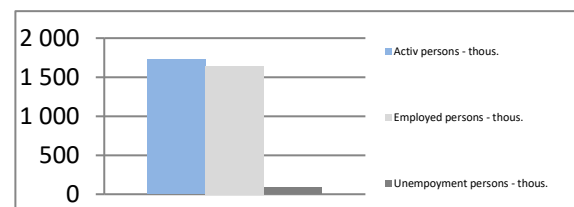
Area	sq km	12 333	Popul.	thous.	4 262
	% of Poland	3,9%		% of Poland	11,4%
Density of population	people per sq km	345,6	Rate of urbanisation		75,6%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	104 202	GDP	million PLN	444 088
	avg for Poland = 100%	99,4%		% of Poland	11,35%

Labor market

End of April 2026

Unemployment persons - thous.	84,8
Employed persons - thous.	1 645,8
Activ persons - thous.	1 730,6
Unemployment rate	4,9%
	Poland 6,0%

Labor market

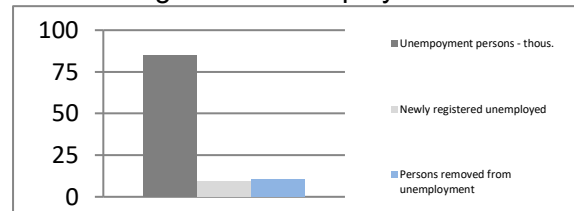


Labor market

In April 2026

Unemployed per 1 job advertisement	19,0
Newly registered unemployed	9,6
Persons removed from unemployment	10,7

Registered unemployment

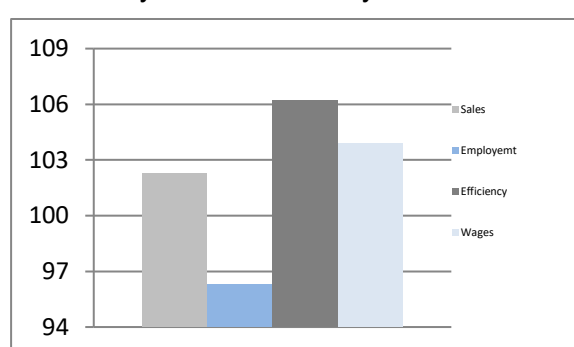


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	107 179
Sales per employed	thous. PLN	254
Employment	in thous.	422
Wages	PLN	9 595
Sales	I-IV 2025 = 100	102,3
Employment	I-IV 2025 = 100	96,3
Efficiency	I-IV 2025 = 100	106,2
Wages	I-IV 2025 = 100	103,9

Dynamics - industry

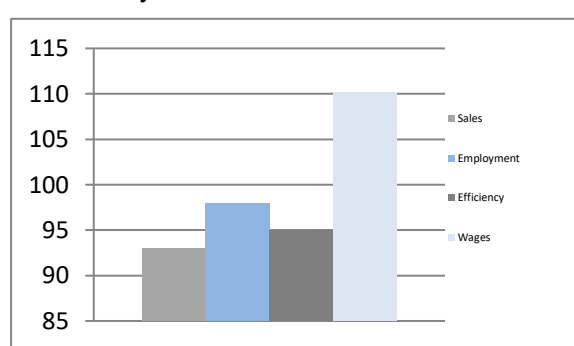


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	12 083
Sales per employed	thous. PLN	257
Employment	in thous.	47
Wages	PLN	8 717
Sales	I-IV 2025 = 100	93,0
Employment	I-IV 2025 = 100	97,9
Efficiency	I-IV 2025 = 100	95,0
Wages	I-IV 2025 = 100	110,0

Dynamics - construction

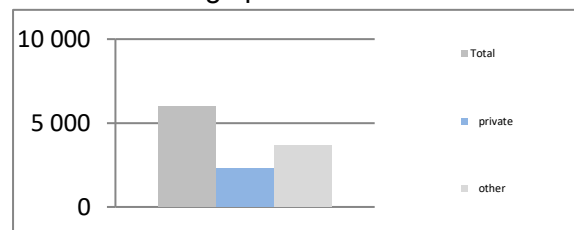


Dwellings put into use

I-IV 2026

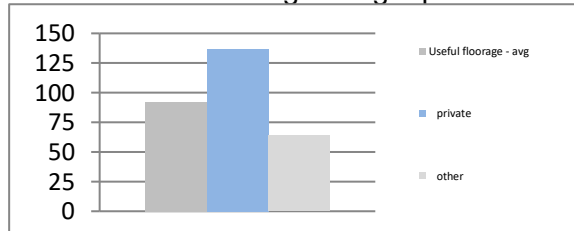
Total	pcs	6 005
private	pcs	2 326
other	pcs	3 679
Dynamics	I-IV 2025 = 100	121,5

Dwellings put into use



Useful floor area	thous. sq m	554
private	thous. sq m	319
other	thous. sq m	235
Dynamics	I-IV 2025 = 100	113,9

Useful floorage - avg sq m



Useful floorage - avg	sq m	92
private	sq m	137
other	sq m	64

ŚWIĘTOKRZYSKIE

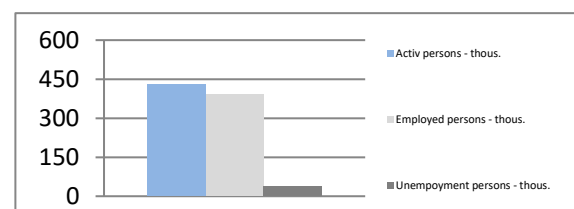
Area	sq km	11 711	Popul.	thous.	1 147
	% of Poland	3,7%		% of Poland	3,1%
Density of population	people per sq km	98,0	Rate of urbanisation		45,1%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	79 120	GDP	million PLN	90 774
	avg for Poland = 100%	75,5%		% of Poland	2,32%

Labor market

End of April 2026

Unemployment persons - thous.	37,3
Employed persons - thous.	391,4
Activ persons - thous.	428,7
Unemployment rate	8,7%
	Poland 6,0%

Labor market

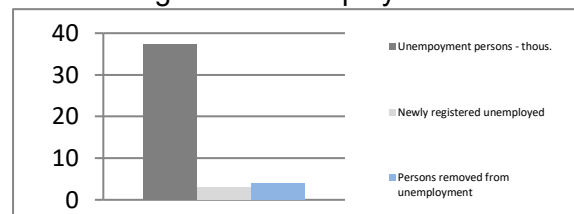


Labor market

In April 2026

Unemployed per 1 job advertisement	32,0
Newly registered unemployed	3,0
Persons removed from unemployment	4,0

Registered unemployment

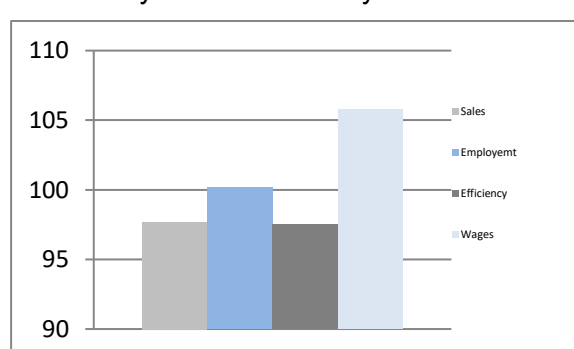


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	15 106
Sales per employed	thous. PLN	229
Employment	in thous.	66
Wages	PLN	8 337
Sales	I-IV 2025 = 100	97,7
Employment	I-IV 2025 = 100	100,2
Efficiency	I-IV 2025 = 100	97,5
Wages	I-IV 2025 = 100	105,8

Dynamics - industry

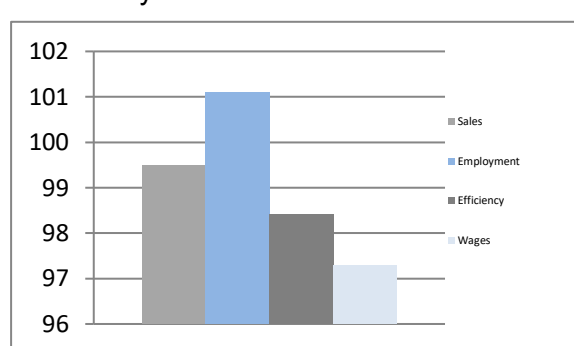


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	1 961
Sales per employed	thous. PLN	218
Employment	in thous.	9
Wages	PLN	7 255
Sales	I-IV 2025 = 100	99,5
Employment	I-IV 2025 = 100	101,1
Efficiency	I-IV 2025 = 100	98,4
Wages	I-IV 2025 = 100	97,3

Dynamics - construction

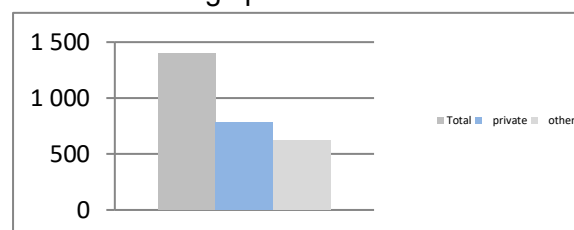


Dwelings put into use

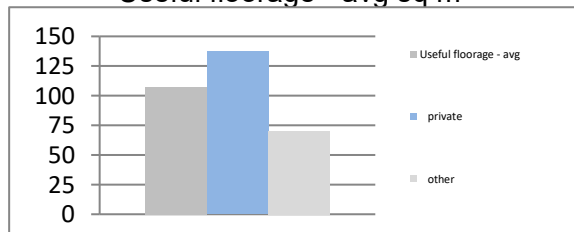
I-IV 2026

Total	pcs	1 402
private	pcs	779
other	pcs	623
Dynamics	I-IV 2025 = 100	91,3
Useful floor area	thous. sq m	151
private	thous. sq m	107
other	thous. sq m	44
Dynamics	I-IV 2025 = 100	104,1
Useful floorage - avg	sq m	107
private	sq m	137
other	sq m	70

Dwelings put into use



Useful floorage - avg sq m



WARMIŃSKO-MAZURSKIE

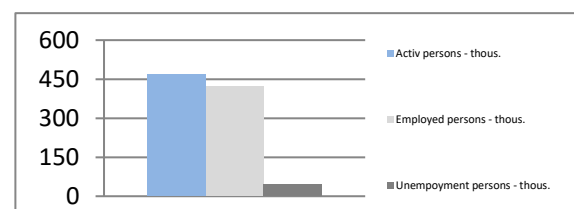
Area	sq km	24 173	Popul.	thous.	1 340
	% of Poland	7,7%		% of Poland	3,6%
Density of population	people per sq km	55,4	Rate of urbanisation		58,6%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	72 441	GDP	million PLN	97 034
	avg for Poland = 100%	69,1%		% of Poland	2,48%

Labor market

End of April 2026

Unemployment persons - thous.	45,4
Employed persons - thous.	422,6
Activ persons - thous.	468,0
Unemployment rate	9,7%
	Poland 6,0%

Labor market

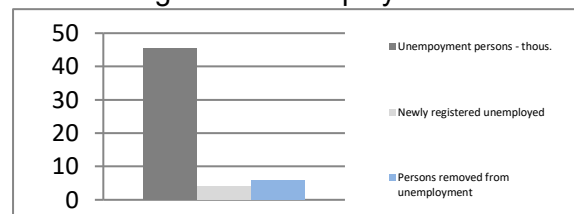


Labor market

In April 2026

Unemployed per 1 job advertisement	20,0
Newly registered unemployed	4,1
Persons removed from unemployment	5,8

Registered unemployment

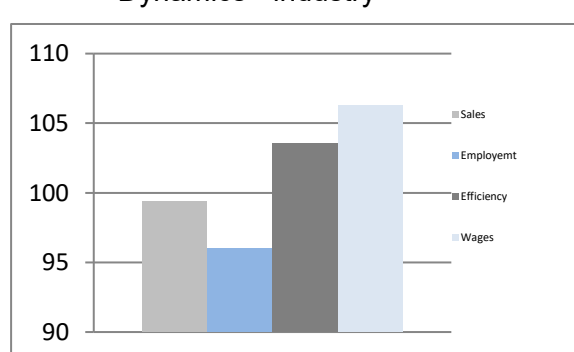


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	15 753
Sales per employed	thous. PLN	219
Employment	in thous.	72
Wages	PLN	7 970
Sales	I-IV 2025 = 100	99,4
Employment	I-IV 2025 = 100	96,0
Efficiency	I-IV 2025 = 100	103,5
Wages	I-IV 2025 = 100	106,3

Dynamics - industry

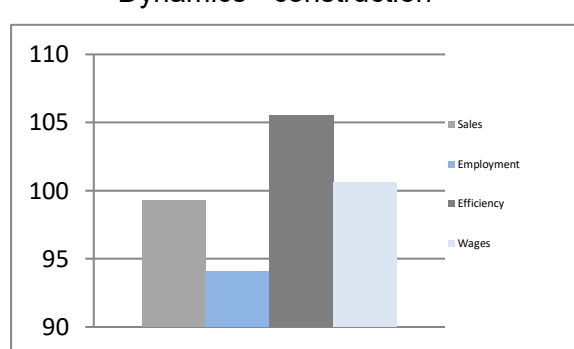


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	1 255
Sales per employed	thous. PLN	139
Employment	in thous.	9
Wages	PLN	7 171
Sales	I-IV 2025 = 100	99,3
Employment	I-IV 2025 = 100	94,1
Efficiency	I-IV 2025 = 100	105,5
Wages	I-IV 2025 = 100	100,6

Dynamics - construction

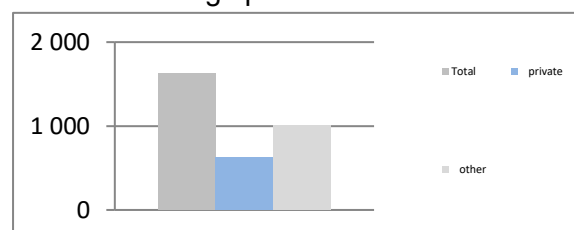


Dwelings put into use

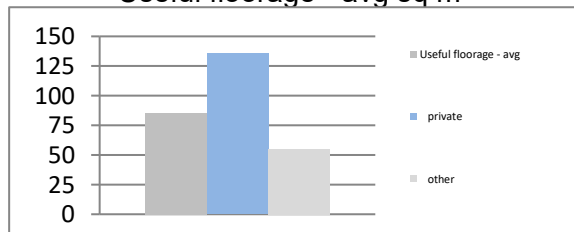
I-IV 2026

Total	pcs	1 629
private	pcs	620
other	pcs	1 009
Dynamics	I-IV 2025 = 100	101,9
Useful floor area	thous. sq m	139
private	thous. sq m	84
other	thous. sq m	55
Dynamics	I-IV 2025 = 100	99,0
Useful floorage - avg	sq m	86
private	sq m	135
other	sq m	55

Dwelings put into use



Useful floorage - avg sq m



WIELKOPOLSKIE

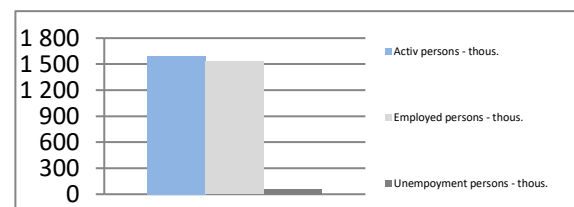
Area	sq km	29 827	Popul.	thous.	3 471
	% of Poland	9,5%		% of Poland	9,3%
Density of population	people per sq km	116,4	Rate of urbanisation		52,7%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	111 250	GDP	million PLN	386 181
	avg for Poland = 100%	106,1%		% of Poland	9,87%

Labor market

End of April 2026

Unemployment persons - thous.	60,6
Employed persons - thous.	1 534,1
Activ persons - thous.	1 594,7
Unemployment rate	3,8%
	Poland 6,0%

Labor market

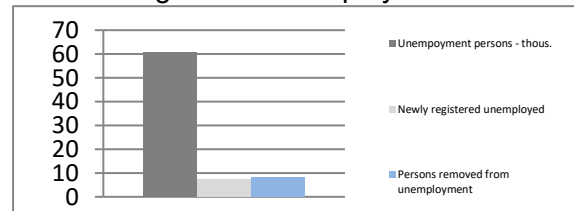


Labor market

In April 2026

Unemployed per 1 job advertisement	19,0
Newly registered unemployed	7,2
Persons removed from unemployment	8,3

Registered unemployment

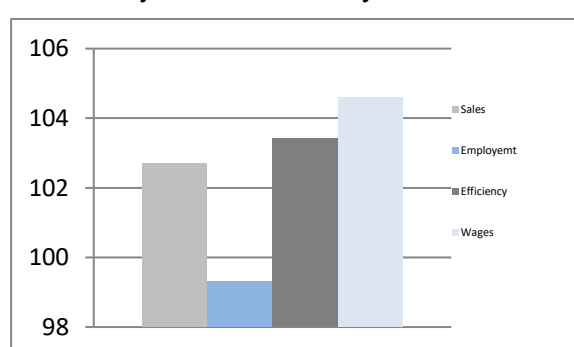


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	86 779
Sales per employed	thous. PLN	262
Employment	in thous.	331
Wages	PLN	8 464
Sales	I-IV 2025 = 100	102,7
Employment	I-IV 2025 = 100	99,3
Efficiency	I-IV 2025 = 100	103,4
Wages	I-IV 2025 = 100	104,6

Dynamics - industry

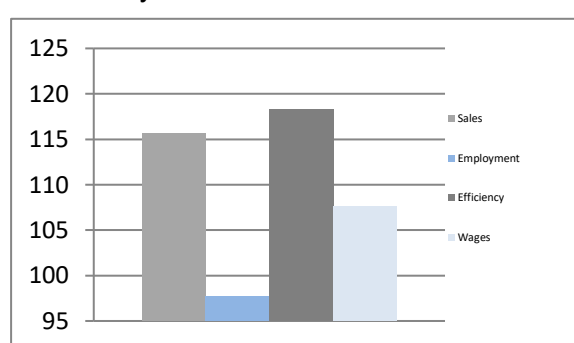


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	14 141
Sales per employed	thous. PLN	354
Employment	in thous.	40
Wages	PLN	8 874
Sales	I-IV 2025 = 100	115,6
Employment	I-IV 2025 = 100	97,7
Efficiency	I-IV 2025 = 100	118,3
Wages	I-IV 2025 = 100	107,6

Dynamics - construction

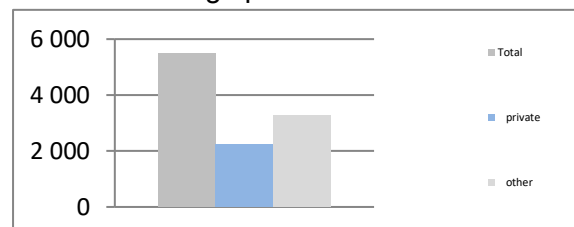


Dwellings put into use

I-IV 2026

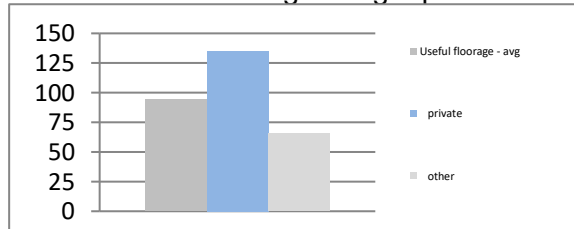
Total	pcs	5 498
private	pcs	2 239
other	pcs	3 259
Dynamics	I-IV 2025 = 100	83,5

Dwellings put into use



Useful floor area	thous. sq m	517
private	thous. sq m	303
other	thous. sq m	214
Dynamics	I-IV 2025 = 100	89,9
Useful floorage - avg	sq m	94
private	sq m	135
other	sq m	66

Useful floorage - avg sq m



ZACHODNIOPOMORSKIE

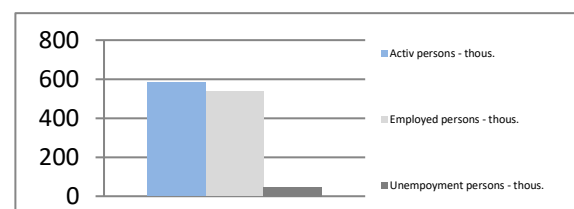
Area	sq km	22 892	Popul.	thous.	1 613
	% of Poland	7,3%		% of Poland	4,3%
Density of population	people per sq km	70,4	Rate of urbanisation		67,8%
	Poland	119,4		Poland	59,3%
GDP per capita	thous. PLN	86 129	GDP	million PLN	138 900
	avg for Poland = 100%	82,2%		% of Poland	3,55%

Labor market

End of April 2026

Unemployment persons - thous.	46,7
Employed persons - thous.	537,1
Activ persons - thous.	583,8
Unemployment rate	8,0%
	Poland 6,0%

Labor market

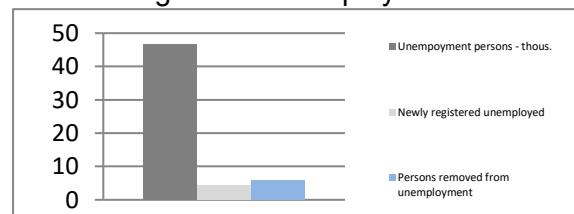


Labor market

In April 2026

Unemployed per 1 job advertisement	22,0
Newly registered unemployed	4,4
Persons removed from unemployment	5,8

Registered unemployment

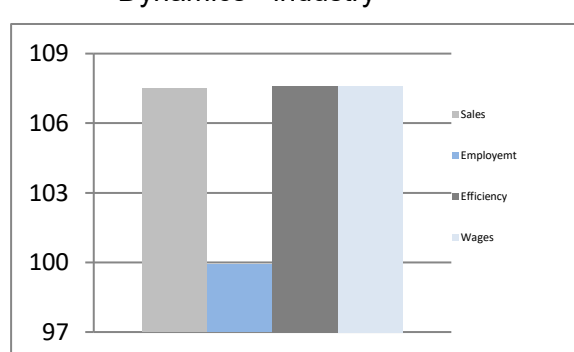


Industry - enterprise sector

I-IV 2026

Total sales	million PLN	23 957
Sales per employed	thous. PLN	260
Employment	in thous.	92
Wages	PLN	8 517
Sales	I-IV 2025 = 100	107,5
Employment	I-IV 2025 = 100	99,9
Efficiency	I-IV 2025 = 100	107,6
Wages	I-IV 2025 = 100	107,6

Dynamics - industry

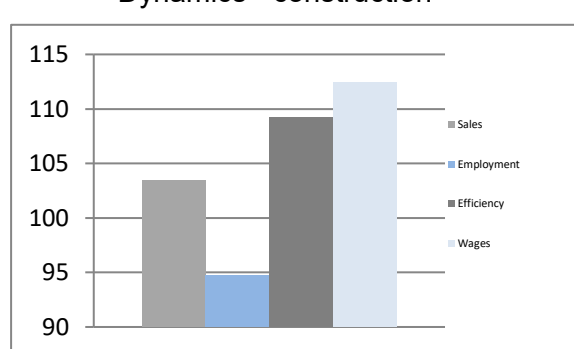


Construction - enterprise sector

I-IV 2026

Total sales	million PLN	2 256
Sales per employed	thous. PLN	205
Employment	in thous.	11
Wages	PLN	7 963
Sales	I-IV 2025 = 100	103,4
Employment	I-IV 2025 = 100	94,7
Efficiency	I-IV 2025 = 100	109,2
Wages	I-IV 2025 = 100	112,4

Dynamics - construction

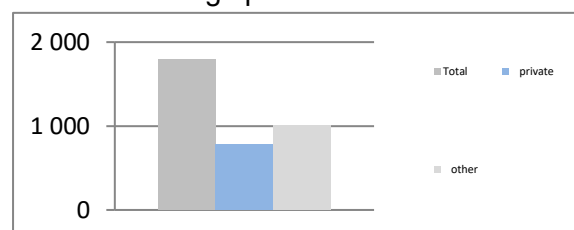


Dwelings put into use

I-IV 2026

Total	pcs	1 789
private	pcs	781
other	pcs	1 008
Dynamics	I-IV 2025 = 100	73,1
Useful floor area	thous. sq m	163
private	thous. sq m	100
other	thous. sq m	63
Dynamics	I-IV 2025 = 100	81,2
Useful floorage - avg	sq m	91
private	sq m	128
other	sq m	62

Dwelings put into use



Useful floorage - avg sq m

